

Waltham Forest Local Development Framework



Development Management Policies Preferred Options Equality Impact Assessment Report

Spatial Planning Team

London Borough of Waltham Forest

January 2011

INTERPRETING AND TRANSLATION ASSISTANCE

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<p>Dokumenti apo përmbledhja e tij mund të sigurohen në gjuhë tjera, shtyp të madh, Braille, audiokasetë apo i përkthyer sipas kërkesës. Nëse ju kenë nevojë për këto shërbime, ju lusim na kontaktoni në adresën e dhënë më poshtë.</p> <p style="text-align: right;">Albanian <input type="checkbox"/></p>	<p>આ અહેવાલ કે એ-જું સંક્ષેપ બીજી ભાષાઓમાં, મોટા અક્ષરોમાં, બ્રેઈલમાં, ઓડિયો ટેપ પર અથવા ભાષાંતર સેવા દ્વારા ઉપલબ્ધ થઈ શકે છે. જો તમને આ સેવાની જરૂર લાગે, તો કૃપા કરીને અમને નીચેના સરનામે સંપર્ક કરો.</p> <p style="text-align: right;">Gujarati <input type="checkbox"/></p>
<p>يمكن توفير هذه الوثيقة أو ملخصها بلغات أخرى أو بالطبعة الكبيرة أو بإغة بريل أو على الشريط. ويمكن توفير خدمة ترجمة عند الطلب. وإذا لاحتجت منالاً من هذه الخدمات الرجاء الاتصال معنا على العنوان المذكور أدناه.</p> <p style="text-align: right;">Arabic <input type="checkbox"/></p>	<p>यह पत्रा या इसका संक्षेप अन्य भाषाओं में, बड़े अक्षरों में या सुनने वाली टेप पर माँग कर लिया जा सकता है, और अन्य भाषाओं में अनुवाद की सुविधा भी मिल सकती है। यदि आपको इन सुविधाओं की ज़रूरत है तो कृपया निम्नलिखित पते पर हमारे साथ संपर्क करें।</p> <p style="text-align: right;">Hindi <input type="checkbox"/></p>
<p>অনুবাদক্রমে এই ডকুমেন্ট অথবা এর সারসর্ম অন্যান্য ভাষায়, বড় ছাপার অক্ষরে, ব্রেইল বা অঙ্কলিপিতে, অডিও টেইপ বা বাজিয়ে শোনার কেসেটে অথবা অনুবাদ করে দেয়ার ব্যবস্থা করা যাবে। আপনার যদি এসব সেবাসমূহের প্রয়োজন হয়, তাহলে অনুগ্রহ করে আমাদের সাথে নীচের ঠিকানায় যোগাযোগ করুন।</p> <p style="text-align: right;">Bengali <input type="checkbox"/></p>	<p>ਇਹ ਪਰਚਾ ਜਾਂ ਇਹਦਾ ਮੁਲਾਸਾ ਹੋਰ ਭਾਸ਼ਾਵਾਂ ਵਿਚ, ਵੱਡੇ ਅੱਖਰਾਂ ਵਿਚ, ਜਾਂ ਸੁਣਨ ਵਾਲੀ ਟੇਪ 'ਤੇ ਮੰਗ ਕੇ ਲਿਆ ਜਾ ਸਕਦਾ ਹੈ, ਅਤੇ ਹੋਰ ਭਾਸ਼ਾਵਾਂ ਵਿਚ ਤਰਜਮਾ ਕਰਨ ਦੀ ਸਹੂਲਤ ਵੀ ਮਿਲ ਸਕਦੀ ਹੈ। ਜੇ ਇਹਨਾਂ ਸਹੂਲਤਾਂ ਦੀ ਜ਼ਰੂਰਤ ਹੈ, ਤਾਂ ਕਿਰਪਾ ਕਰਕੇ ਹੇਠ ਲਿਖੇ ਪਤੇ 'ਤੇ ਸਾਡੇ ਨਾਲ ਸੰਪਰਕ ਕਰੋ।</p> <p style="text-align: right;">Punjebi <input type="checkbox"/></p>
<p>我們可以按照您的要求向您提供此文件或其摘要的母語譯本、大字印刷版本、盲文版本、錄音帶或者提供其他翻譯服務。如果您需要以上服務，請通過以下的地址與我們取得聯繫。</p> <p style="text-align: right;">Chinese <input type="checkbox"/></p>	<p>İstekte bulunursanız, bu broşürü ya da broşürün özetinin Türkçesini size gönderebiliriz. Ayrıca broşürün iri harfli baskısı, görme engelliler için parmak ucuyula okunabilen Braille alfabesiyle yazılmış kabartma şekli ve ses kaseti de olup istek üzerine broşürün özetini sözlü olarak da size Türkçe okuyabiliriz. Bu hizmetlerden yararlanmak için aşağıda yazılı adresten bize ulaşabilirsiniz.</p> <p style="text-align: right;">Turkish <input type="checkbox"/></p>
<p>Ce document ainsi que son résumé sont disponibles dans d'autres langues, en gros caractères, en braille et sur support audio. Une version traduite peut également être obtenue sur demande. Pour obtenir l'un de ces services, veuillez nous contacter à l'adresse ci-dessous.</p> <p style="text-align: right;">French <input type="checkbox"/></p>	<p>یہ دستاویز یا اس کا خلاصہ دیگر زبانوں، بڑے تروف، یا آڈیو ٹیپ کی شکل میں دستیاب ہو سکتا ہے، یا اور خواست کرنے پر ترجمے کی سروس دستیاب ہو سکتی ہے۔ اگر آپ ان سروسز تک رسائی حاصل کرنا چاہتے ہیں تو براۓ مہربانی ہم سے نیچے دیئے گئے پتے پر رابطہ کیجئے۔</p> <p style="text-align: right;">Urdu <input type="checkbox"/></p>
<p>Name _____ Address _____ _____ _____ Telephone No _____</p>	<p>CONTACT: Planning Policy Team Environment and Regeneration London Borough of Waltham Forest Sycamore House, Waltham Forest Town Hall Forest Road, Walthamstow, London, E17 4JF</p> <p>Telephone 020 8496 3000 Email: planning.policy@walthamforest.gov.uk Web site: www.walthamforest.gov.uk</p>

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Introduction

Equality Impact Assessment (EqIA) is a tool for identifying the potential impact of a council's policies, services and functions on its residents and staff. It can help staff provide and deliver excellent services to residents by making sure that these reflect the needs of the community.

By carrying out EqIAs, a council may also ensure that the services that it provides fulfil the requirements of anti-discrimination and equalities legislation.

EqIAs offer an opportunity for council staff and their teams to think carefully about the impact of their work on local people and other members of staff. They can then take action that will promote equality for all.

On the whole, EqIAs should make sure that equality is placed at the centre of policy development and review, as well as service delivery.

The equality impact assessment process focuses on:

- initial screening;
- scoping and defining;
- information gathering;
- making a judgement;
- action planning;
- publication and review.

Equality impact assessments can achieve the following:

- increased participation with customers and therefore more transparency in relation to policy and service development
- changes to the culture of public decision making a more proactive approach to the promotion of equality, at the heart of public policy.

Equality Target Groups

The London Borough of Waltham Forest has identified six equality target groups, or equality strands, that are central to the equality agenda. These are:

- race;
- gender;
- disability;
- sexual orientation;
- age;
- religion and or belief.

The need for an EqIA

There is a legal requirement to consider the impact of the London Borough of Waltham Forest's work on race equality under the Race Relations (amendment) Act 2000 and as well as the Disability Discrimination Act (DDA) 2005. However, in line with best practice, the London Borough of Waltham Forest is committed to carrying out EqIA's which consider all its equality target groups.

