

Transitions and Preparing for Adulthood (PfA) Guide

Introduction

Our vision in Waltham Forest is for all children and young people with special educational needs and/or disabilities (SEND) aged 14-25 living in WF have good social relationships, stay healthy and are supported to become as independent as possible.

Waltham Forest Council, Waltham Forest Clinical Commissioning Group (CCG), North East London Foundation Trust (NELFT), Education, Police, SENDIASS Youth Forum and Parent Forum have high ambitions for all young people focusing on preparing them for adulthood at age 14 years, and will work together to inspire and support children and young people to be resilient and healthy have fulfilling lives.

We aim to continue this work and strengthen our offer in relation to the following four main areas:

independent living – Feel connected within community enabling people to have choice and control over their lives and the support they receive, their accommodation and living arrangements, including supported living.

participating in society – Be Resilient and Independent including having friends and supportive relationships, and participating in, and contributing to, the local community.

education, employment, training and volunteering — Be Ambitious and enable young people to reach meaningful occupation and/or employment including exploring different training options such as supported internships, apprenticeships and traineeships, support for becoming self-employed and help from supported employment agencies.

being as healthy as possible in adult life – Improve young people's understanding of their health and wellbeing needs' including how to stay safe, achieve good health/well-being, knowing what health services are available and how to access them.



About this guide WHAT IS TRANSITION?

This guide is about transition to Adulthood. Transition means change, such as when moving from children, school and families services to adult services. This can be from the age of 14 years to 25 years. Transition also means changes that happen in a person's life, like getting a job, finding somewhere to live and being more independent.

WHO IS THIS GUIDE FOR?

This guide is for parents and carers and the professionals working with children and young people in the borough who have accessed SEN support at school, are home educated and/or have an Education Health and Care plan. It outlines the information, advice, support and services to help young people to achieve their best outcomes.

Please also refer to our 'Easy Read' guide for young people.

Contents

Transitions and Preparing for Adulthood (PfA) Guide (16)	2
Introduction	2
About this guide	2
WHAT IS TRANSITION?	2
1.0 When do young people start to make decisions for themselves	8
2.0 What happens if young people find it difficult to make decisions?	
The right to make decisions for someone else- Power of Attorney or Deputyship?	1:
3.0 How will the Education Heath and Care Plan (EHC plan) support with Preparation for Adulthood?	12
The Annual Review process	13



The Year 9 – year 14 Annual Review will focus on support with:	13
Choosing a school or college (Post 16)- Year 11 Annual Review	14
How schools and colleges can help	14
How support for young people with special educational needs and disabilities at college is funded	16
What types of Colleges are there?	16
Your Rights	19
Things to know about course Levels	19
Ceasing an Education Health and Care Plan	19
What happens if the young person wants to go to University?	20
4.0 What happens after school or college?	21
EMPLOYMENT PROGRAMMES	21
Internships	
Supported Internships	21
MENCAP	22
PROJECT SEARCH	22
ELLINGHAM	22
https://www.ellingham.org.uk/i-can-ventures	23
Pre-Internship	23
Tottenham Hotspur	23
Apprenticeships	23



5.0 Accessing Social Care support if needed	24
Care Act Screening Tool (CAST)	24
Care Act Assessment	24
6.0 Finance and Benefits	26
Benefits	26
How does Carer's Allowance affect other benefits?	28
Benefits if young people are not working	29
7.0 Support with managing money	30
Becoming an appointee for someone claiming benefits	30
Appointee's responsibilities	30
8.0 What happens if the person does not want a Care Act Assessment, or is not eligible for services?	31
9.0 What will happen to health services post 18 years?	32
ANNUAL HEALTH CHECKS (age 14+) & The LEARNING DISABILITY REGISTER	33
10.0 Support with Living Away from Home	34
Young People Living on their own	34
Shared Lives	36
Shared Ownership	36
Supported Housing	37
11.0 Checklist for Important Information, and 'Quick Look' version of the guide	38
The following is a 'quick look' version of the Preparing for Adulthood Guide to help young people check what should happen a	at each stage of transition:
	38



	Year 9	39
	Year 10	
	Year 11	43
	Year 12 -14	46
	Aged 19 – 25 years In Education Employment and Training:	48
	Aged 19-25 years not in Education Employment and Training	5
1	2. Directory and Links for Services	53
1	.3. PREPARING FOR ADULTHOOD WORDS AND TERMS (GLOSSARY)	57



EARLY PREPARATION

It is never too early to start preparing for adulthood. Parents and professionals can start these discussions at any time with young people to help them understand their own interests and aspirations for the future.

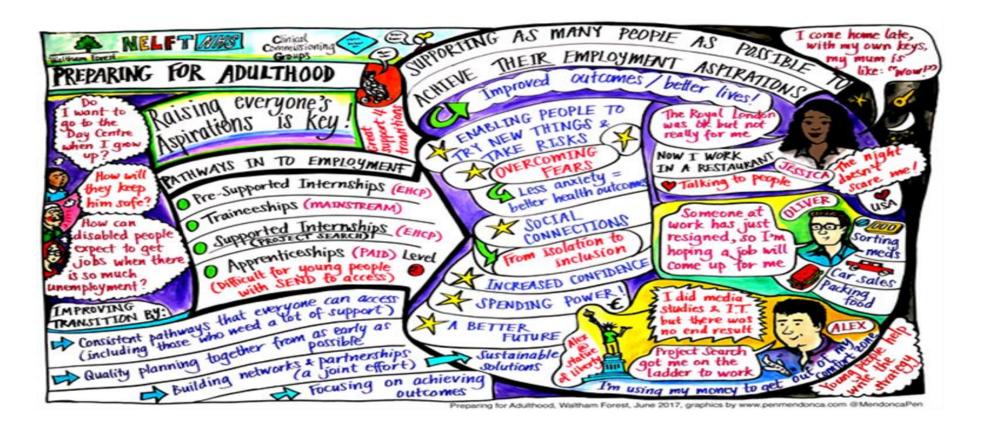
- 1. What does your child enjoy? (either at school or home)
- 2. Do they have any hobbies/interests?
- 3. What kind of activities do they show an interest in?
- 4. When you think of your child:
 - o Do they like being with people?
 - O Do they like working with animals?
 - O Do they prefer working outside or indoors?
 - o Do they like arts/music?
 - o Do they show a creative attitude?
 - o Do they like working with their hands?
 - Do they like order, detail or numbers?
- 5. Are they outgoing or do they like to keep to themselves?
- 6. How do they like to learn?
- 7. What is important to them? (e.g. staying near home or being independent)
- 8. Do they want to discover new places and people?
- 9. What kind of environment suits them, busy and noisy or quiet?
- 10. Do they know what work they want to do?

Having the above conversations will help you and your child understand what motivates them and what they want to do in adulthood. They can also be part of discussions at school during reviews.



SCHOOLS & PREPARATION FOR ADULTHOOD 0-14

Topics taught in school from the ages of 0-14 may not be called 'Preparing for Adulthood', however many things taught at an early age do plant the seeds for work that will be done later. For example enjoyment of lego may lead to an interest in being a car mechanic.





LEGAL RESPONSIBILITIES OF THE LOCAL AUTHORITY

This guide sets out how services should work together to support young people with special educational needs, disabilities, learning difficulties and mental health needs, to prepare for adult life.

The local authority has the following legal responsibilities for young people in year they are 14 years, up to 25 years including:

- information, advice and support is available directly to young people; independent of their parents if that is what they want
- reviews of EHC plans for young people from age 13/14 (Year 9), are focused on preparing for adulthood
- access to support from an independent careers advisors. The school and college will need to arrange this.
- services provided by the local authority and Adult social care and housing help prepare the young person for adulthood
- timely Adult social care transition assessment for young people with SEND or disabilities if needed

This guide will help you parents and professional, and young people themselves, to understand how Waltham Forest implements its duties

1.0 When do young people start to make decisions for themselves

The Special Educational Needs and Disability (SEND) Code of Practice 2014, states that local authorities and partner agencies should involve children and young people in all decisions that affect them.

After the age of 16 years, young people are the decision maker rather their parents. Parents can still be involved in discussions about the young person's future. There is more information about this in the section below called 'Mental Capacity Act'.

Young people can ask parents and relatives for help with:

- attending meetings
- filling in forms
- getting letters on their behalf.

This is important for young people who are 16 or 17 years old, as parents still have responsibility for them until the young person is 18 years old



After the age of 16 years, young people have the right to make requests and decisions under the Children and Families Act 2014 without their parents. This includes the right to:

- ask for an assessment for an Education, Health and Care (EHC) plan;
- say what they want included in their plan;
- ask for an education setting to be named in their plan;
- ask for a Personal Budget as part of their EHC plan;
- appeal to the First-tier Tribunal (SEND) if they are not happy with their plan.

Parents and family members can support young people to make decisions, or act on their behalf if this is what they want. The local authority, schools, colleges, health services and other agencies should continue to involve parents until young people are 18 years old, although the final decision lies with the young person.

