WHAT IS MODERN SLAVERY?
Modern slavery is an umbrella term for all forms of slavery, human trafficking and exploitation and is categorised by the Home Office as follows:
- Forced Labour
- Forced Criminal Activity
- Sexual Exploitation
- Domestic Servitude
- Child Exploitation
- Organ Harvesting
- Human Trafficking

SPOTTING THE SIGNS OF MODERN SLAVERY
- Unexplained injuries and/or looks neglected
- Controlled or always watched by another person
- Anxious, scared, withdrawn, distrustful or lacks confidence
- May live and work in the same place and/or doesn’t know work or home address
- No access to passport or documents. These may be held by somebody else.
- Limited contact with family or outside world
- Forced or intimidated to work with little or no pay
- Bonded by debt or has money deducted from their salary
- Over occupied house in a poor state with people leaving and entering in large groups early or late at night

FACTS AND FIGURES (from the Office of National Statistics)
- Of the 2,251 potential victims supported by The Salvation Army in England and Wales in the year ending June 2019, 48% had experienced labour exploitation and 39% had experienced sexual exploitation.
- Almost a quarter (23%) of the 6,985 potential victims referred through the National Referral Mechanism (NRM) in the year ending December 2018 were UK nationals.

GOT CONCERNS?
If you are concerned about someone who you think might be a victim of Modern Slavery, contact the Modern Slavery helpline on: 08000 121 700 - In an emergency contact the Police on 999

For a Child in Waltham Forest contact the Multi-Agency Safeguarding Hub (MASH):
Email MASHrequests@walthamforest.gov.uk
Phone 020 8496 2310 (Monday to Thursday 9am–5.15pm, Friday 9am–5pm), 020 8496 3000 (out of hours)

For an Adult in Waltham Forest with care and support needs contact Adult Social Care.
Email wfdirect@walthamforest.gov.uk
Phone 020 8496 3000 (any time)

WHAT CAN YOU DO
- Report concerns!
  Report your concerns as detailed across in no. 6
- Be curious about the people you come in to contact with
  If something doesn’t feel right then there is probably something that needs further exploration
- Find out more (see no. 5 across)
- Share your knowledge
  Find ways to share what you know about Modern Slavery with colleagues. E.g. Have discussions in your team meetings

Visit www.walthamforest.gov.uk/strategicpartnerships for other useful resources