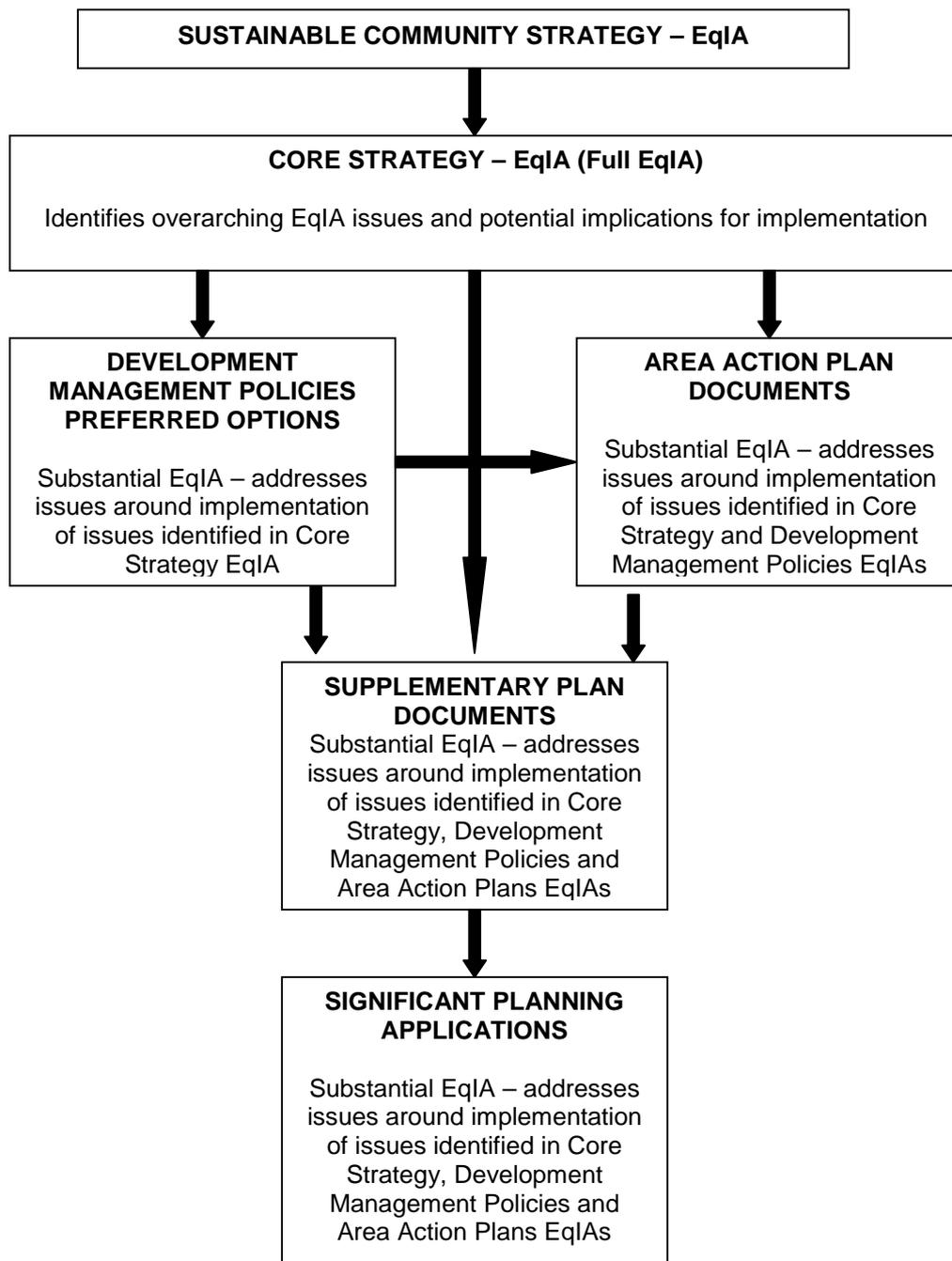
The EqlA will support the London Borough of Waltham Forest's equalities agenda and help mainstream equality and diversity into policies and practices.

The EqlA provides a good practice and logistical process to help identify improvements to services and to make them more appropriate and accessible to the needs of stakeholders.

Approach to this EqlA

This assessment is an equality assessment and review of the Development Management Policies Preferred Options. This EqlA is consistent with and adopts the Golden Thread approach, as shown in the below diagram:

Golden Thread approach to EqlAs



Methodology

The EqIA process considers the impact of policies on certain equality target groups. There are three possible impacts which should be considered as part of the EqIA:

- Negative or adverse impact: occurs where the policy disadvantages one or more equality target groups.
- Positive impact: occurs where the policy influences on one or more the equality target groups, or improves equal opportunities and/or relationships between groups.
- Neutral impact: occurs when a policy has a similar impact upon all groups.

EqIA Stage One: Initial Screening

Initial screening takes place for all new and revised policies within the Development Management Policies Preferred Options. This stage is completed at the earliest opportunity and will determine whether or not it is necessary to carry out a full equality impact assessment or EqIA for this area of activity.

The key questions assessed during the initial screening stage are:

1. What are you looking to achieve in this activity?
2. Who in the main will benefit?
3. Does the activity have the potential to cause adverse impact or discriminate against different groups in the community?
4. Does the activity make a positive contribution to equalities?

If the answer to question 3 is 'yes' then it is necessary to go ahead with an equality impact assessment.

Development Management Policies Preferred Options

The Development Management Policies Preferred Options is a Development Plan Document and as such is part of the Development Plan for the Borough. The Development Management Policies Preferred Options is one of the documents that form the Local Development Framework.

The Development Management Policies Preferred Options will contain a number of policies to manage the development and use of land. It will have regard to national guidance in Planning Policy Statements (produced by Department of Community and Local Government) and be in general conformity with the London Plan (produced by the Mayor of London). The Development Management Policies also needs to comply with the Core Strategy. It must have regard to other strategies produced by Council. It will contribute towards the achievement of the Council's wide aims and objectives.

The spatial principles and priorities are fundamentally linked to the Waltham Forest Sustainable Community Strategy. These principles and priorities are:

- **Manage population growth and change;**
 - Improve housing quality and choice with the right kind of homes in the right places.
 - Create a more economically balanced population, to increase local spending power, generate jobs and tackle concentrations of deprivation and low aspirations.
 - Cultivate civic participation, cohesion and independent living so everyone feels they belong.
 - Respond to climate change in a practical and effective way.

- **Create wealth and opportunity for all residents; and**
 - Provide children and young people with the skills and confidence to compete in a global economy.
 - Achieve full employment.
 - Ensure residents are fit and healthy for work.
 - Make the most of the regeneration of East London.

- **Retain more wealth in the borough.**
 - Create vibrant town centres with an attractive cultural, leisure and commercial offer.
 - Transform the design and quality of public space.
 - Improve community safety and reduce anti-social behaviour.

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM1 Mixed Use Development
Department:		Spatial Planning
Assessing Officer:		RY
1.	What is the main purpose of the policy?	The provision of an appropriate mix of uses in the key growth areas can contribute to successfully managing future growth in Waltham Forest and making efficient use of its land. The key growth areas are such as: Northern Olympic Fringe, Blackhorse Lane, Walthamstow Town Centre and Wood Street. Other growth centres are the designated town centres and other key sites to support the delivery of the plan. Targeted intervention at these key location and areas will bring the opportunity to transform our places and communities.
2.	Which external drivers for change affect the policy?	Population growth and need to improve economic, social and environmental conditions as set out in the Sustainable Communities Strategy
3.	List the main activities of the policy?	<p>Seeking appropriate mix of uses in development in the key growth areas including:</p> <ol style="list-style-type: none"> 1) Area Action Plan Areas: Northern Olympic Fringe, Blackhorse Lane, Walthamstow Town Centre and Wood Street for which Area Actions Plans are to be prepared; 2) other growth areas: designated town centres and local centres; 3) other Key Sites: redevelopment of key sites including Walthamstow Dogs Stadium, Whipps Cross Hospital and Chingford Municipal Offices <p>The criteria for assessment of mix of uses include:</p> <ol style="list-style-type: none"> 1) character of the development, the site and the area; 2) size of the site, the impact and constraints; 3) whether the mix of uses would be appropriate to the function of proposed development and not demonstrably conflict with other policies 4) whether extension to gross floor space is needed for existing user; 5) need for an active street frontage and natural surveillance; 6) whether the development is publicly funded; 7) financial and economic viability of the development; 8) land use swaps, housing credits and off-site contributions 9) appropriate developers contributions through adopting a tariff schedule 10) in the future and/or through use of planning obligations; and 11) any other planning objectives considered to be a priority

4.	Who implements the policy?	The Council, Partners, Developers and Delivery Agencies				
5.	Who will be affected by the policy?	Residents in the identified growth areas/centres, the WF Community at large				
6.	What outcome do you want to achieve, why and for whom?	Improved housing and employment provision, improved economic, social and environmental conditions				
7.	Are any other organisations involved?	Private Housing Developers, Delivery Agencies, Landowners, Transport Providers, (TFL & Network Rail), Businesses, Local Education Providers, Health Authority, Metropolitan Police, Utility Providers etc.				
8.	Are there any existing assessments or inspections?	Policy/Development Monitoring through Annual Monitoring Report				
9	Who have you consulted on the policy?	The WF Community and Statutory Consultees at the Issues and Options Stage. Further consultation to be undertaken at the Proposed Submission Stage.				
10.	Who are the main beneficiaries of the policy?	Existing and future residents, developers, visitors and users of infrastructure of the borough.				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Policy seeks to maximise the number and variety of housing and employment opportunities and improve social, economic and environmental conditions for all residents of the borough including ethnic minorities groups.
Gender						Policy seeks to maximise the number and variety of housing and employment opportunities and improve social, economic and environmental conditions for all residents of the borough including gender groups.
Disability						Policy seeks to maximise the number and variety of housing and employment opportunities and improve social, economic and environmental conditions for all residents of the borough including people with disabilities. Greater opportunities and flexibility for disabled workers/ residents.
Sexual Orientation						Policy seeks to maximise the number and variety of housing and employment opportunities and improve social, economic and environmental conditions for all residents of the borough including ethnic minorities groups.
Age						Policy seeks to maximise the number and variety of housing and employment opportunities and improve social, economic and environmental conditions for all residents of the borough including