INFORMATION, ADVICE, SUPPORT & ADVOCACY

A family member, friend, advocate or independent advocate appointed by the Council can help the young person to represent their interests. Information on local advocacy services can be found at:

Independent Advocacy Citizen's Advice Services - https://www.walthamforest.gov.uk/content/independent-advocacy

Advocacy for people with mental health need -https://www.pohwer.net/waltham-forest

Advocacy for people with acquired brain injury - https://ch1889.org/waltham-forest-advocacy

Young people and their families can contact <u>SENDIASS</u>, the <u>Independent Advice and Support Service</u>, at any time for advice and support on services for people with special educational needs and disabilities Tel: 020 3233 0251

https://www.walthamforestsendiass.org.uk/



Young people can contact the service directly with questions from the age of 14 years, with their parents consent.

2.0 What happens if young people find it difficult to make decisions?

The Mental Capacity Act 2005 (MCA) relates to people aged 16 years and over. It is assumed a person can make their own decisions unless an MCA assessment has shown that they cannot. More information is here:

https://www.nhs.uk/conditions/social-care-and-support-guide/making-decisions-for-someone-else/mental-capacity-act/

and also here:

https://www.mencap.org.uk/advice-and-support/mental-capacity-act.

These assessments are made by a social worker or a professional who knows the person well, and need to be about decisions that young people are trying to make.

If they cannot make a decision, The Mental Capacity Act says that they should be helped to make decisions for themselves, but if they cannot, then a decision may be taken in their best interest after this has been discussed with the young person, the professionals that work with them and those who advocate on their behalf.

Sometimes a person can make a decision that their parents or those close to them do not agree with, but it must be remembered that the person may not always make wise and well informed decisions, just like any other adult!

If there are worries that the decision the young person is making is unwise, e.g. not taking your medicine, then professionals may meet in a 'best interests' meeting. This meeting will decide what is the best course of action.

If it is found that the young person needs support with the majority of decision making, parents or carers can apply to the Court of Protection to become a Deputy. If awarded, they can make decisions on financial and welfare matters after the young person is 18 years old. The Court of Protection is responsible for:



- deciding whether a person has the mental capacity to make a particular decision for themselves
- appointing Deputies to make decisions for people who lack mental capacity
- giving people permission to make one-off decisions on behalf of a person who lacks mental capacity
- making decisions about a lasting power of attorney or enduring power of attorney
- making a decision about applications to make statutory wills or gifts
- making decisions about when someone can be deprived of their liberty this is a decision that needs to be taken if a young person is attending a residential school

The right to make decisions for someone else- Power of Attorney or Deputyship?

How decisions are made for someone else will depend if the disabled person can make decisions for themselves. The law calls this 'mental capacity'.

Power of attorney (POA)

A power of attorney is only useful if someone is over 18 and has mental capacity. POA only gives a person the right to make decisions for a disabled person if they do not have mental capacity now for financial decisions. The person must agree and sign the POA form. This could give the person the right to make decisions in the future if the disabled person's condition changes and they then do not have mental capacity.

If someone does not have mental capacity, the Court of Protection could give you this right by making a parent or carer a Deputy.

Deputyship

A parent or carer could get the legal right to make decisions for someone if they cannot make their own decisions. More information is here: www.gov.uk/become-deputy

Apply to the Court of Protection (GOV.UK)

The Court will decide if the person has mental capacity. If the person does not, the court will decide if a parent or carer should have the right to manage the person's finances.



3.0 How will the Education Heath and Care Plan (EHC plan) support with Preparation for Adulthood?

The EHC Plan should be used to identify aspirations and turn these aspirations into practice. Sometimes young people need support with this through careers advice and guidance about what they want to do in the future. This should be in the Education, Health and Care Plan. Outcomes in the plan should relate to preparation for adulthood.

Careers Advice will be arranged by the **mainstream** or **special school** as outlined here: https://thehub-beta.walthamforest.gov.uk/careers-statutory-guidance

The school or college will need to buy this service from the WF council website in the hub (traded section)

There is also information on the Waltham Forest Website on employment. This can be found at:

https://www.walthamforest.gov.uk/content/youth-employment-hub

How young people achieve their aspirations is actively monitored and supported through the annual review process.

Young people aged 14-19 that continue education, and those who have an EHC plan, aged up to age 25, should have a clear study plan. The plan should enable young people to achieve the best possible outcomes in adult life. The Year 9 EHC plan review (aged 14 years) and every annual review after that, must focus on preparing for adulthood. This should include the following areas:

- finding suitable post-16 pathways that lead to outcomes for employment or higher education;
- training opportunities;
- finding a job and help to understand benefits;
- preparing for independent living, including exploring decisions
- helping you understand health needs and how they can be met



The Annual Review process

The annual review should discuss:

- if the person wants to stay in education
- the sort of job the might want to do
- where they want to live in the future and the support they will need;
- housing benefits and money matters
- if they need support to look after themselves in the future and eligibility for social care
- maintaining good health and wellbeing in adulthood
- helping them understand which health professional will work with them. This may include the production of a Health Action Plan, and prompts for annual health checks for young people with learning disabilities from their GP
- travel support to enable independence
- participating and maintain relationships in the community including support on activities in the community

Reviews should be person-centred, consider what is working, what is not working well and what is important to the person.

The Year 9 - year 14 Annual Review will focus on support with:

- Education,
- Health and Well-being,
- Community Interaction and engagement
- Future living arrangements
- Transition of services to adult health and adult social care

for more information on preparing for on year 9 annual review, and onwards look here:

https://www.preparingforadulthood.org.uk/downloads/education-health-and-care-planning/year-9-annual-review-guide.htm



Choosing a school or college (Post 16)- Year 11 Annual Review

The timing of the year 11 annual review is important. The Local Authority will need to update the plan with the young person's chosen destination by the 31st March. They need to have chosen the course and college before December to make sure they get the destination they want.

Colleges and settings have open days. Young people should visit the colleges to make sure they are choosing a setting and course they want. Young people could ask to look around colleges earlier so they know what the building looks like.

Transition planning will start from March onwards but will vary from setting to setting.

At the annual review the school will ask young people to consider their preferred school sixth form or colleges. Applications need to be in by January or February. Young people can apply earlier if they are confident about the choice of setting they want to attend.

If the young person is happy to share information about their Education, Health and Care Plan, the Local Authority SEND team will **consult** with the preferred education setting from February onwards, and give the setting 15 days to respond. That is to see if they can meet the young person's needs.

The law says that the Local Authority, when consulting, gives the education provider the right to consider, in accordance to the SEND Code of Practice whether:

- (a) the school/college is suitable to the young person's age, ability, aptitude or SEN
- (b) the placement would be compatible with the efficient education of the other young people with whom you would be educated,
- (c) the placement would be compatible with the efficient use of resources.

How schools and colleges can help



Schools and colleges should also provide young people with independent careers advice. The advice will help with career aspirations and ambitions for employment. They should offer opportunities for taster sessions, work experience, mentoring, inspiring speakers/ role models to help young people to make informed decisions about what they want to do.

Schools and colleges should ensure courses, do not repeat learning young people have already completed.

If the young person has an EHC plan, it may be possible to fund packages of support across education health and social care that cover five days each week, and include activities out of college. The support package may be in a range of community settings.

The 16-19 Bursary Fund helps 16–19-year-olds continue further education by helping to pay for the cost of transport, food or equipment. Young people in Care, Care Leavers and people with disabilities can make an application to their college for up to £1200. See the Gov.uk website on:

https://www.gov.uk/1619-bursary-fund



How support for young people with special educational needs and disabilities at college is funded

Some young people with SEND have their needs met from the college's core funding. If the cost of support is more than the core funding, additional funding (known as Top-up) can be paid by the local authority where the young person lives. This is part of the High Needs Funding system. High Needs Funding is for:

- students aged 5 to 18 with an EHC plan
- those aged 19 to 25 in general Further Education institutions and Specialist Post-16 Institutions (SPIs) who have an EHC plan and require additional support costing over £6,000

High Needs Funding cannot be used to fund students aged over 19 who do not have an EHC plan.

The Education and Skills Funding Agency is responsible for funding adult learning. This includes learning for those aged 19 and over with learning difficulties and/or disabilities who do not have an EHC plan.

There may be times when the college asks for fees and these will be based on any trips or field studies or specialist equipment, for example; uniforms for hairdressing.

What types of Colleges are there?

Young people can choose to:

- Stay at your current school if it has a sixth form
- Move to a sixth form college
- Go to your local Further Education college
- Move to a Supported Internship, Apprenticeship or Traineeship

Each setting will have its own applications process.



School Sixth Form in the current school

If young people wish to stay on in their current school sixth form, then it is important that they understand what the entry requirements are for the courses that they choose. The head of year should be able to tell young people about this or it will be published on the school website. Young people will need to follow the school sixth form application process and be aware that this may be earlier than if they were leaving school to attend a 6th form college. Young people can look on the 6th form's websites to find information on open days and visits.

Sixth Form College

If young people wish to attend another school sixth form, then they will need to check which A levels are being offered, and what the entry requirements are. Young people should be able to find this out on the college websites. Young people will need to follow their application process to secure a place.

Special School

If young people are planning to stay on in special school, they should fill in the "preferences form" sent by the SEND team so that they can plan and make sure that young people have all the right support.

