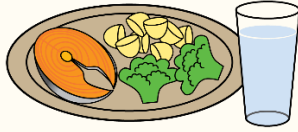
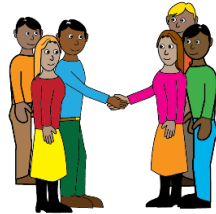


## Easy Read Agenda (20<sup>th</sup> May)



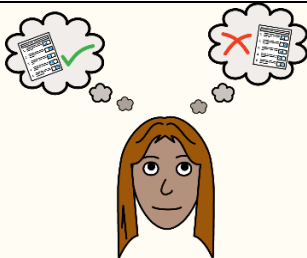
### Shared Food

This week we will eat pizza.



### Welcome

We will introduce new members.



### Interview Panels

We will discuss the interviews we have done.

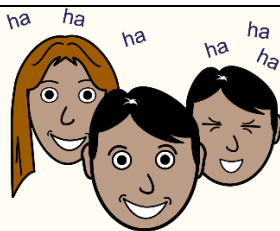
And plan how they will be organized in the future.



### Group Glossary and Agreement

Ash will share the definition of co-production she wrote using our feedback.

The group agreement will also be available to review and sign.



### Quiz

We will have a more relaxed meeting, including a fun quiz!

Staff Attendance	Group Attendance
Ash; Dave	10

Agenda	Task/updates	Responsible	Completed
Discussing the group's involvement in adult social care interview panels.	<p>We spoke about our involvement in recent interviews for adult social care staff recruitment.</p> <p>These Experts by Experience interview panels have meant that our group members can be directly involved in shaping services through influencing hiring decisions.</p> <p>The group have recently interviewed candidates for:</p> <ul style="list-style-type: none"> <li>• A participation worker in the voice and influence team.</li> <li>• A social worker in the adult review team.</li> <li>• The strategic director of adult social care role.</li> </ul> <p>Another opportunity to be involved in hiring social work apprentices is coming up in June.</p> <p>Due to the success and clear benefit of resident interview participation, we expect that there will be an increasing number of requests from adult social care teams to join interview panels.</p> <p>In the group, we discussed that it would be helpful to have a separate channel for organising interview participation opportunities.</p>	<p>Ash will share details of the upcoming social work apprenticeship interview with the two participating group members.</p> <p>Casey and Ash will come up with a system that makes interview participation simpler and more streamlined.</p> <p>Part of this will be to create a separate group for sharing interview details to residents who would like to join. Ash will reach out and ask who would like to join this group.</p> <p>Ash will also make sure that the results of past interviews are</p>	Ongoing

	We also discussed the importance of sharing interview outcomes, so that the group can see how they have been able to make a difference.	being identified and shared when possible.	
Sharing a unified definition of co-production.	<p>We shared and discussed our unified definition of co-production. This can be seen on the last page.</p> <p>The group are happy with the finished definition. One member, who hadn't been able to come to our definition development exercise, said that she particularly likes our emphasis on co-production needing to be "from the beginning."</p>		Completed
Sharing the group agreement	The finalised group agreement has been shared over email and signed by most residents.	The document will continue to be available for residents.	Ongoing
Group Discussion	<p>The group talked about identifying specific topics to focus on so that they can work on making change more efficiently.</p> <p>One member said that they would like to focus on supporting care workers to help job retention and make the needs of individuals more understood.</p> <p>One member said that they would like to focus on mental health services, and two others expressed interest in focusing on learning disability support and rights.</p> <p>We then discussed what we can practically do to address these issues.</p> <p>One member said, "we should have a document with matters of concern</p>	<p>Group members will write to Ash with ideas of what should be included in the group's 'matters of concern' document.</p> <p>Ash will start to compile this document so that it is ready to be shared.</p> <p>Ash will also look into the possibility of the group talking directly with care workers.</p>	Ongoing

	<p>so that when [staff] come here they have answers ready.”</p> <p>Another suggestion was to “meet a group of care workers and ask them what they like about their job, [and] what they dislike.”</p>		
Flash quiz	<p>Dave ran a music and TV quiz to round off the meeting and certain members of the group were <i>very</i> impressive with their pop culture knowledge.</p> <p>The winners, with an impressive 27 points, were Team A! Not far behind at all, Team B scored a very respectable 23.</p> <p>(One more point went to Ash, who was very proud to have successfully guessed that Barry Manilow’s fans are called “Fanilows”)</p>		Completed

## **Our Co-production Definition:**

Co-production acknowledges that peoples' knowledge and lived experiences of social care services (and their families' and carers') are recognised as invaluable insight.

It means that people are equitably involved in influencing, planning, designing, and choosing support and services, from the very beginning.