						young, older and elderly residents and workers.
Religion / Faith						Policy seeks to maximise the number and variety of housing and employment opportunities and improve social, economic and environmental conditions for all residents of the borough including all faith groups.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM2 Meeting Housing Targets				
Department:		Spatial Planning				
Assessing Officer:		IB				
1.	What is the main purpose of the policy?	To increase housing supply in the borough.				
2.	Which external drivers for change affect the policy?	London Plan borough housing targets; London Plan housing density matrix; demographic changes; housing need; changes/investment in physical and social infrastructure; and PTAL.				
3.	List the main activities of the policy?	Provides four exceptions where the loss of housing maybe acceptable. These exceptions are: 1) Where proposals seek to combine separate flats within the original house or within purpose built flatted development in order to create a family sized home; 2) Where residential use is incompatible with the surrounding environment; 3) Where overriding need for an alternative use can be demonstrated to the Council's satisfaction or is required to meet other land use objectives; and 4) Where redevelopment resulting in a loss of housing is necessary to ensure better quality homes.				
4.	Who implements the policy?	Environment and Regeneration Department				
5.	Who will be affected by the policy?	Housing developers, Existing residents (all sections), Future residents (all sections), Housing Associations, RSL's.				
6.	What outcome do you want to achieve, why and for whom?	To seek to resist the loss of housing but providing exemptions where such a loss would be acceptable and or beneficial to the environment or community. The Council seeks to provide housing in appropriate locations and housing provision meets the needs of the existing and future residents to enable the development of sustainable communities in the borough.				
7.	Are any other organisations involved?	GLA, HCA.				
8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report				
9	Who have you consulted on the policy?	Theses policies were consulted on at 'Issues and Options' stage March 2010. A schedule of representations and the Council's response at each stage has been collated and published.				
10.	Who are the main beneficiaries of the policy?	Housing developers, Existing residents (all sections), Future residents (all sections).				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Housing developments is required to meet our housing target and

						policies which provide housing to meet the needs the community will benefit a wide range of groups. Allowing the loss of housing in order to increase the amount of family housing, where appropriate community facilities and allowing for better quality homes creates community cohesion and reduces isolation.
Gender						Housing developments is required to meet our housing target and policies which provide housing to meet the needs the community will benefit a wide range of groups. Allowing the loss of housing in order to increase the amount of family housing, where appropriate community facilities and allowing for better quality homes creates community cohesion and reduces isolation.
Disability						Housing developments is required to meet our housing target and policies which provide housing to meet the needs the community will benefit a wide range of groups. Allowing the loss of housing in order to increase the amount of family housing, where appropriate community facilities and allowing for better quality homes creates community cohesion and reduces isolation.
Sexual Orientation						Housing developments is required to meet our housing target and policies which provide housing to meet the needs the community will benefit a wide range of groups. Allowing the loss of housing in order to increase the amount of family housing, where appropriate community facilities and allowing for better quality homes creates community cohesion and reduces isolation.
Age						Housing developments is required to meet our housing target and policies which provide housing to meet the needs the community will benefit a wide range of groups. Allowing the loss of housing in order to increase the amount of family housing, where appropriate community facilities and allowing for better quality homes creates community cohesion and reduces isolation.
Religion / Faith						Housing developments is required to meet our housing target and policies which provide housing to meet the needs the community will benefit a wide range of groups. Allowing the loss of housing in order to increase the amount of family housing, where appropriate community facilities and allowing for better quality homes creates community cohesion and reduces isolation.

Further Action	
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2	No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2	No
Is progression to Stage 2: Full Assessment required?	No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM3 Affordable Housing Provision	
Department:	Spatial Planning	
Assessing Officer:	IB	
1.	What is the main purpose of the policy?	To maximise the amount of affordable housing in the borough.
2.	Which external drivers for change affect the policy?	London Plan borough housing targets; demographic changes; and housing need;
3.	List the main activities of the policy?	<ol style="list-style-type: none"> 1) Seeking a requirement from all residential development with a capacity for 10 or more dwellings to make a contribution to the supply of affordable housing. 2) Requiring applicants to provide a 'open book' financial appraisal/viability assessment to justify the level of affordable housing provision on each site; 3) Where housing schemes offer below policy requirements for affordable housing and other obligations, the Council will use 'claw back clauses' in legal agreements to ensure schemes provide the maximum reasonable amount of affordable housing on each site; 4) Where development sites are phased, the Council will seek to use legal agreements to ensure that all parts or phases make an appropriate affordable contribution; 5) The 'pepper potting' of different tenures throughout the proposed development; 6) Ensuring all affordable housing contributions are made on site; and or 7) In exceptional circumstance where this cannot practicably be achieved on site, the Council may accept off-site affordable housing, or payment-in-lieu.
4.	Who implements the policy?	Environment and Regeneration Department
5.	Who will be affected by the policy?	Housing developers, Existing residents (all sections), Future residents (all sections) RSL, Ascham Homes, HCA, Housing Associations.
6.	What outcome do you want to achieve, why and for whom?	To increase the amount of affordable housing to provide affordable housing options to ensure the Council meets housing need of existing residents and provides affordable housing options to attract new residents into the borough.
7.	Are any other organisations involved?	GLA, HCA, Housing Associations, RSL's, Housing developers.
8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report
9	Who have you consulted on the policy?	These policies were consulted on at 'Issues and Options' stage March 2010. A schedule of representations and the Council's response at each stage has been collated and published.
10.	Who are the main beneficiaries of the policy?	Existing residents (all sections), Future residents (all sections), Housing Associations and RSL's
The Impact Tick the boxes which apply for each 'target group'		

Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Additional affordable housing is required to meet our affordable housing target and to meet the significant housing needs of the local community. Increasing the amount of affordable housing in the borough will provide a range of affordable housing options and enable existing and future resident's greater opportunities for home ownership.
Gender						Additional affordable housing is required to meet our affordable housing target and to meet the significant housing needs of the local community. Increasing the amount of affordable housing in the borough will provide a range of affordable housing options and enable existing and future resident's greater opportunities for home ownership.
Disability						Additional affordable housing is required to meet our affordable housing target and to meet the significant housing needs of the local community. Increasing the amount of affordable housing in the borough will provide a range of affordable housing options and enable existing and future resident's greater opportunities for home ownership.
Sexual Orientation						Additional affordable housing is required to meet our affordable housing target and to meet the significant housing needs of the local community. Increasing the amount of affordable housing in the borough will provide a range of affordable housing options and enable existing and future resident's greater opportunities for home ownership.
Age						Additional affordable housing is required to meet our affordable housing target and to meet the significant housing needs of the local community. Increasing the amount of affordable housing in the borough will provide a range of affordable housing options and enable existing and future resident's greater opportunities for home ownership.
Religion / Faith						Additional affordable housing is required to meet our affordable housing target and to meet the significant housing needs of the local community. Increasing the amount of affordable housing in the

						borough will provide a range of affordable housing options and enable existing and future resident's greater opportunities for home ownership.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM4 Residential Extensions and Alterations				
Department:		Spatial Planning				
Assessing Officer:		IB				
1.	What is the main purpose of the policy?	To ensure alterations and extensions to existing buildings are appropriate.				
2.	Which external drivers for change affect the policy?	London Plan borough housing targets; London Plan housing density matrix; demographic changes; housing need, design standards.				
3.	List the main activities of the policy?	1) Respect the architectural character of the original building and surrounding area; 2) Retain and restore existing traditional features and materials; 3) Ensure occupiers of the existing building and properties nearby should not suffer any reasonable loss of privacy, outlook or sunlight/daylight as a result of the extension or alteration.				
4.	Who implements the policy?	Environment and Regeneration Department				
5.	Who will be affected by the policy?	Housing developers, Existing residents (all sections), Future residents (all sections)				
6.	What outcome do you want to achieve, why and for whom?	To ensure that new extensions and alterations respect the existing character of the area and existing building. To protect existing buildings (residents) from any adverse impacts of new extensions and alterations.				
7.	Are any other organisations involved?	Housing developers, Property owners				
8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report				
9.	Who have you consulted on the policy?	Theses policies were consulted on at 'Issues and Options' stage March 2010. A schedule of representations and the Council's response at each stage have been collated and published.				
10.	Who are the main beneficiaries of the policy?	Existing residents (all sections), Future residents (all sections).				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Ensuring alterations or extensions to a building respect the character of the local area and buildings whilst protecting neighbouring properties (residents) will benefit all member of the community.
Gender						Ensuring alterations or extensions to a building respect the character of the local area and buildings whilst protecting neighboring properties (residents) will benefit all member of the community.
Disability						Ensuring alterations or extensions to a building respect the character of the local area and buildings whilst protecting neighbouring