General Further Education College

If young people decide that they want to go to college to undertake qualifications that will enable them to gain employment, then they will need to apply to colleges in September of the previous year. Young people should attend Taster days in the Summer Term. They can ask if the colleges will allow additional taster days if they more time to make a decision.

Each college will have their own entry criteria. Young people should check their websites to choose the best course, and when they should apply. Some colleges have more than one recruitment process in a year, so they need to ask the colleges when they will be recruiting.

If young people are going to Waltham Forest College, all the courses are published online, and they can apply online. Once the college receives their application form then they will contact the young person for an interview.

If young people are not successful for their chosen course, the college may offer them another course that will enable them to get onto their chosen course the following year or within year. Please ask the colleges about this.



Preparing for a college interview

Young people should ask their school to support them from year 9 onwards in practising preparing for an interview, and in writing a Curriculum Vita (CV).

The timing for the applications for Waltham Forest College applications is below as an example:

Timeframe	Stage
January/February	Fill out college application form (tick EHC
	section)
4-6 weeks after their application is received	Invited to attend curriculum interview (email
(January onwards)	EHC and supporting documents to
	learning.support@walthamforest.ac.uk)
	Young people may need to complete an
	assessment to check their eligibility for the
	course in English and Maths
By end of March	Inform the LA SEND officer of chosen course by
	emailing sen@walthamforest.gov.uk
Before Easter	The LA SEND will contact WFC and sent a
	consultation
April/May	Attend learning support interview at the college
June/July	Transition/taster days
August 23 rd Onwards	Fully enrol at the SEND enrolment day with
	support staff – young people will be booked for a
	personal appointment
September	Induction and first day (timetable received)

If young people are going to a college that is outside of Waltham Forest, they may be able to apply online on their websites like the one above. Not all colleges have an online application process.



Your Rights

If your son or daughter does not wish to let the education provider know that they have an Education, Health and Care plan, they do not have to. However, this could mean that the young person will not get the support that they need, and this could prevent them from succeeding on their course.

Things to know about course Levels

Pre- Entry Courses, Entry 1, Entry 2, Entry 3 and Asdan courses are the first level of courses in a college. They will prepare young people to either become more independent, or to improve their life skills.

Level 1: These courses are equivalent to GCSE Grade 4

Level 2: These courses are grade 5 and above

Level 3: These courses are A level equivalent

Level 4: These courses are equivalent to first year of university.

Ceasing an Education Health and Care Plan

Young people will keep their plan if they go to college. A local authority can only cease to maintain an EHC plan if it determines that it is no longer necessary for the plan to be maintained. This would be if:

- Young people have taken up paid employment (excluding apprenticeships);
- Young people have started higher education (university);
- Young people are aged 18 or over and have left education, and no longer wish to engage in further learning
- Young people are 25 or over
- Young people have met their outcomes as specified in their EHCP.

The local authority will do this by issuing a "cease to maintain notice" in writing stating the reasons why. They will do this after consulting with young people, parents and head teacher of the school or college. You and your son/daughter can appeal if you disagree with the Local Authority's decision by



contacting the SEND team in the first instance on senteam@walthamforest.gov.uk. If they are not able to resolve your concerns, and are still unhappy with the decision, you can ask for support from SENDIASS

What happens if the young person wants to go to University?

To get into a university course, the right A levels and GCSEs are needed. Choosing the right GSCE options at year 9 is important.

Before thinking of going to university, young people should consider:

- What course do I want to do?
- What career opportunities will it provide me with?
- Do I want to live near home or further away from home?
- What support will I need?

It is important therefore that young people check and visit the university that they are interested in during Year 10 and Year 11 and that they follow their application process. It is important to visit universities in year 12 and 13, and do a UCAS application during year 12 and at the beginning of year 13. Young people can ask colleges for help with preparation of their personal statements. Do not forget to include achievements such as Duke of Edinburgh Awards, any peer mentoring, support or tutoring young people have carried out.

The Young person will have to apply through UCAS for a place. UCAS will inform the person of what to do if they do not get their predicted grades.

If the young person believes that they will still need support to access the course of their choice, they will need to apply for a Disabled Students Allowance (DSA). They will need to apply for this at least six months in advance for it to be available when they start their course.

If the young person requires any social care or health input, then they should contact the Local Authority and Health authority in the area where the university is, and they will provide the relevant support.

Once started at University, the local authority will cease the Education, Health and Care plan. Please discuss with the SEND Case officer if the young person has any support needs so that they can help with any transition arrangements. (See <u>Higher Education on the local offer website</u>)



https://www.ucas.com/

https://www.gov.uk/disabled-students-allowances-dsas

4.0 What happens after school or college?

The young person might want to access employment support or training. They will keep their EHCP if they go into a Supported Internship, Internship or Apprenticeship. These types of support into employment are called 'the three ships' in Waltham Forest. Their Education Health and Care Plan will not cease until they have a plan to meet the young person's needs in all the areas e.g. Independence, support into society, staying healthy and getting a job.

If young people are working full time their Education Health and Care Plan will cease.

EMPLOYMENT PROGRAMMES

If young people do not want to enter an education programme, these are the options that can be considered to enter employment.

Internships – these are employment programmes where young people can have the option to either learn about a job with support or learn about different roles in a job.

For some Internships young people will receive an allowance and others will receive a reduced salary but will gain all the experience to work in the company and gain a recognised qualification.

Supported Internships: These are jobs where young people will be shown how to do a job with a job-coach.

In Waltham Forest, we are always developing our internships. Most of the local colleges now develop their own internships: The following internships are available:

Interns and Outturns with MENCAP



- Project Search.
- Ellingham

MENCAP

The MENCAP employment programme will identify an employer for young people and will find an internship in an area that they are interested in.

https://www.mencap.org.uk/interns-and-outcomes

PROJECT SEARCH

The Project Search Internship is based in the public sector in local hospitals. Young people will undertake experience in three areas of the hospital, and this will give them the chance to find a place in the hospital that they would like to work in. To find out more about project search click the link below:

https://www.whitefield.org.uk/projectsearch

Project Search will be named on the Education Health and Care Plan. this will need to be raised in the annual review in year 11 so it can be named on their EHCP before the March 31st deadline.

ELLINGHAM

I Can Venture

I Can Ventures offer a range of modern, fun and quality activities for people with Learning Disabilities.

The day activities are based upon on 4 pillars of empowerment:

- Independence
- Work
- Healthy Living
- Inclusion



Activities take place both in house and out in the community. There are good local transport links. There are also work related opportunities to participate within one of the **Social Enterprises**.

Ellingham are an ASDAN accredited centre and offer a range of programmes and qualifications to develop key skills, skills for employment and life skills. They will help young people to develop a learning programme and track their goals and achievements.

https://www.ellingham.org.uk/i-can-ventures

Pre-Internship

Pre-Internships prepare young people for an Internship. Young people will learn how to present themselves to an employer, how to write an application and will gain work-experience, whilst still undertaking a study programme.

• Tottenham Hotspur

At Tottenham Hotspur pre-internship programme, young people can gain experience working on the grounds of the football site whilst still studying at the college. To find out more contact Tottenham Hotspur pre employment programmes which is run with Waltham Forest College:

https://www.tottenhamhotspur.com/the-club/foundation/employment-skills/

Apprenticeships

Apprenticeships support young people to gain experience and at the same time study for a qualification.

There are national websites where young people can find an apprenticeship. Most colleges have links to apprenticeships. Contact the college to see if it would be suitable.

Waltham Forest also have a sports apprenticeship with GLL who operate the Better Gyms https://www.gllcollege.co.uk/apprenticeships/

National Apprenticeships website: https://www.findapprenticeship.service.gov.uk/apprenticeshipsearch



Internships

https://www.mencap.org.uk/interns-and-outcomes

https://www.whitefield.org.uk/projectsearch

5.0 Accessing Social Care support if needed

The local authority has a duty under the Care Act 2014 to carry out a needs assessment for young people, if the person thinks they will need support once they turn 18. This may lead to:

- services to support young people
- a carer
- signposting to services in the community so young people can remain as independent as possible.

The SEND officer will complete a Care Act Screening tool at 17 years. Before the young person is 18 years, a social worker will start to do a Care Act Assessment.

Care Act Screening Tool (CAST)

The Care Act Screening Tool will be used to help young people plan for the future. It will ask a series of questions about their needs. The service will use this information to make sure that when young people are ready to leave education, we will have the right staff and support services in place for young people.

Care Act Assessment

During the Care Act assessment, a social worker will identify with the young person and their family any support needs. If young people are getting support from family at home, including siblings or family friends then they can also ask for a Carers assessment - see here for more information;

https://www.carersfirst.org.uk/waltham-forest/carers-assessments-waltham-forest



Once the persons needs have been identified, the social worker will talk through options with young people and their parent or carer. This could include:

- Attendance at a Day Centre
- Direct payment
- Domiciliary Care
- Medical Support such as Occupational Therapy, psychological support, physiotherapy etc
- Respite care this might mean going out of the home or people coming to the home to give the young person and their regular carers a break

If young people have had respite services or personal budget in children's services, and qualify for services in adulthood, young people can ask for a personal budget to become a direct payment

With a Direct Payment young people can be given the money for some services and or manage the money themselves. This means young people are responsible for buying the support or service and paying for it.

Advice and Support with Direct Payments

Having a Direct Payment is one way of taking a Personal Budget, but it is not the only way, and young people do not have to do it on their own. It is also possible to have a Third Party Arrangement to manage a Direct Payment. The Local Authority or Clinical Commissioning Group must explain these options to young people and tell them what they can spend their Personal Budget on. They must also tell young people about the local organisations that can help and advise them. For example Citizens Advice Waltham Forest, SENDIASS or Waltham Forest Parent Forum may be able to help.

What can Direct Payments be used for?

Young people can request Direct Payments from all services. For social care, local authorities must offer Direct Payments.

For education and health care, there are some conditions:



Direct payments can be used for special educational provision in a school or college only if the school or college agree. Local authorities can refuse a Direct Payment for special educational provision if it would make things worse for other children and young people with an EHC plan, or if it would be an inefficient way to pay for services.

For health direct payments, there must be agreement about managing risks. A named person who will be responsible for managing the healthcare that's been agreed in a young person's plan. NHS organisations will also want to ensure value for money.

For further information on Personal Budgets and Direct Payments see the Kids website:

Making it Personal: A Family Guide to Personalisation, Personal Budgets and Education, Health and Care Plans

6.0 Finance and Benefits

Benefits

The benefits system can be complicated because it is different for everyone. Young people need to understand which benefit they need to claim and how their claim will benefit the young person and their family.

If the person is on a low income, have an illness or disability, or are a carer, they may be entitled to claim for extra money from the <u>Department for Work</u> and <u>Pensions</u> to help them with living costs.

To can find out what young people might be able to claim look on the websites below.

GOV.UK - Benefits Calculators

For more information young people can also contact Citizens Advice Waltham Forest



<u>Further information about benefits can also be found in the following guide:</u>

Money Matters: Information for Parents of Disabled Children in England and Wales

When young people become 16 years old Disability Living Allowance will cease and young people will need to apply for PERSONAL INDEPENDENCE PAYMENT(PIP)

Personal Independence Payment (PIP) is a benefit that replaces Disability Living Allowance (DLA) for people between 16 and state pension age.

Although PIP looks similar to DLA in some respects, it uses entirely different rules to decide whether young people qualify for the benefit, and at what rate.

Most people will also be asked to attend a face-to-face meeting with a health professional when they are being assessed for PIP.

PIP is similar in some ways to DLA – it is not means-tested and is not based on National Insurance.

PIP has two components, Daily Living (instead of Care) and Mobility. There are two rates of each component. There is a daily living component and a mobility component. Depending on the person's needs, young people may qualify for one of these components, or for both at the same time.

PIP is not means-tested so it makes no difference what savings or income young people have. It can also be paid regardless of whether they are working, and it does not depend on National Insurance contributions.

If the person starts to get PIP this does not mean that they will lose any benefits.

For more information on PIP go to: pip_guide.pdf (contact.org.uk)

EMPLOYMENT & SUPPORT ALLOWANCE (ESA)

Employment and Support Allowance (ESA) is a benefit for people over 16 whose capacity for work is limited by their health problems.

There are two types of ESA: contributory ESA, and income-related ESA.

Most young people can no longer get Employment and Support Allowance (ESA) and have to claim Universal Credit instead. Universal Credit has now replaced new claims for income-related ESA. It is no longer possible to make a new claim for income-related ESA unless the person is a disabled adult who is



entitled to a payment known as the severe disability premium as part of another means-tested benefit. And while new claims for contributory ESA can still be made, most young people won't have worked and paid sufficient national insurance contributions to qualify.

If your son or daughter does get ESA, you cannot get tax credits or benefits for them as a dependent child.

CARERS' ALLOWANCE

This is extra money for carers who care for someone who gets PIP daily living component at any rate, or DLA care component at the middle or highest rate for more than 35 hours per week.

Eligibility depends on the circumstances and weekly earnings of the carer.

As a parent, you can't get Carer's Allowance if you are a full-time student, or if you earn more than £128 per week after deductions. If you are on Universal Credit and the only thing that stops you getting Carer's Allowance is you earnings, you should still get an extra payment known as a carer addition as part of their Universal Credit award.

How does Carer's Allowance affect other benefits?

Means-tested benefits

If you are claiming a means-tested benefit such as Income Support, Housing Benefit or Universal Credit, any Carer's Allowance is taken into account as income when calculating these other means-tested benefits. However, to ensure people are better off an extra amount known as the 'carer premium' (carer element in Universal Credit) is added to that means tested benefit.

Non-means-tested benefits

You cannot be paid Carer's Allowance at the same time as certain other non-means-tested benefits like contributory Employment and Support Allowance or State Pension.

However, it is still worthwhile making a claim for Carer's Allowance in these circumstances. By making a claim you will establish an "underlying entitlement" to Carer's Allowance. This means you will be counted as a carer for means-tested benefits, and these will be calculated more generously with a carer premium being added into your payments.



Tax credits

Carer's Allowance is treated as income for tax credits purposes. Despite this you are usually left better off after making a claim. This is because the amount of Carer's Allowance paid is greater than any drop in tax credits.

To avoid an overpayment, it is important that you let the Tax Credit Office know that you are getting Carer's Allowance.

Benefits if young people are not working

UNIVERSAL CREDIT

Universal Credit is a benefit for people aged between 16 and pension credit qualifying age. It can be paid to people who are out of work and to those who are in employment. It is replacing most of the existing means tested benefits for people of working age with a single monthly payment. These benefits are called 'legacy' benefits. They include:

- Income Support Housing Benefit Child Tax Credit Working Tax Credit
- Income-based Jobseeker's Allowance Income-related Employment and Support Allowance.

Other benefits such as Carer's Allowance, Child Benefit, Disability Living Allowance (DLA), Personal Independence Payment (PIP), and Council Tax Reduction will remain and can be paid alongside Universal Credit.

If young people claim Universal Credit as a disabled adult any tax credits or other benefits parents can get for young people (other than DLA or PIP) will stop. Seek advice about this.

universal credit young person.pdf (contact.org.uk)

For more information and advice about benefits contact <u>Citizens Advice Waltham Forest</u>



7.0 Support with managing money

If your son/daughter would like someone to support them with managing their finances, they can ask someone to become an appointee on their behalf. More information is below:

Becoming an appointee for someone claiming benefits

Your son/daughter can ask someone to apply for the right to deal with their benefits if they cannot manage their own affairs. This is an appointee.

Only 1 appointee can act on behalf of someone who is entitled to benefits (the claimant) from the Department for Work and Pensions (DWP).

An appointee can be:

- an individual, for example a friend or relative
- an organisation or representative of an organisation, for example a solicitor or local council

Appointee's responsibilities

An appointee is responsible for making and maintaining any benefit claims. they must:

- sign the benefit claim form
- tell the benefit office about any changes which affect how much the claimant gets.
- spend the benefit (which is paid directly to young people) in the claimant's best interests.
- tell the benefit office if young people stop being the appointee, for example the claimant can now manage their own affairs.

Apply to become an appointee.

Who you phone to apply to depends on the benefit.

More details can be found here



8.0 What happens if the person does not want a Care Act Assessment, or is not eligible for services?

Finding out about leisure activities and hobbies

It is important that young people maintain friendships after school ends. Local community centres, libraries, clubs, churches, galleries, cafés and schools offer a range of daytime and evening events and activities to help make new friends. These range from dance classes, music, singing as well as Scouts, Guides, art and pottery. Information is publicised on noticeboards and the internet. Information at the end of this booklet will help young people find something of interest.

If your son/daughter does not meet Adult Social Care eligibility, then there may be support in the community to help them to maximise their independence. They may want to speak to a social prescriber who can help them find ways of supporting themselves in the community

SOCIAL PRESCRIBING

https://www.walthamforest.gov.uk/content/social-prescribing-waltham-forest

Our social prescribing service helps residents in Waltham Forest to:

- get advice about entitlement to benefits or what to do about debt
- become more active or increase healthy eating
- join in with local groups like art classes or gardening groups
- connect to local befriending or volunteering schemes
- gain training to help build confidence or move into work
- receive assistance with a cold home or other housing issues

There are many other benefits too. This service also provides a link between residents and further support in order to improve their health and prevent the deterioration of illness



If your son/daughter needs any more information about this service they can contact the social prescribing team.

Email: Sharon.hanooman@walthamforest.gov.uk or Barbora.ertlova@walthamforest.gov.uk

Phone: 020 8496 1642 or 020 8496 1643

9.0 What will happen to health services post 18 years?

Children's health services such as therapies, Specialist Nursing and Child and Adolescent Mental Health Services (CAMHS) will continue to work with young people up until they are 18 years, and start to plan their transition from 17.5 years.