						properties (residents) will benefit all member of the community.
Sexual Orientation						Ensuring alterations or extensions to a building respect the character of the local area and buildings whilst protecting neighbouring properties (residents) will benefit all member of the community.
Age						Ensuring alterations or extensions to a building respect the character of the local area and buildings whilst protecting neighbouring properties (residents) will benefit all member of the community.
Religion / Faith						Ensuring alterations or extensions to a building respect the character of the local area and buildings whilst protecting neighbouring properties (residents) will benefit all member of the community.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM5 Housing Mix					
Department:	Spatial Planning					
Assessing Officer:	IB					
1.	What is the main purpose of the policy?		Seeking a range of unit sizes in new development, prioritising the need for family homes by maximising the number of larger units in new developments and resisting the loss of existing family homes			
2.	Which external drivers for change affect the policy?		London Plan borough housing targets; London Plan housing density matrix; demographic changes; housing need.			
3.	List the main activities of the policy?		Seek all housing developments to provide a range of dwelling sizes and tenures particularly focusing on the provision of family sized units in line with the Council's preferred housing mix.			
4.	Who implements the policy?		Environment and Regeneration Department			
5.	Who will be affected by the policy?		Housing developers, Existing residents (all sections), Future residents (all sections), RSLs, Housing Associations.			
6.	What outcome do you want to achieve, why and for whom?		To ensure there is a balanced mix of units and tenure sizes to meet the needs of existing and new residents.			
7.	Are any other organisations involved?		Housing developers, RSLs, Housing Associations.			
8.	Are there any existing assessments or inspections?		Development monitoring in the Annual Monitoring Report			
9.	Who have you consulted on the policy?		These policies were consulted on at 'Issues and Options' stage March 2010. A schedule of representations and the Council's response at each stage have been collated and published.			
10.	Who are the main beneficiaries of the policy?		Existing residents (all sections), Future residents (all sections).			
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Ensuring a balanced mix of units in the borough's housing stock will benefit all member of the community.
Gender						Ensuring a balanced mix of units in the borough's housing stock will benefit all member of the community.
Disability						Ensuring a balanced mix of units in the borough's housing stock will benefit all member of the community.
Sexual Orientation						Ensuring a balanced mix of units in the borough's housing stock will benefit all member of the community.
Age						Ensuring a balanced mix of units in the borough's housing stock will

						benefit all member of the community.
Religion / Faith						Ensuring a balanced mix of units in the borough's housing stock will benefit all member of the community.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM6 Housing Conversions				
Department:		Spatial Planning				
Assessing Officer:		IB				
1.	What is the main purpose of the policy?	Prioritising the need for family homes by resisting the loss/conversion of existing family homes.				
2.	Which external drivers for change affect the policy?	London Plan borough housing targets; demographic changes; housing need.				
3.	List the main activities of the policy?	1) Resisting the loss of family housing by resisting the conversion of larger properties. 2) Where conversion is appropriate ensuring such proposals provide a quality living environment.				
4.	Who implements the policy?	Environment and Regeneration Department				
5.	Who will be affected by the policy?	Housing developers, Existing residents (all sections), Future residents (all sections), RSLs, Housing Associations.				
6.	What outcome do you want to achieve, why and for whom?	To ensure there is a balanced mix of units to meet the needs of existing and new residents, particularly families.				
7.	Are any other organisations involved?	Housing developers, RSLs, Housing Associations.				
8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report				
9.	Who have you consulted on the policy?	These policies were consulted on at 'Issues and Options' stage March 2010. A schedule of representations and the Council's response at each stage have been collated and published.				
10.	Who are the main beneficiaries of the policy?	Existing residents (all sections), Future residents (all sections).				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Protecting family housing from conversion will assist in reducing overcrowding in the borough and provide greater housing choice for families or those looking to start a family.
Gender						Protecting family housing from conversion will assist in reducing overcrowding in the borough and provide greater housing choice for families or those looking to start a family.
Disability						Protecting family housing from conversion will assist in reducing overcrowding in the borough and provide greater housing choice for families or those looking to start a family.

Sexual Orientation						Protecting family housing from conversion will assist in reducing overcrowding in the borough and provide greater housing choice for families or those looking to start a family.
Age						Protecting family housing from conversion will assist in reducing overcrowding in the borough and provide greater housing choice for families or those looking to start a family.
Religion / Faith						Protecting family housing from conversion will assist in reducing overcrowding in the borough and provide greater housing choice for families or those looking to start a family.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM7 Amenity and Internal Space				
Department:		Spatial Planning				
Assessing Officer:		IB				
1.	What is the main purpose of the policy?	Set out minimum internal and external space standards for new development in the borough.				
2.	Which external drivers for change affect the policy?	London Plan borough housing targets; London Plan housing density matrix; demographic changes; housing need.				
3.	List the main activities of the policy?	1) Seeking to ensure that all new residential proposals, including from conversions and change of use meet minimum space standards. 2) Seeking to ensure proposals for new dwellings, both new build and from conversions provide 15 sqm per habitable room of private amenity space.				
4.	Who implements the policy?	Environment and Regeneration Department				
5.	Who will be affected by the policy?	Housing developers, Existing residents (all sections), Future residents (all sections), RSLs, Housing Associations.				
6.	What outcome do you want to achieve, why and for whom?	To ensure appropriate levels of internal and external spaces are provided in new development.				
7.	Are any other organisations involved?	Housing developers, RSLs, Housing Associations, HCA.				
8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report				
9.	Who have you consulted on the policy?	Theses policies were consulted on at 'Issues and Options' stage March 2010. A schedule of representations and the Council's response at each stage have been collated and published.				
10.	Who are the main beneficiaries of the policy?	Existing residents (all sections), Future residents (all sections).				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Ensuring new housing development in the borough meets minimum internal and external spaces standards will provide a more spacious living environment which will benefit all members of the community.
Gender						Ensuring new housing development in the borough meets minimum internal and external spaces standards will provide a more spacious living environment which will benefit all members of the community.
Disability						Ensuring new housing development in the borough meets minimum internal and external spaces standards will provide a more spacious

						living environment which will benefit all members of the community.
Sexual Orientation						Ensuring new housing development in the borough meets minimum internal and external spaces standards will provide a more spacious living environment which will benefit all members of the community.
Age						Ensuring new housing development in the borough meets minimum internal and external spaces standards will provide a more spacious living environment which will benefit all members of the community.
Religion / Faith						Ensuring new housing development in the borough meets minimum internal and external spaces standards will provide a more spacious living environment which will benefit all members of the community.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM8 Housing Quality and Accessibility
Department:		Spatial Planning
Assessing Officer:		IB
1.	What is the main purpose of the policy?	Ensure proposals for new housing development be of a high standard of design and construction quality and are highly accessible to all members of the community.
2.	Which external drivers for change affect the policy?	London Plan borough housing targets; London Plan housing density matrix; demographic changes; housing need; design standards.
3.	List the main activities of the policy?	<ol style="list-style-type: none"> 1) Positively respond to the physical context of the site and its surroundings, taking full account of local character, built form, scale and massing, materials and landscaping etc; 2) Provide satisfactory levels of sunlight, daylight, privacy and outlook for occupiers and adjoining properties; 3) Not harm the local environment or harm the amenity of neighbouring properties; 4) Achieve at least minimum space standards for internal rooms, and which should be designed to be both usable and sufficiently flexible to cater for changing needs; 5) Provide an appropriate level of well-designed, appropriately located and usable amenity space; 6) Where family housing is proposed, provide an appropriate level of private garden space for the exclusive use of residents; 7) Provide adequate and well-designed arrangements for the storage collection and disposal of refuse and recycling; 8) Provide an appropriate level of safe and secure cycle parking; 9) Take an integrated, design-led approach to car parking which is appropriately sited and supports the street scene; 10) Include high quality materials which are attractive and durable; 11) Maximise energy efficiency and usage of renewable resources; 12) Be built to Lifetime Homes standards with 10% of units being suitable or easily adaptable for wheelchair users; 13) Optimise housing densities in areas of high public transport accessibility and which have, or are proposed to include, a good range of accessible shops and services in accordance with London Plan density matrix table 3.2, subject to a high quality of design.

		14) Seek to address the CAGE/HBF "Building for Life" criteria.					
4.	Who implements the policy?	Environment and Regeneration Department					
5.	Who will be affected by the policy?	Housing developers, Existing residents (all sections), Future residents (all sections), RSLs, Housing Associations.					
6.	What outcome do you want to achieve, why and for whom?	To improve the build and design quality of all new development in the borough, ensure all homes are accessible by all members of the local community and are able to meet the needs of residents throughout their changing life cycle.					
7.	Are any other organisations involved?	Housing developers, RSLs, Housing Associations, HCA.					
8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report					
9	Who have you consulted on the policy?	These policies were consulted on at 'Issues and Options' stage March 2010. A schedule of representations and the Council's response at each stage have been collated and published.					
10.	Who are the main beneficiaries of the policy?	Existing residents (all sections), Future residents (all sections).					
The Impact Equality Target Group		Tick the boxes which apply for each 'target group'				Reason / Comment	
		Positive		Neutral	Negative		
		High	Low			High	Low
Race							Seeking the highest levels of build and design quality from all new housing development to make a positive contribution to improving the quality of urban environment in the borough, making them accessible to all and meet the needs of residents throughout their changing life cycle will benefit all members of the community.
Gender							Seeking the highest levels of build and design quality from all new housing development to make a positive contribution to improving the quality of urban environment in the borough, making them accessible to all and meet the needs of residents throughout their changing life cycle will benefit all members of the community.
Disability							Seeking the highest levels of build and design quality from all new housing development to make a positive contribution to improving the quality of urban environment in the borough, making them accessible to all and meet the needs of residents throughout their changing life cycle will benefit all members of the community.
Sexual Orientation							Seeking the highest levels of build and design quality from all new housing development to make a positive contribution to improving the quality of urban environment in the borough, making them