If they have some of their therapy services in school or college, these will continue up until 19 years e.g. speech and language therapy. Education setting must make arrangements to meet young peoples health needs as outlined here:

https://www.gov.uk/government/publications/supporting-pupils-at-school-with-medical-conditions--3

At the time of the year 11 review, the therapies, specialist nursing or Child and Adolescent Mental Health service will discuss your son/daughter's care and may refer to an adult service. If young people do need to be referred, these services might be:

- The therapies in the adult learning disability team https://www.nelft.nhs.uk/services-waltham-forest-cldt
- The adult mental health team if young people have a diagnosed mental health need https://www.walthamforest.gov.uk/content/mental-health-services-those-18-and-over

Young people can also refer themselves to https://www.talkingtherapies.nelft.nhs.uk/waltham-forest-



If young people have personal care needs than young people will be referred to: https://www.nelft.nhs.uk/services-waltham-forest-continence-advisory-service

• Or young people may be referred back to their GP for their health services in adulthood.

ANNUAL HEALTH CHECKS (age 14+) & The LEARNING DISABILITY REGISTER

Important decisions about a young person's health services to be made at an annual review are:

- Do young people and the professionals think young people have a learning disability? The Community Learning Disability team (CLDT) will assess whether the young person has a learning disability and are eligible to have their needs met by this team. If eligible, the health team will support their needs. The social care team in adult services will support the young person once they have left education.
- If your son/daughter and the professionals at their review agree they have a learning disability, the GP and the adult learning disability service will be informed after the review that the person needs to go on the learning disability register. Your son/daughter will receive an annual health check from their GP. This will take the place of appointments with the Consultant Paediatricians at Wood Street. More on this can be found at:

https://www.nhs.uk/conditions/learning-disabilities/annual-health-checks/

https://www.mencap.org.uk/advice-and-support/health/dont-miss-out/dont-miss-out-annual-health check

• If your son/daughter had specialist health services before they were are 17 years old, they may need health services that are specialist as an adult e.g. did the young person have *Continuing Care* as a child?

If this is the case their social worker or a therapist or nurse will need to complete a checklist called a 'Continuing Care Decision Support Tool', to assess if they have high needs that need to be specially funded as an adult. This will be done at 17.5 years.

If they are eligible for Continuing Health Care, they might get services or a Personal Health Budget from the NHS.



More can be found at: https://www.nhs.uk/conditions/social-care-and-support-guide/money-work-and-benefits/nhs-continuing-healthcare/

The process involved in NHS continuing healthcare assessments can be complex. An organisation called Beacon gives free independent advice on NHS continuing healthcare.

Visit the Beacon website or call the free helpline on 0345 548 0300.

10.0 Support with Living Away from Home

If the young person wants to live away from home but needs support, they will need to talk to their social worker if they have one. This will be included as part of their assessment when they are 18 years old. If the young person does not have a social worker, their SEND Officer or school can make the referral to the Social Work Team.

Young People Living on their own

If young people want to live in their own property it is important to consider the following:

DISABILITY TAX REDUCTION SCHEME

A non means-tested reduction on the council tax bill for people who:

- use a wheelchair indoors, or
- have an extra bathroom or kitchen in the house for a disabled occupier, or
- have set aside a room for a disabled person, for example, using a dining room to store equipment.

ADAPTING THE HOME - DISABLED FACILITIES GRANT



These grants are awarded where works are considered essential to enable better access and movement at home, or to make the property safe. At the time of writing the maximum mandatory grant payable is £30,000 in England, but people can also apply for a discretionary grant if the costs are higher.

The person might also need smaller adaptations or equipment to help them in their home. More on this can be found at:

https://www.walthamforest.gov.uk/content/equipment-help-daily-living

COLD WEATHER PAYMENTS

If the average temperature in the area over seven consecutive days drops below zero degrees, then the home owner may receive a payment of £25. This only applies if a person's income is means-tested benefit AND the person meet certain other tests, for example young people have PIP.

TV LICENCE REDUCTION

If the person, or someone they live with, is registered blind or severely sight impaired, they may qualify for a 50 per cent reduction on the cost of their TV licence. If the person who is registered blind is not the current licence holder, they will need to transfer the licence into their name first.

WALTHAM FOREST HOUSING REGISTER MEDICAL FORM

This is **not** a personal benefit, but it is important to note for anyone applying to be on the housing register who has a disability.

The Housing Register assessment process will take into account individual circumstances to rank level of housing need from Band 1 (highest priority) to Band 5 (no priority), including medical needs or needs associated with a disability. Medical details should be submitted for consideration as part of any application made for housing which may mean that young people would be placed in the higher Band 2(High Priority) of the priority bands.



Contact the **housing department** for more details.

If the young person is not going to live on their own, different types of support might include:

- Shared Lives
- Shared ownership
- Supported Housing
- Residential School

To be considered for these housing options the young person will need a housing needs assessment and meet certain criteria. This could include:

- Being in receipt of disability benefits
- Living in the borough for more than 2 years
- Having a diagnosed medical condition this would include conditions such as Autism.

Shared Lives

In a shared lives home young people are helped and supported by a carer who will share their home with the, and include them as part of their family. To access this service young people need to contact their social worker if they have one, or ask their SEND officer to make a referral. Call the Shared Lives Co-Ordinator to find out more on 0208 928 8300 or by emailing Claire.harrison@walthamforest.gov.uk

Shared Ownership

This is where young people part own and part rent a property. They start by purchasing 25% of the value of the property and then rent 75% of the value of the property



Supported Housing

Supported housing is where a person has a room in house with a group of people, or a group of young people may their own flat. They will have a package of support arranged for them. The support might be in the form of:

- Help with personal care
- Accessing the community
- Gaining employment
- Getting to college or work
- Housework
- Managing their finances

They can have a support worker to assist with their activities. The support worker will visit young people in their home, or may be available for 24 hours a day depending on their needs.

You find out more about this type of support here: https://www.outward.org.uk/

If your son/daughter is interested in finding out more about living away from home, to access this service young people need to contact their social worker if they have one, or ask their SEND officer to make a referral.

If the young person want to attend a residential school to finish their education, their SEND officer will need to present their request and reasons for their decision to a decision making panel called the 'Preparing for Adulthood panel'. They will need to have a social care assessment as part of this decision making process, and their housing and education needs will be explored as part of this.

If the young person has special educational needs and has been in care, it is also important for them to check the Waltham Forest Leaving Care website for more information:

https://www.walthamforest.gov.uk/content/what-happens-when-i-leave-care



They will be assigned a 'Leaving Care' coach who will be able to talk them through some of the above information and support their confidence in the development of their independence skills.

11.0 Checklist for Important Information, and 'Quick Look' version of the guide

If young people are not sure who to contact about their needs, they can refer to the list below on who is the Lead Professional:

- If a the person has an allocated social worker or early help family support worker then they are always the lead professional
- If a the person is life limited or highly complex medical needs then the lead professional would be the school nurse
- If a the person has an EHCP and the above do not apply, the lead professional is the SEN officer
- If a the person has an EHCP and is NEET, the lead professional is the SEN officer
- If a the person has none of the above and no EHCP then the lead professional is the SENCO at nursery, school or college

The following is a 'quick look' version of the Preparing for Adulthood Guide to help young people check what should happen at each stage of transition:



Year 9

EHC plans and Needs Assessment	Friends Relationships and	Education, meaningful	Be Resilient and	Being Healthy and
Process, SEN Support	Feeling connected within	occupation and/or	Independent	understanding your
	the community	employment		health and wellbeing
Year 9 review				needs'
Transition Review is	Look at the child and	Start discussing with school	Start talking about the	Start talking about the skills
Co-ordinated by the School	families support network.	your interests, favourite	skills needed for	needed for independence
SENCO. The review should focus	Are the family aware of	subjects, emerging	independence in the	in the future.
on what adult life might look like	support available? Ensure	aspirations about work in	future.	
for the young person.	family are directed to	the future with a view to		Begin to plan how
	resources on the Local	building a vocational	Work with the school to	resources/services will be
Review of support in school	Offer	profile.	think about curriculum and	accessed in adult life e.g.
for those with additional			out of school activities e.g.	equipment, therapies,
needs but no EHC Plan	Think about any out of	Discuss with teachers,	Jack Petchey awards/	specialist support,
	school activities the young	family, carers about career	cadets/Duke of	prescriptions, dentist,
For those children with an EHCP:	person does or would like	ideas	Edinburgh/music/swimmin	optician, diet & exercise,
At the annual review service may	to access		g/ aptitudes or other	sexual health etc.
attend or provide a report. These		Careers Advisor to advise	opportunities that might	
services may be:	Think about young person's	young person to start	be appropriate to develop	Ask at GP surgery about an
	friendship group, closest	thinking about next steps.	young people's skills	Annual Health Check (see
SEND officer, School, Educational	friend(s) and other key		around independence.	useful
Psychologist, Speech	people in their network	Discuss year 10/11	Consider voluntary work,	resources)
Therapist and Social Worker if	(circle of support)	options/next steps i.e.	school councils, any charity	
involved		during 1:1, group work	work such as sponsored	Discussion to be supported
	Ensure family has	sessions	runs. Also include	in school by class
If young people are a Looked After	information about short		travel training,	discussions and in the



Child, a representative from the	breaks or direct payments.	Work with school to	money/budgeting and	annual review
Virtual School will attend the	Support packages are	identify how the	independent living skills	
review	reviewed to support new	curriculum which will		
	outcomes in this area by	provide opportunities to	If the young person has a	
Careers advisors should provide	the SEND officer or social	explore the world of work	sensory impairment, check	
information in the form of direct	worker	and start to think about	they have access to a	
work individually or in a group,		work experience	mobility officer	
with advice to be part of young				
persons EHCP.	Are there buddy and	Plan options/choices in		
	Peer mentoring	school and ensure		
Inform the YP and family about	programmes the young	vocational accreditation		
SENDIASS and invite to the Annual	person can access?	aswell as academic		
Review		accreditation is planned		
At the review, Agree if the Young				
Person has a disability and inform				
health and SEND team				
EHC Plan reviewed and new				
outcomes set for each of the PFA				
categories.				
Educational targets should support				
the PFA outcomes				
the FTA outcomes				
Personal budgets should be				
discussed at the annual review to				
support P4A outcomes				
Parents & young person fact-find				
about post 16 education provision,				



referring to the Local Offer				
School SENCO lead	School SENCO lead	School lead	School lead	GP
Parent and Young Person				
SEND officer	Parent and Young Person	Parent and Young Person	Parent/young person	Health services e.g. school
Health services to attend or				nurse
contribute to annual review	SEND officer and Social			
	Worker if involved			School
				Parent/Young person

Year 10

EHC plans and Needs Assessment Process, SEN Support Year 10	Friends Relationships and Feeling connected within the community	Education, meaningful occupation and/or employment	Be Resilient and Independent	Being Healthy and understanding your health and wellbeing needs'
EHC Plan reviewed and new	Discuss what is	Discussion with the	Think about what young	Ensure Health
outcomes set for each of the PFA	important to the young	school 'what I like	people might need for the	Professionals e.g.
categories.	person about friends/social	doing', 'what support I	future i.e. accessing college,	therapies or specialist
	life in the future and how	need'	the community and work	nurses share
Educational targets should	this might be achieved.		experience.	Information with adult
support the PFA outcomes in the		School will support young		colleagues via referrals.
four areas.	How often is young person	person to access work	Work with the school to	
	going out with friends? Is	experience and create	think about curriculum and	If under CHC think about
The review should be	this enough? Is more advice	vocational profile.	out of school activities e.g.	Personal Health
chaired by a professional in	or support needed?		Jack Petchey awards/	Budgets, if eligible.
school i.e. SENCO. Those		Careers Advice on how to	cadets/Duke of	



attending school should include young person/parent/carer and LA representative. This might be representation from:

SEND officer, School, Educational Psychologist, Speech Therapist, Social Worker to attend if involved

If young people are a Looked After Child, a representative from the Virtual School will attend the review

Careers advisors should provide information in the form of direct work individually or in a group, with advice to be part of young persons EHCP.

Inform the young person and family about SENDIASS and invite to the Annual Review

At the review, Agree if the Young Person has a disability and inform health and SEND team

Personal budgets should be

Check the family is accessing any information or support they may need through the Local Offer.

Assessments are completed by social care or allowances are reviewed to maximise family income.

Short breaks or direct payments are reviewed to support new outcomes in this area

Consider move to College for alternative provisions if this is more suitable for the young person from yr

research and access

apprenticeships and

supported employment,

employment/volunteering/

out and about with peer

group/clubs/community

information about

internships,

Activities.

10 or above?

If the young person is likely to have a change of environment post-16 e.g. move from school to college, consider what might be needed for a smooth transition

Visit careers fairs and events including 'insight into industry' . Attend mock interviews if held by the school. Practice writing

Edinburgh/music/swimming/aptitudes or other opportunities that might be appropriate to develop young people's skills around independence. Consider voluntary work, school councils, any charity work such as sponsored runs. Also include travel training, money/budgeting and independent living skills

If the young person is still dependent on their parents for support, consider referring family for a carers assessment

Ensure that young people and families are accessing information about potential housing options for the future

If the young person has a sensory impairment, do they have access to a mobility officer

Annual Health Check via GP if eligible

Discussion to be supported in school by class discussions and in the annual review



discussed at the annual review to support P4A outcomes Parents & young person fact-find about post 16 education provision Clear employment opportunities are identified – school to invite providers to sessions in school (to careers fair or school review)		CV/letters of applications Consider taster days/programmes for those who will attend university.	Ensure skills for travelling As independently as possible are being practised	
School SENCO lead Parent and YP	School lead	School lead	School lead	GP Health Services e.g. school
SEND officer Health services to attend or	Parent/young person	Parent/young person	Parent/young person	nurse
contribute to annual review	SEND officer and Social Worker if involved			Parent/Young person

Year 11

	Friends Relationships and Feeling connected within the community	Education, meaningful occupation and/or employment	Be Resilient and Independent	Being Healthy and understanding your health and wellbeing needs'
--	--	--	---------------------------------	--



Careers Advisor to attend annual review as arranged by the school and transition leads as appropriate.

Careers guidance interview to discuss post 16 options and plans

Inform the young person and family about SENDIASS and invite to the Annual Review

Mental Capacity Act (2005) to be considered in relation to the specific decisions included in the preparing for Adulthood

Young person decides on preferred post 16 option and applications made

When choosing post 16 education, think about practicality of distance, travel routes hours and days of course (17 hours) as well as motivation, interest and personal development.

Signpost family/young person to access any information or support they may need to other services e.g. housing

Signpost young person access local services such as sports centres, libraries, cinemas, restaurants, shopping centres, clubs etc

Think about how to make sure friendships will be maintained after school ends

Young people and families understand if they are eligible for short breaks post-18 and what is available via family support work

Identify any informal carers and Consider carers assessment

Ensure any benefits are reviewed to maximise family income e.g. DLA/ESA. Be aware that Disability Living

Review work experience undertaken and/or plan further opportunities.

Continue discussions about future plans and explore a range of options.

Signpost young person to relevant agencies i.e. transport, if needed.

Young person is aware of and able to access outreach services to advise on education, employment and training opportunities e.g.
NEET Advisor.

Visit careers fairs and events including 'insight into industry'. Attend mock interviews if held by the school. Practice writing CV/letters of applications

Consider taster days for college and University.

Think about what young people might need for the future i.e. accessing college, the community and work experience.

Work with the school to think about curriculum and out of school activities e.g. Jack Petchey awards/ cadets/Duke of Edinburgh/music/swimming/ aptitudes or other opportunities that might be appropriate to develop young people's skills around independence. Consider voluntary work, school councils, any charity work such as sponsored runs. Also include travel training, money/budgeting and independent living skills

If the YP is still dependent on their parents for support, consider referring family for a carers assessment

Ensure that young people and families are accessing

Ensure young person/family are aware of the support services available to them.

Young person should be enabled to give their views and will be of a legal age to consent to medical treatment

Ensure the young person/family knows how their health needs will be met.

Annual Health Check via GP if eligible

Supported in school/class discussion/review

Discussion at annual review - agree if eligibility for continuing health care check list should be carried out



	Allowance will become PiP at	information about potential	
Travel support can be provided,	16 years and young people	housing options for the	
young people will need to apply	will need to apply for this.	future	
for this separately			
	May be eligible to apply for	If the young person has a	
If moving on from school	Employment and Support	sensory impairment, do they	
environment, confirmation of	Allowance (ESA) if no longer	have access to a mobility	
placement should happen by	receiving Child Benefit	officer	
31st March naming the			
post16 provision, if an EHC		Ensure skills for travelling	
Plan is in place		As independently as possible	
·		are being practised	
Plan move to new destinations			
and invite lead from new		if young people are a looked	
destination to transitions review.		after Young person, young	
		people will be allocated a	
Arrange taster days in new		'leaving care' coach	
provision from summer term			
onwards		Family and young person has	
		information on the range of	
Explore how any Personal		housing options available, as	
Budget or Direct Payment		appropriate	
might be used to support			
employment aspirations			
. , .			
Explore any other funding			
that might be available to			
support young people e.g. for			
study (Bursary Fund) or to find			
and secure employment			
,			



School SENCO lead	School SENCO	School and SEN officer	School and SEN officer	GP
Parent and YP				
SEN officer	Parent/young person	Parent/young person	Parent/young person	Health Services e.g.
				school nurse
Social Worker	SEND officer			
				Parent/Young person
	Social Worker			

A young person may leave school after Y11, but under current legislation should remain participating in learning until the age of 18yrs, which could include:

- full-time education (e.g. at a school or college)
- an apprenticeship or traineeship
- part-time education or training combined with one of the following
- employment or self-employment for 20 hours
- Volunteering for 20 hours or more per week

Year 12 -14

EHC plans and Needs Assessment Process, SEN Support	Friends Relationships and Feeling connected within the community	Education, meaningful occupation and/or employment	Be Resilient and Independent	Being Healthy and understanding your health and wellbeing
Year 12-14 (16- 19 years)				needs'



Inform the YP and family about SENDIASS.

Annual review to be conducted by:

o For school setting as previous years (also update EHCP*) o For college setting: by college staff (facilitate update of EHCP*) o For training programme

or if in supported apprenticeship/traineeship by the Provider

Job applications, work experience, or further study are planned as required by young person.