						accessible to all and meet the needs of residents throughout their changing life cycle will benefit all members of the community.
Age						Seeking the highest levels of build and design quality from all new housing development to make a positive contribution to improving the quality of urban environment in the borough, making them accessible to all and meet the needs of residents throughout their changing life cycle will benefit all members of the community.
Religion / Faith						Seeking the highest levels of build and design quality from all new housing development to make a positive contribution to improving the quality of urban environment in the borough, making them accessible to all and meet the needs of residents throughout their changing life cycle will benefit all members of the community.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM9 Gypsy and Travellers Provision					
Department:	Spatial Planning					
Assessing Officer:	IB					
1.	What is the main purpose of the policy?		Seeking to provide for the future needs and requirements of Gypsies and Travellers.			
2.	Which external drivers for change affect the policy?		London Plan borough housing targets; London Plan housing density matrix; demographic changes; housing need.			
3.	List the main activities of the policy?		Outlining criteria for considering applications for additional Gypsy and travellers provision in the borough.			
4.	Who implements the policy?		Environment and Regeneration Department			
5.	Who will be affected by the policy?		Gypsies and Travellers			
6.	What outcome do you want to achieve, why and for whom?		To ensure that any additional provision for Gypsies and Travellers is located in appropriate locations.			
7.	Are any other organisations involved?		Housing developers, RSLs			
8.	Are there any existing assessments or inspections?		Development monitoring in the Annual Monitoring Report			
9.	Who have you consulted on the policy?		These policies were consulted on at 'Issues and Options' stage March 2010. A schedule of representations and the Council's response at each stage have been collated and published.			
10.	Who are the main beneficiaries of the policy?		Gypsies and Travellers			
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Ensuring appropriate criteria for considering applications for additional gypsies and travellers will guide it to appropriate locations to enhance community cohesion and reduces isolation.
Gender						Ensuring appropriate criteria for considering applications for additional gypsies and travellers will guide it to appropriate locations to enhance community cohesion and reduces isolation.
Disability						Ensuring appropriate criteria for considering applications for additional gypsies and travellers will guide it to appropriate locations to enhance community cohesion and reduces isolation.
Sexual Orientation						Ensuring appropriate criteria for considering applications for additional gypsies and travellers will guide it to appropriate locations to enhance community cohesion and reduces isolation.
Age						Ensuring appropriate criteria for considering applications for

						additional gypsies and travellers will guide it appropriate locations to enhance community cohesion and reduces isolation.
Religion / Faith						Ensuring appropriate criteria for considering applications for additional gypsies and travellers will guide it to appropriate locations to enhance community cohesion and reduces isolation.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM10 Specialised Housing					
Department:	Spatial Planning					
Assessing Officer:	IB					
1.	What is the main purpose of the policy?	To meet the housing needs of older and vulnerable communities				
2.	Which external drivers for change affect the policy?	London Plan borough housing targets; demographic changes; housing need.				
3.	List the main activities of the policy?	Sets out criteria where applications for sheltered housing, care homes, supported housing, hostels and other short term accommodation will be supported and sets out criteria where the loss of such uses are appropriate.				
4.	Who implements the policy?	Environment and Regeneration Department				
5.	Who will be affected by the policy?	Older and Vulnerable Communities				
6.	What outcome do you want to achieve, why and for whom?	Encourage the provision of specialised housing in appropriate locations and provide criteria to which its loss will be acceptable.				
7.	Are any other organisations involved?	Housing developers, RSLs, Care providers, NHS, the Council				
8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report				
9	Who have you consulted on the policy?	Theses policies were consulted on at 'Issues and Options' stage March 2010. A schedule of representations and the Council's response at each stage have been collated and published.				
10.	Who are the main beneficiaries of the policy?	Older and Vulnerable communities				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						The provision of a range of specialised housing choices will benefit older and vulnerable communities. Development near local services and facilities creates community cohesion and reduces isolation.
Gender						The provision of a range of specialised housing choices will benefit older and vulnerable communities. Development near local services and facilities creates community cohesion and reduces isolation.
Disability						The provision of a range of specialised housing choices will benefit older and vulnerable communities. Development near local services and facilities creates community cohesion and reduces isolation.
Sexual Orientation						The provision of a range of specialised housing choices will benefit older and vulnerable communities. Development near local services and facilities creates community cohesion and reduces isolation.
Age						The provision of a range of specialised housing choices will benefit

						older and vulnerable communities. Development near local services and facilities creates community cohesion and reduces isolation.
Religion / Faith						The provision of a range of specialised housing choices will benefit older and vulnerable communities. Development near local services and facilities creates community cohesion and reduces isolation.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM11 Resource Efficiency and High Environmental Standards					
Department:		Spatial Planning					
Assessing Officer:		KD					
1.	What is the main purpose of the policy?	Support the long-term sustainability of the environment by reducing carbon emissions and minimising climate change and ensuring high environmental standards of development and sustainable resource management and efficiency.					
2.	Which external drivers for change affect the policy?	London Plan, The Stern Report, PPS 1 requirements					
3.	List the main activities of the policy?	1) Reducing carbon emissions of new developments in line with the government's stepped targets towards zero carbon and in accordance with energy hierarchy (energy efficiency, efficient energy supply and renewable energy measures); 2) Requiring financial contributions into a carbon offset fund, where a development cannot meet the required carbon reduction standards 3) Achieving sustainable developments and high environmental standards based on standards such as BREEAM and Code for Sustainable Homes; including minimisation of new material reuse & recycling of resources from all stages of development; and 4) Encouraging high environmental standards in existing developments wherever possible through retrofitting.					
4.	Who implements the policy?	Environment and Regeneration Department					
5.	Who will be affected by the policy?	Developers, existing and future residents					
6.	What outcome do you want to achieve, why and for whom?	To ensure that the impact of development on the environment is minimised by reducing carbon emissions in line with national and London Plan targets and managing finite resources in a sustainable manner.					
7.	Are any other organisations involved?	Development Industry					
8.	Are there any existing assessments or inspections?	Development monitoring					
9.	Who have you consulted on the policy?	Issues and Options were consulted on in March 2010. The proposed policy wording will be subject to further public consultation, and a schedule of representations and the Council's response at each stage will be collated and published					
10.	Who are the main beneficiaries of the policy?	Existing and future residents					
Tick the boxes which apply for each 'target group'							
The Impact Equality Target Group		Positive		Neutral	Negative		Reason / Comment
		High	Low		High	Low	
Race							Reducing carbon emissions and therefore minimising climate

						change and protecting the environment will benefit all community groups.
Gender						Reducing carbon emissions and therefore minimising climate change and protecting the environment will benefit all community groups.
Disability						Reducing carbon emissions and therefore minimising climate change and protecting the environment will benefit all community groups.
Sexual Orientation						Reducing carbon emissions and therefore minimising climate change and protecting the environment will benefit all community groups.
Age						Reducing carbon emissions and therefore minimising climate change and protecting the environment will benefit all community groups.
Religion / Faith						Reducing carbon emissions and therefore minimising climate change and protecting the environment will benefit all community groups.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No.
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						n/a
Is progression to Stage 2: Full Assessment required?						n/a

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM12 Decentralised and Renewable Energy				
Department:		Spatial Planning				
Assessing Officer:		KD				
1.	What is the main purpose of the policy?	Support the long-term sustainability of the environment by reducing carbon emissions and minimising climate change and ensuring high environmental standards of development and sustainable resource management and efficiency.				
2.	Which external drivers for change affect the policy?	London Plan, The Stern Report, PPS 1 requirements, London Heat Mapping				
3.	List the main activities of the policy?	1) Reducing carbon emissions of new developments in line with the government's stepped targets towards zero carbon and in accordance with energy hierarchy (energy efficiency, efficient energy supply and renewable energy measures); 2) Reducing carbon emissions through the use of decentralised energy systems and renewable energy in line with London Plan targets; 3) Requiring major developments to connect to an existing or future planned decentralised energy network; as a minimum requiring new developments to be connection ready; 4) Requiring financial contributions into a carbon offset fund, where a development cannot meet the targets/standards				
4.	Who implements the policy?	Environment and Regeneration Department				
5.	Who will be affected by the policy?	Developers, existing and future residents				
6.	What outcome do you want to achieve, why and for whom?	To ensure that the impact of development on the environment is minimised by reducing carbon emissions in line with national and London Plan targets and managing finite resources in a sustainable manner.				
7.	Are any other organisations involved?	Development Industry				
8.	Are there any existing assessments or inspections?	Development monitoring				
9.	Who have you consulted on the policy?	Issues and Options were consulted on in March 2010. The proposed policy wording will be subject to further public consultation, and a schedule of representations and the Council's response at each stage will be collated and published				
10.	Who are the main beneficiaries of the policy?	Existing and future residents				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Reducing carbon emissions, minimising climate change and protecting the environment will benefit all community groups.
Gender						Reducing carbon emissions, minimising climate change and

						protecting the environment will benefit all community groups.
Disability						Reducing carbon emissions, minimising climate change and protecting the environment will benefit all community groups.
Sexual Orientation						Reducing carbon emissions, minimising climate change and protecting the environment will benefit all community groups.
Age						Reducing carbon emissions, minimising climate change and protecting the environment will benefit all community groups.
Religion / Faith						Reducing carbon emissions, minimising climate change and protecting the environment will benefit all community groups.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No.
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						n/a
Is progression to Stage 2: Full Assessment required?						n/a