Parents and young person discuss potential post 19 options with school and key worker and plan

Mental Capacity Act (2005) to be considered in relation to the specific decisions included in Talk about the young person's social group making sure they are able to remain in touch with friends and make arrangements for socialising

Is any additional advice or support required to develop or maintain friendships and/or social life?

Can they travel/get out when they choose, either on their own, with friends or with support? can they young person use a telephone, mobile, email, social networking

If not is a Care Act assessment needed at this point?

Ensure any benefits are reviewed to maximise family income e.g. DLA/ESA.

Identify any informal carers and consider Carers

Career plan continues to be updated and young person offered careers advice

Plan to spend progressively more time in work related learning or employment that the young person is interested in e.g. work experience/volunteering. Update the vocational profile.

Continue to explore all possible options including supported employment, apprenticeships, work based learning, work related learning at college, paid work, self-employment, higher education

Be aware of and have access to NEET advisor if the young person is at risk of becoming NEET

May be eligible to apply for

Where a young person is unable to travel independently, consider support that might be necessary to develop independent travel skills and/or assistance that might be available. Consider learning to drive if this is an option.

Adult social care referral for transition to be considered - timeliness for assessment taken into consideration. Is the young person eligible for services under the care act 2014?

Ensure young people and family know how to access information about range of potential housing

Consider how Young
Person's money will be
managed (e.g. deputyship/
appointeeship) if needed.
Consider personal budgets
and how these can be used

Young person/family are in control of any financial support for keeping healthy

Relevant professionals are in contact with each other and share information (with relevant consents), with a shared understanding of how best to communicate with the young person

Consider Continuing
Health Care assessment/
Gather information to
inform Decision Support
Tool

Consider if eligible for annual Health Check via GP

Ensure young person and family know when they will be discharged from each of the services they use and who will take over responsibility.



the preparing for Adulthood Pathway Apply for Bursary Fund for Vulnerable Adults/ Discretionary money through college to help with education- related costs if young people're 16-19 years and receive Personal Independence Payment, if young people are in Care, or are a Care leaver	Assessment	Employment and Support Allowance (ESA) if no longer receiving Child Benefit Visit universities in year 12 and 13, and do young persons UCAS application during year 12 and at the beginning of year 13. Young person to ask their college for help with preparation of young persons personal statement	to support independence. Young person and family have information on the range of housing options available.	Young person should be enabled to give their views and will be of a legal age to consent to medical treatment
College SENCO lead Young Person and advocate (may be parent) SEN officer Social Worker	College SENCO Young Person and advocate SEND officer Social Worker	College and SEN officer Young Person and advocate	College and SEN officer Young Person and advocate	GP Social Worker Health Services Young Person and advocate

Aged 19 – 25 years In Education Employment and Training:



EHC plans and Needs Assessment Process, SEN Support	Friends Relationships and Feeling connected within the community	Education, meaningful occupation and/or employment	Be Resilient and Independent	Being Healthy and understanding your health and wellbeing needs'
Inform the YP and family about	Social group is being	Continue to explore possible	Ensure young person and	Ensure that the young
SENDIASS.	maintained	options including	family has information on	person/family are in control of any financial support for
	Check if there is any	supported employment, apprenticeships, work	the range of housing options available.	keeping healthy.
Annual Review to be called by	additional support	based learning at college,	options available.	Reeping fleating.
college adult learning support	required to develop or	paid work self employment,	Where a young person is	Annual Health Check via GP
Stapped and Stapped	maintain friendships	higher education.	unable to travel	if eligible
The EHC Plan, where			independently, consider	
appropriate may continue	Continue to review the	Ensure young person has	support that might be	Ensure that young person
when young person is	young person is	continued access to	necessary to develop	knows how to keep
accessing Further Education	developing skills to	careers, information and	independent travel skills	healthy, including mental
(mainstream or specialist), a	access local services,	guidance and or careers	and/or assistance that	health and sexual health
training programme, an	focusing on travel and	guidance interview	might be available,	through young persons GP
Apprenticeship or Traineeship	communication	Consider account rescuired	including driving lessons	or college.
Annual Review and	Ensure young person has	Consider support required for young person to access	Ensure young	Ensure relevant
update of EHC Plan:	access to Adult Social	services via Job Centre	person/family receive	professionals are in contact
For college setting	Care, if appropriate.	Plus. e.g Disability	benefits advice.	with each other and share
- by college staff		Employment Advisor and		information (with relevant
For training	Identify any informal	Access to Work.	Consider how Young	consents) and understand
programme or supported	carers and Consider		Person's money will be	how best to communicate
internship/ traineeship – by	carers assessment		managed (e.g. deputyship/	with the young person.
Provider		May be eligible to apply for	appointeeship)	
		Employment and Support		Access to local leisure



Job applications, work		Allowance (ESA)	Direct to Adult Social Care	facilities, swimming Gym
experience or training is			as appropriate.	etc
planned as required by				
young person.			Ensure young people and	Consider Continuing Health
			family know how to access	Care assessment Gather
Mental Capacity Act (2005) to			information about range of	information to inform
be considered in relation to the			potential housing	Decision Support Tool
specific decisions included in				
the preparing for Adulthood				
Pathway				Young person should be
				enabled to give their views
Apply for Bursary Fund for				and will be of a
Vulnerable Adults/				legal age to consent to
Discretionary money through				medical treatment
college to help with education-				
related costs if young people're				
16-19 years and receive				
Personal Independence				
Payment, are in Care, are a				
Care leaver				
College SENCO lead	College SENCO	College and SEN officer	College and SEN officer	GP
Sellege Sellies lead	55565 52.1.55		SomeBe and Cart Simos.	o.
Young Person and advocate	Young Person and	Young Person and advocate	Young Person and	Social Worker
(may be parent)	advocate		advocate	
		Social Worker		Health Services
SEN officer	SEND officer		Social Worker	
				Young Person and advocate
Social Worker	Social Worker			



Aged 19-25 years not in Education Employment and Training

EHC plans and Needs Assessment Process, SEN Support	Friends Relationships and Feeling connected within the community	Education, meaningful occupation and/or employment	Be Resilient and Independent	Being Healthy and understanding your health and wellbeing needs'
The EHC Plan will cease	Are young people	Are young people in paid	Are young people going to	Are young people going
where young person moves	accessing mainstream	employment	live at home?	to access healthcare
on to Higher Education,	activities and social	without support?		independently?
apprenticeships, paid	setting (with or without		Are young people living	
work, volunteering or social	support).	Are young people in employment	independently away from	Are young people
care services (without		with	family home (possibly	accessing healthcare
education)	Are young people	support, through a supported	receive housing benefit)	with support from
	accessing specialist	employment organisation		specialist care settings
Where a young person has	social clubs and	(additional support can be	Are young people	
an EHC Plan and leaves	activities via voluntary	accessed through the Access	accessing Shared Lives	Ensure family knows
education but then decides	sector.	to Work government scheme)	housing scheme	how to support young
they wish to return (and are		 employment options could 		person to access to
still under 25yrs), the local	Do young people need	include job share, job carve, micro-	Are young people in a	healthcare
authority will consider	an Adult Social care	enterprise or self	supported living scheme in	
whether the previous	assessment?	employment	borough, if eligible and	Are young people
EHC/SEN to be reviewed.	Consider any specialist		agreed (& receiving	attending young persons
	adult assessment	Are young people in volunteering	housing benefit)	annual GP health check
It is possible that a young	required to support	role with or without support		
person will have to go			Are young people in a	
through the full EHC needs	Make sure young	Are young people accessing social	supported living scheme	
assessment	people identify any	care	out of borough, if eligible	
	equipment used that	support if not in employment	and agreed (& receiving	



Consider whether all appropriate professionals/organisations are involved (including Advocate). Agree Lead professional: Lead professional monitors delivery of actions	requires review or maintenance etc. Are young people getting information about personal budgets	or compliment employment options Group to signpost to Personal Advisor for Careers Advice, Access to work, job training opportunities, volunteering opportunities to prevent NEET careerservice@walthamforest.gov.u k	housing benefit) May live in a Residential Care setting Are young people seeking benefits advice	
Young Person and advocate (may be parent)	Young Person and advocate	SEN officer	SEN officer	GP
SEN officer	SEND officer	Young Person and advocate Social Worker	Young Person and advocate	Social Worker Health Services
Social Worker	Social care Worker		Social Worker	Young Person and advocate

Organisation	Support type/ info:	Contact details
Disabled Student Allowance	Support from the government to help with young	https://www.gov.uk/disabled-students-allowances-dsas
	persons university studies.	
Disability grants – helping young	Information on grants to support people with	https://www.disability-grants.org/



people find the i	ight grant	disabilities		
Waltham Forest			tion in Waltham Forest	https://directory.walthamforest.gov.uk/kb5/walthamforest/directory/landing.page?directorychannel=1-2-2&localofferagebands=3
SEND Code of Pr	SEND Code of Practice Information on Loca responsibilities.		al Authority and partners'	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/398815/SEND_Code_of_Practice_January_2015.pdf
Waltham Forest			to Parents and Carers with people with SEND	Call: 07528 433640 or 07794 298496 Email: https://www.walthamforestparentforum.com/
SENDIASS – Wal	SENDIASS – Waltham Forest Informat		e and Advocacy	0203 3233 0251 wfsendiass@citizensadvicewalthamforest.org.uk Website: https://www.walthamforestsendiass.org.uk/
Preparing for Ad (national site)			support for Preparing for	https://www.preparingforadulthood.org.uk/
University Suppo	University Support When applying for the supplying for the support when applying for the supplying for		university contact UCAS.	https://www.ucas.com/
Welfare Rights		I		
Personal Independence Payment	Personal Independence Payment (PIP) can help young people with		https://www.gov.uk/pip DWP - PIP claims Telephone: 0800 917 2222	
Employment Sup	port			
Careers Service	Service The Careers Service is responsible for tracking all 16 and 17 year olds to ensure that they have successfully moved on to their chosen option after leaving school		Contact careerservice@waltha	mforest.gov.uk or call 020 8496 1920



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Project Search	Project SEARCH is a supported	https://www.projectsearch.org.uk/
East London	internship programme working	
	with the statutory sector.	
Mencap	Interns and Outcomes – supports	https://www.mencap.org.uk/interns-and-outcomes
Support	young people with a learning	
internship	disability, aged between 16 and 24	Email helpline@mencap.org.uk or call 0808 808 1111 (9am to 5pm, Monday to Friday) to find
	years old, to make the important	out more.
	step from education into	
	employment: helping them get	
	ahead as they move into	
	adulthood.	
Steps into work	Steps into work	https://tfl.gov.uk/corporate/careers/steps-into-work
	The Steps into Work programme is	Please email stepsintowork@tfl.gov.uk or call 020 3054 2718 to request an expression of
	a 12-month scheme which offers	interest form or for further information about the programme.
	people with mild to moderate	
	learning disabilities and those on	
	the autism spectrum the chance to	
	gain skills and work experience.	
Outreach East	Support into work, training or	Outreach East, contact
	volunteering within a short period	
	of time.	
	Outreach East is designed to help	
	those who are:	
	Long term unemployed: Over 6	
	months (if aged 19-24), Over 12	
	months (if aged 25+)	
Ellingham -	Supported employment	rosemary.braithwaite@ellingham.org.uk
Supported	programme.	
Internships		
Better Gyms	Employment programmes in	https://www.gllcollege.co.uk/apprenticeships/
Waltham Forest	Waltham Forest	
I Can Ventures –	Employment and social support	rosemary.braithwaite@ellingham.org.uk



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tham Forest Ellingham		
Supported employment Vibrance	Supported employment	https://www.vibrance.org.uk/
The Reach Supported Internship Programme	The Reach Supported Internship Programme is a one-year preparation programme for students with learning disabilities and autistic spectrum conditions.	to apply, contact Andrea Cupper: andrea.cupper@bdc.ac.uk or call 020 3667 0204 https://www.barkingdagenhamcollege.ac.uk/find/study-info/supported-internships
Project Search	Supported Internship to prepare young people for an Internship.	Search (Tottenham Hotspur Foundation) by email: foundation@tottenhamhotspur.com or by phone: 020 8365 5138
Find a traineeship	Find a traineeship A traineeship is a course with work experience that gets young people ready for work or an apprenticeship. It can last up to 6 months.	https://www.gov.uk/find-traineeship
Harington	Harington provides a unique opportunity for young adults with learning disabilities and/or difficulties with support to gain employment, further education or a more rewarding life.	https://www.harington.org.uk/ Tel: 020 3457 7997 Email: info@harington.org.uk
Social Care Supp	oort	
Mark House Road	A range of day care support for people with learning and physical disabilities, including access to the community to provide stimulation and ongoing life skills.	
Vibrance	At Vibrance, we offer a whole new way of providing day services for people with a wide range of	https://www.vibrance.org.uk/our-services/day-opportunities/waltham-forest



41 - 4		
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	Activities are not based at a centre,	
	but take place using local	
	community facilities – providing a	
	wider choice of activities and	
	better opportunities to become	
	integrated into community life.	
Community	The CLDT is an integrated team of	Referral is made through the Waltham Forest SEND Team, through a GP or self-referral.
Learning	social care and health staff. This	
Disability Team	team is made up of; community	0208 928 8300
(CLDT)	learning disability nurses,	Email: wf.cldthealth@nelft.nhs.uk
	psychiatrists, psychologists,	Opening times: 9am - 5pm, Monday to Friday
	occupational therapists, speech	https://www.nelft.nhs.uk/services-waltham-forest-cldt
	and language therapists,	
	physiotherapists and social	
	workers. The service offers therapy	
	clinics and drop-in sessions.	

13. PREPARING FOR ADULTHOOD WORDS AND TERMS (GLOSSARY)

Advocate: Someone who helps children and young people make decisions in their lives

Annual Review (AR): An education, health and care plan (EHCP) must be reviewed every year to make sure the child or young person is making progress and getting the support they need

Appeal: To argue against something or question a decision you don't agree with using the law

APPOINTEE: Some you choose to have the job of organising your money or bills.

APPRENTICESHIP: On the job training for a trade or profession such as electrician



Assessment: A review to find out if a person needs support, and what extra support a disabled person needs. For example to decide if a student needs extra support in school or college

CAMHS: Child and Adolescent Mental Health Services. Service to assess and support children or young people who may have mental health needs e.g. anxious or depressed

CARRERS ADVISOR: someone who advises and supports people to find the right type of work for them

CARER: A person named by us to care for a child for whom we has parental responsibility

COLLEGE: a place to attend courses after you are 16 years old

CODE OF PRACTICE: A guide to tell us what we need to do to work within the law and provide support for students with special educational needs and disabilities

<u>DEPUTEESHIP: Someone appointed by a court to make decisions when you cannot make them yourself</u>

<u>DIRECT PAYMENTS: Allow people to receive money directly from us, so they can pay for their own services and live more independently</u>

Education, health and care plan (EHCP): A document that sets out what support children and young people with special educational needs should get to help them learn

INTERNSHIP: working or volunteering without pay on a job so you get skills and knowledge.

<u>Local Authority:The local government responsible for managing services in your area – Waltham Forest</u>

Local Offer: One place that brings together information about all the support and services for children and young people with special educational needs and disabilities.

Looked after children (LAC): Children that have been taken into care and are looked after by the Local Authority



Mainstream: Services that all children and young people use

Mainstream school: A school which is for all pupils, not just those with special educational needs. A mainstream school could be a maintained school or an independent school

Mediation: A way of trying to come to an agreement when people disagree over an education, health and care plan. An independent mediator brings together the two parties in an informal way to try and resolve the disagreement through discussion

NELFT: North East London Foundation Trust. This is the organisation who provide a lot of Waltham Forest's health services

National Curriculum: This sets out a clear, full and statutory entitlement to learning for all pupils, determining what should be taught and setting attainment targets for learning. It also determines how performance will be assessed and reported.

POWER OF ATTORNEY: A legal document that means someone can make decisions for you

SENDIASS: They provide free, impartial advice and support to parents whose children have special educational needs.

Personal budgets: Money that people can use, and decide themselves how to spend, to pay for support

Personal health budgets: Money that people can use to spend on things to help them improve their health condition

Preparing for adulthood: The process of changing from childhood to an adulthood. This is supported by professionals working with you.

SENDIST: Special Educational Needs and Disabilities Tribunal

SEND Officer: A person at the Local Authority who liaises with you about your child if they are undergoing an education, health and care assessment.

SEND Service: The local authority service for children and young people with special educational needs and disabilities that support the writing and reviewing of your education health and care plan



SEN Support: When a pupil is identified as having special educational needs, interventions will be provided that are additional to or different from those provided as part of the school's usual differentiated curriculum. An Individual Education Plan will usually be written

Short breaks: Opportunities for disabled children and young people to spend time away from their family and do something fun. For example a day, evening, overnight or weekend activity

Special educational needs coordinator (SENCO): A member of staff who has responsibility for coordinating the special educational needs provision within a school. In a small school the head teacher or deputy may take on this role. There are Early Years SENCOs, primary school SENCOs and secondary school SENCOs

Special educational needs (SEN): A child or young person has special educational needs (SEN) if they need extra support because they find it harder to learn than the majority of other children or young people of the same age.

Specialist support: Services specifically designed to support disabled children and young people, for example speech and language or short breaks.

Supported Internship: Working or volunteering without pay on a job so you get skills and knowledge. You attend with a support worker to help you.

<u>Transition: In education, this means moving between school stages, for example, from preschool to a primary school, or from junior school to a secondary school.</u> At 16-years-old it can mean moving on to college, work, training or to living independently.

Transition plan: A plan following the Year 9 annual review. It will be updated at subsequent annual reviews. The purpose of the plan is to draw together information from a range of individuals within and beyond the school, in order to plan together for the young person's transition to adult life. Transition plans may also be drawn up at other times, for example when planning a move between schools.

UNIVERSITY: Where young people can study for degrees and academic research is done