Policy / Strategy:	Development Management Policies Preferred Options – DM13 Open Space, Sports and Recreation					
Department:	Spatial Planning					
Assessing Officer:	Laura Harnasz					
1.	What is the main purpose of the policy?	To ensure the adequate provision of open space in the Borough				
2.	Which external drivers for change affect the policy?	Change of political party/ councillors, national policy, competing aims of policy e.g. for regeneration or meeting housing targets.				
3.	List the main activities of the policy?	<ol style="list-style-type: none"> 1) Protecting Green Belt and MOL 2) Enhancing the green infrastructure network 3) Providing usable open space in new developments 4) Ensuring adequate provision of space to grow food 5) Protecting and enhancing the Lee Valley Regional Park 6) Protecting and enhancing historic parks and gardens 7) Safeguarding and improving the provision of recreational spaces, outdoor sports facilities and parks 				
4.	Who implements the policy?	Developers, Development Management and the Greenspaces team in the Council				
5.	Who will be affected by the policy?	Residents and workers in the Borough				
6.	What outcome do you want to achieve, why and for whom?	<ul style="list-style-type: none"> • Better physical and mental health through opportunities for exercise and recreation for all. • Economic benefits e.g. raised house prices when near to open spaces- to benefit all. • Mitigating against the effects of climate change for people, species and habitats at the global scale. 				
7.	Are any other organisations involved?	<ul style="list-style-type: none"> • Lee Valley Regional Park • Local community groups for the management and maintenance of open spaces. 				
8.	Are there any existing assessments or inspections?	None				
9.	Who have you consulted on the policy?	Natural England, Environment Agency, Internal departments (including Greenspaces and Development Management)				
10.	Who are the main beneficiaries of the policy?	All people in the Borough, with particular emphasis on those in deprived areas or in areas with deficiency in access to open space. Seeks to provide open spaces for all abilities, ages and backgrounds.				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						<ul style="list-style-type: none"> ▪ The policy is non-discriminatory and aims to ensure better

						access to high quality open spaces for all sections of the community.
Gender						<ul style="list-style-type: none"> ▪ The policy is non-discriminatory and aims to ensure better access to high quality open spaces for all sections of the community. ▪ Safety measures will be implemented in parks as part of the Open Spaces Strategy to deal with safety issues which may hinder the use of parks by some women.
Disability						<ul style="list-style-type: none"> ▪ The policy is non-discriminatory and aims to ensure better access to high quality open spaces for all sections of the community. ▪ The policy aims to improve access to allotments for those with disabilities through encouraging raised beds and suitable footpaths. ▪ The Open Spaces Strategy will improve accessibility to parks for those with disabilities.
Sexual Orientation						<ul style="list-style-type: none"> ▪ The policy is non-discriminatory and aims to ensure better access to high quality open spaces for all sections of the community. ▪ No known correlation between sexual orientation and use of open spaces and or parks.
Age						<ul style="list-style-type: none"> ▪ The policy is non-discriminatory and aims to ensure better access to high quality open spaces for all sections of the community. ▪ Safety is a concern for older park users and this will be addressed through the Open Spaces Strategy.
Religion / Faith						<ul style="list-style-type: none"> ▪ The policy is non-discriminatory and aims to ensure better access to high quality open spaces for all sections of the community. ▪ No known correlation between religion/ faith and use of

						open spaces and or parks.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						N/A
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM14 Coordinating Land use and Transport	
Department:	Spatial Planning	
Assessing Officer:	KD	
1.	What is the main purpose of the policy?	Ensure Waltham Forest is a safe, vibrant and healthy place to live and work by enhancing connectivity across the borough, facilitating regeneration and growth in a sustainable manner, minimising congestion and pollution, and providing a range of attractive travel options to access jobs, opportunities and facilities within the borough and beyond.
2.	Which external drivers for change affect the policy?	London Plan, Mayors Transport Strategy, PPS 1 and PPS 13 requirements
3.	List the main activities of the policy?	<ol style="list-style-type: none"> 1) Promoting mixed-use developments and development in locations that minimise the need to travel; 2) Requiring developments to ensure sufficient transport capacity to meet additional travel demand; adequate access; good connections to neighbourhoods and town centres; and adequate integration with the existing transport networks; 3) Requiring developments to be laid out to facilitate movement by all modes, particularly walking, cycling, and public transport; 4) Requiring developments to prepare a transport assessment to assess the implications of new development on the transport networks and demonstrate how any potential impacts will be mitigated, including preparation of Travel Plans; 5) Requiring financial contributions to mitigate expected transport impacts and to improve access and movement by sustainable modes of transport
4.	Who implements the policy?	Environment and Regeneration Department
5.	Who will be affected by the policy?	Developers, existing and future residents
6.	What outcome do you want to achieve, why and for whom?	To accommodate future growth on the transport network in a sustainable manner, ensuring that future development minimises any negative impacts associated with traffic on the environment and the population of the borough whilst maximising access and opportunities for Waltham Forest's residents
7.	Are any other organisations involved?	Development Industry
8.	Are there any existing assessments or inspections?	Development monitoring
9	Who have you consulted on the policy?	Issues and Options were consulted on in March 2010. The proposed policy wording will be subject to further public consultation, and a schedule of representations and the Council's response at each stage will be collated and published

10.	Who are the main beneficiaries of the policy?		Existing and future residents and businesses			
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Coordinating land use and transport planning in order to support economic regeneration and access to jobs, reduce car dependency and promote sustainable modes of travel, will benefit all community groups.
Gender						Coordinating land use and transport planning in order to support economic regeneration and access to jobs, reduce car dependency and promote sustainable modes of travel, will benefit all community groups. Women's travel pattern of show more and shorter trips compared to men. Therefore, improved public transport and walking and cycling facilities and mixed use developments that will reduce the need to travel or reduce travel distances will particularly benefit this group.
Disability						Coordinating land use and transport planning in order to support economic regeneration and access to jobs, reduce car dependency and promote sustainable modes of travel, will benefit all community groups. Disability may limit travel options and may make more difficult to access opportunities and to travel safely and conveniently. This policy will therefore benefit this equality group.
Sexual Orientation						Coordinating land use and transport planning in order to support economic regeneration and access to jobs, reduce car dependency and promote sustainable modes of travel, will benefit all community groups. There is no known correlation between sexual orientation and transport.
Age						Coordinating land use and transport planning in order to support economic regeneration and access to jobs, reduce car dependency and promote sustainable modes of travel, will benefit all community groups. Young people and elderly are often more dependant on modes other than the private car. The policy will therefore particularly benefit this equality group.
Religion / Faith						Coordinating land use and transport planning in order to support economic regeneration and access to jobs, reduce car dependency

						and promote sustainable modes of travel, will benefit all community groups. There is no known correlation between religion / faith and transport.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No.
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						n/a
Is progression to Stage 2: Full Assessment required?						n/a

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM15 Sustainable Transport Network	
Department:	Spatial Planning	
Assessing Officer:	KD	
1.	What is the main purpose of the policy?	Ensure Waltham Forest is a safe, vibrant and healthy place to live and work by enhancing connectivity across the borough, facilitating regeneration and growth in a sustainable manner, minimising congestion and pollution, and providing a range of attractive travel options to access jobs, opportunities and facilities within the borough and beyond.
2.	Which external drivers for change affect the policy?	London Plan, Mayors Transport Strategy, PPS 1 and PPS 13 requirements
3.	List the main activities of the policy?	<ol style="list-style-type: none"> 1) Requiring developments to maximises permeability and legibility and adequately balance the needs of the different modes; 2) Requiring developments to be designed to create an attractive environment for pedestrians and cyclists and community safety; including convenient, accessible, safe and well designed walking and cycling routes; 3) Requiring developments where appropriate to contribute towards enhancing public transport interchange, facilities and accessibility; 4) Requiring developments to provide features associated with pedestrian and cycle access to the development such as seating, secure and convenient cycle parking, and workplace showers and lockers; 5) Ensuring that developments do not have a significant adverse impact on the walking and cycling environment; and 6) Requiring all streets, spaces and buildings of a new development to be designed to provide step free access for mobility or visually impaired people, and ensure that the development is accessible for all.
4.	Who implements the policy?	Environment and Regeneration Department
5.	Who will be affected by the policy?	Developers, existing and future residents
6.	What outcome do you want to achieve, why and for whom?	To accommodate future growth on the transport network in a sustainable manner, ensuring that future development minimises any negative impacts associated with traffic on the environment and the population of the borough whilst maximising access and opportunities for Waltham Forest's residents, employees, and visitors
7.	Are any other organisations involved?	Development Industry
8.	Are there any existing assessments or inspections?	Development monitoring
9.	Who have you consulted on the policy?	Issues and Options were consulted on in March 2010. The proposed policy wording will

		be subject to further public consultation, and a schedule of representations and the Council's response at each stage will be collated and published				
10.	Who are the main beneficiaries of the policy?	Existing and future residents and businesses				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Requiring new developments to improve accessibility by sustainable modes of travel and to create an environment that encourages walking and cycling will benefit all community groups.
Gender						Requiring new developments to improve accessibility by sustainable modes of travel and to create an environment that encourages walking and cycling will benefit all community groups. Women's travel pattern show more and shorter trips compared to men. Therefore, an environment that encourages walking and cycling and improved public transport and walking and cycling facilities will particularly benefit this group.
Disability						Requiring new developments to improve accessibility by sustainable modes of travel and to create an environment that encourages walking and cycling will benefit all community groups. Disability may limit travel options and may make more difficult to access opportunities and to travel safely and conveniently. This policy will therefore benefit this equality group.
Sexual Orientation						Requiring new developments to improve accessibility by sustainable modes of travel and to create an environment that encourages walking and cycling will benefit all community groups. There is no known correlation between sexual orientation and transport.
Age						Requiring new developments to improve accessibility by sustainable modes of travel and to create an environment that encourages walking and cycling will benefit all community groups. Young people and elderly are often more dependant on modes other than the private car. The policy will therefore particularly benefit this equality group.
Religion / Faith						Requiring new developments to improve accessibility by sustainable modes of travel and to create an environment that encourages walking and cycling will benefit all community groups. There is no

						known correlation between religion / faith and transport.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No.
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						n/a
Is progression to Stage 2: Full Assessment required?						n/a

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM16 Managing Private Motorised Transport
Department:		Spatial Planning
Assessing Officer:		KD
1.	What is the main purpose of the policy?	Ensure Waltham Forest is a safe, vibrant and healthy place to live and work by enhancing connectivity across the borough, facilitating regeneration and growth in a sustainable manner, minimising congestion and pollution, and providing a range of attractive travel options to access jobs, opportunities and facilities within the borough and beyond.
2.	Which external drivers for change affect the policy?	London Plan, Mayors Transport Strategy, PPS 1 and PPS 13 requirements
3.	List the main activities of the policy?	<ol style="list-style-type: none"> 1) Requiring developments to connect to the highway network in an appropriate way; requiring new roads, footways, cycleways and other access routes to be designed and constructed to a standard that is considered appropriate for adoption 2) Requiring developments to demonstrate that the development will not cause any harm to highway safety nor impede pedestrian movement; requiring developments to contribute towards improving road safety; and 3) Requiring developments to contribute towards a high quality public realm taking a holistic approach to public realm design and appropriately balancing the requirements of the different road users.
4.	Who implements the policy?	Environment and Regeneration Department
5.	Who will be affected by the policy?	Developers, existing and future residents
6.	What outcome do you want to achieve, why and for whom?	To accommodate future growth on the transport network in a sustainable manner, ensuring that future development minimises any negative impacts associated with traffic on the environment and the population of the borough whilst maximising access and opportunities for Waltham Forest's residents, employees, and visitors
7.	Are any other organisations involved?	Development Industry
8.	Are there any existing assessments or inspections?	Development monitoring
9.	Who have you consulted on the policy?	Issues and Options were consulted on in March 2010. The proposed policy wording will be subject to further public consultation, and a schedule of representations and the Council's response at each stage will be collated and published
10.	Who are the main beneficiaries of the policy?	Existing and future residents and businesses
The Impact		Tick the boxes which apply for each 'target group'

Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Managing traffic in order to reduce congestion whilst seeking the efficient use of the road network to cater adequately for all essential traffic movements will benefit all community groups.
Gender						Managing traffic in order to reduce congestion whilst seeking the efficient use of the road network to cater adequately for all essential traffic movements will benefit all community groups. Women's travel pattern show more and shorter trips compared to men. Therefore, efficient management of traffic flow and speed, resulting in improved road safety and walking and cycling environment will particularly benefit this group.
Disability						Managing traffic in order to reduce congestion whilst seeking the efficient use of the road network to cater adequately for all essential traffic movements will benefit all community groups. Disability may limit travel options and may make more difficult to access opportunities and to travel safely and conveniently. Therefore, efficient management of traffic flow and speed, resulting in improved road safety and walking and cycling environment will particularly benefit this equality group.
Sexual Orientation						Managing traffic in order to reduce congestion whilst seeking the efficient use of the road network to cater adequately for all essential traffic movements will benefit all community groups. There is no known correlation between sexual orientation and transport.
Age						Managing traffic in order to reduce congestion whilst seeking the efficient use of the road network to cater adequately for all essential traffic movements will benefit all community groups. Young people and elderly are often more dependant on modes other than the private car. The policy will therefore particularly benefit this equality group.
Religion / Faith						Managing traffic in order to reduce congestion whilst seeking the efficient use of the road network to cater adequately for all essential traffic movements will benefit all community groups. There is no known correlation between religion / faith and transport.
Further Action						

Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2	No.
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2	n/a
Is progression to Stage 2: Full Assessment required?	n/a

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM17 Parking
Department:		Spatial Planning
Assessing Officer:		KD
1.	What is the main purpose of the policy?	Ensure Waltham Forest is a safe, vibrant and healthy place to live and work by enhancing connectivity across the borough, facilitating regeneration and growth in a sustainable manner, minimising congestion and pollution, and providing a range of attractive travel options to access jobs, opportunities and facilities within the borough and beyond.
2.	Which external drivers for change affect the policy?	London Plan, Mayors Transport Strategy, PPS 1 and PPS 13 requirements
3.	List the main activities of the policy?	<ol style="list-style-type: none"> 1) Requiring developments to comply with the Council's maximum car parking and minimum cycle parking standards; 2) Encouraging car-free and car-capped developments in locations that are easily accessible by public transport; 3) Requiring off-street parking to be designed to minimise land take for parking and to minimise the urban heat island effect; and 4) Encourage the allocation of spaces for low emissions vehicles, car clubs, pool cars, city bike schemes, and electric vehicle charging equipment; Requiring developments to provide an electrical charging point for one in five parking spaces.
4.	Who implements the policy?	Environment and Regeneration Department
5.	Who will be affected by the policy?	Developers, existing and future residents
6.	What outcome do you want to achieve, why and for whom?	To accommodate future growth on the transport network in a sustainable manner, ensuring that future development minimises any negative impacts associated with traffic on the environment and the population of the borough whilst maximising access and opportunities for Waltham Forest's residents, employees, and visitors
7.	Are any other organisations involved?	Development Industry
8.	Are there any existing assessments or inspections?	Development monitoring
9.	Who have you consulted on the policy?	Issues and Options were consulted on in March 2010. The proposed policy wording will be subject to further public consultation, and a schedule of representations and the Council's response at each stage will be collated and published
10.	Who are the main beneficiaries of the policy?	Existing and future residents and businesses
The Impact		Tick the boxes which apply for each 'target group'

Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Managing parking in order to minimise impacts of new developments on the road network, minimising congestion and associated negative environmental impacts whilst seeking the efficient use of the road network to cater adequately for all essential traffic movements will benefit all community groups.
Gender						Managing parking in order to minimise impacts of new developments on the road network, minimising congestion and associated negative environmental impacts whilst seeking the efficient use of the road network to cater adequately for all essential traffic movements will benefit all community groups. Women's travel pattern show more and shorter trips compared to men. Therefore, reducing the amount of traffic generated by a new development through effective parking management will contribute to improving road safety and enhancing the walking and cycling environment, which will particularly benefit this group.
Disability						Managing parking in order to minimise impacts of new developments on the road network, minimising congestion and associated negative environmental impacts whilst seeking the efficient use of the road network to cater adequately for all essential traffic movements will benefit all community groups. Disability may limit travel options and may make more difficult to access opportunities and to travel safely and conveniently. Therefore, reducing the amount of traffic generated by a new development through effective parking management will contribute to improving road safety and enhancing the walking and cycling environment, which will particularly benefit this group.
Sexual Orientation						Managing parking in order to minimise impacts of new developments on the road network, minimising congestion and associated negative environmental impacts whilst seeking the efficient use of the road network to cater adequately for all essential traffic movements will benefit all community groups. There is no known correlation between sexual orientation and transport.
Age						Managing parking in order to minimise impacts of new developments

						<p>on the road network, minimising congestion and associated negative environmental impacts whilst seeking the efficient use of the road network to cater adequately for all essential traffic movements will benefit all community groups.</p> <p>Young people and elderly are often more dependant on modes other than the private car. The policy will therefore particularly benefit this equality group.</p>
Religion / Faith						<p>Managing parking in order to minimise impacts of new developments on the road network, minimising congestion and associated negative environmental impacts whilst seeking the efficient use of the road network to cater adequately for all essential traffic movements will benefit all community groups. There is no known correlation between religion / faith and transport.</p>
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No.
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						n/a
Is progression to Stage 2: Full Assessment required?						n/a

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM18 Social Infrastructure				
Department:		Spatial Planning				
Assessing Officer:		Geneva Vanderzeil				
1.	What is the main purpose of the policy?	To ensure adequate provision of social infrastructure across the life of the plan for the following facilities: 1) Educational facilities including early years education, primary education, secondary education, further education, adult learning 2) Health services including primary health and secondary health; 3) Sports and Leisure facilities including swimming pools, sports halls and outdoor sports spaces; 4) Libraries; 5) Community Space and Faith Facilities; 6) Meeting rooms and halls; 7) Emergency Services; 8) Pubs.				
2.	Which external drivers for change affect the policy?	Projected growth in the Borough over the lifetime of the plan and existing levels of deprivation in some parts of the Borough are the two main drivers for this policy.				
3.	List the main activities of the policy?	The delivery of adequate infrastructure, the resisting of the loss of existing infrastructure and the requiring of developers to provide the infrastructure to cater to their development.				
4.	Who implements the policy?	The Council, its partners and various third sector bodies will work together to implement this policy.				
5.	Who will be affected by the policy?	Local people and developers.				
6.	What outcome do you want to achieve, why and for whom?	The adequate provision of infrastructure across the Borough so as to allow convergence with the levels of opportunity across London.				
7.	Are any other organisations involved?	Social Infrastructure will be provided by various authorities such as the Council, the NHS, and private enterprises.				
8.	Are there any existing assessments or inspections?	No				
9.	Who have you consulted on the policy?	Internal and external service providers have been consulted on this policy.				
10.	Who are the main beneficiaries of the policy?	The local population and other users of the Borough's social infrastructure.				
The Impact Equality Target Group		Tick the boxes which apply for each 'target group'				
		Positive		Neutral	Negative	
High	Low	High	Low			
Race						The provision of appropriate social infrastructure facilities will seek to

						bridge deprivation gap that exists between various minority groups in the Borough and the London average.
Gender						The provision of appropriate social infrastructure facilities will seek to bridge deprivation gap that exists between various minority groups in the Borough and the London average.
Disability						The provision of appropriate social infrastructure facilities will seek to bridge deprivation gap that exists between various minority groups in the Borough and the London average.
Sexual Orientation						The provision of appropriate social infrastructure facilities will seek to bridge deprivation gap that exists between various minority groups in the Borough and the London average.
Age						The provision of appropriate social infrastructure facilities will seek to bridge deprivation gap that exists between various minority groups in the Borough and the London average.
Religion / Faith						The provision of appropriate social infrastructure facilities will seek to bridge deprivation gap that exists between various minority groups in the Borough and the London average.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No, the policy is centred on increasing the provision of social infrastructure and therefore it is the Council's goal that this will support a range of equality groups.
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM19 Strategic Industrial Locations				
Department:		Spatial Planning				
Assessing Officer:		SW				
1.	What is the main purpose of the policy?	To protect land suitable for more industrial uses for such purposes to create a range of employment opportunities and to protect residential amenity.				
2.	Which external drivers for change affect the policy?	London Plan SIL designations; London Plan; demographic changes; changing global national and local employment markets;				
3.	List the main activities of the policy?	1) Supporting industrial uses in Strategic Industrial Locations 2) Protecting industrial land from other uses				
4.	Who implements the policy?	Environment and Regeneration Department				
5.	Who will be affected by the policy?	Landowners and developers, existing and future residents, residents of neighbouring boroughs				
6.	What outcome do you want to achieve, why and for whom?	To ensure industrial uses are focussed and co-located in specific areas so as to minimise their impact on existing and future communities.				
7.	Are any other organisations involved?	Landowners and developers, GLA				
8.	Are there any existing assessments or inspections?	None				
9.	Who have you consulted on the policy?	Issues and Options were consulted on in March 2010. The proposed policy wording will be subject to further public consultation, and a schedule of representations and the Council's response at each stage will be collated and published				
10.	Who are the main beneficiaries of the policy?	Existing and future residents				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						The protection of industrial land forms part of a wider strategy of providing a range of employment land in sustainable locations, which is intended to enhance employment opportunities for all sectors of the community of working age.
Gender						The protection of industrial land forms part of a wider strategy of providing a range of employment land in sustainable locations, which is intended to enhance employment opportunities for all sectors of the community of working age.
Disability						The protection of industrial land forms part of a wider strategy of providing a range of employment land in sustainable locations, which is intended to enhance employment opportunities for all

						sectors of the community of working age.
Sexual Orientation						The protection of industrial land forms part of a wider strategy of providing a range of employment land in sustainable locations, which is intended to enhance employment opportunities for all sectors of the community of working age.
Age						The protection of industrial land forms part of a wider strategy of providing a range of employment land in sustainable locations, which is intended to enhance employment opportunities for all sectors of the community of working age.
Religion / Faith						The protection of industrial land forms part of a wider strategy of providing a range of employment land in sustainable locations, which is intended to enhance employment opportunities for all sectors of the community of working age.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM20 Borough Employment Areas				
Department:		Spatial Planning				
Assessing Officer:		SW				
1.	What is the main purpose of the policy?	To protect designated employment sites for such purposes and to use land efficiently so maximum number of jobs can be used on minimal land take				
2.	Which external drivers for change affect the policy?	London Plan and PPS4 requirements to release surplus industrial land; demographic changes; changing global national and local employment markets; PTAL				
3.	List the main activities of the policy?	1) To set out appropriate uses in Borough Employment Areas 2) To support business growth and start up 3) To use land efficiently				
4.	Who implements the policy?	Environment and Regeneration Department				
5.	Who will be affected by the policy?	Landowners and developers, existing and future residents, residents of neighbouring boroughs				
6.	What outcome do you want to achieve, why and for whom?	To ensure the Boroughs best quality employment land is retained for such purposes and used efficiently so that residents have access to a range of jobs and surplus land can be released to more productive uses.				
7.	Are any other organisations involved?	Landowners and developers				
8.	Are there any existing assessments or inspections?	None				
9.	Who have you consulted on the policy?	Issues and Options were consulted on in March 2010. The proposed policy wording will be subject to further public consultation, and a schedule of representations and the Council's response at each stage will be collated and published				
10.	Who are the main beneficiaries of the policy?	Existing and future residents				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						The provision of a range of employment land in sustainable locations will enhance employment opportunities for all sectors of the community of working age.
Gender						The provision of a range of employment land in sustainable locations will enhance employment opportunities for all sectors of the community of working age. Allowing for ancillary facilities such as crèches can overcome a significant barrier to employment for many families
Disability						The provision of a range of employment land in sustainable locations

						will enhance employment opportunities for all sectors of the community of working age.
Sexual Orientation						The provision of a range of employment land in sustainable locations will enhance employment opportunities for all sectors of the community of working age.
Age						The provision of a range of employment land in sustainable locations will enhance employment opportunities for all sectors of the community of working age.
Religion / Faith						The provision of a range of employment land in sustainable locations will enhance employment opportunities for all sectors of the community of working age.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM21 Non Designated Employment Land				
Department:		Spatial Planning				
Assessing Officer:		SW				
1.	What is the main purpose of the policy?	To foster efficient use of land through releasing surplus employment land to more productive uses (with a preference towards social infrastructure)				
2.	Which external drivers for change affect the policy?	London Plan and PPS4 requirements to release surplus industrial land; demographic changes; changing global national and local employment markets; PTAL				
3.	List the main activities of the policy?	1) Setting out when land previously used for employment can be released for alternative uses 2) Identifying a priority towards social infrastructure 3) Setting criteria for live/ work premises 4) Encouraging studio space and craft workshops in suitable locations				
4.	Who implements the policy?	Environment and Regeneration Department				
5.	Who will be affected by the policy?	Landowners and developers, existing and future residents, residents of neighbouring boroughs				
6.	What outcome do you want to achieve, why and for whom?	That land is used efficiently so that where not fit for purpose it can be released for alternative uses needed to cater for population growth, whilst sufficient measures are also in place to protect land that can still be used for employment				
7.	Are any other organisations involved?	Landowners and developers, GLA				
8.	Are there any existing assessments or inspections?	None				
9.	Who have you consulted on the policy?	Issues and Options were consulted on in March 2010. The proposed policy wording will be subject to further public consultation, and a schedule of representations and the Council's response at each stage will be collated and published				
10.	Who are the main beneficiaries of the policy?	Existing and future residents				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						The provision of a range of employment land in sustainable locations will enhance employment opportunities for all sectors of the community of working age. Where land released facilitates the provision of new education and training centres these can help tackle issues of worklessness; which are disproportionately skewed towards young Asian and British Asian males.
Gender						The provision of a range of employment land in sustainable locations

						will enhance employment opportunities for all sectors of the community of working age. Where land released facilitates the provision of new education and training centres these can help tackle issues of worklessness; which are disproportionately skewed towards young Asian and British Asian males
Disability						Releasing redundant employment land to other uses with a priority towards social infrastructure will enhance opportunities for appropriate care of the disabled through provision of new health centres etc
Sexual Orientation						The provision of a range of employment land in sustainable locations will enhance employment opportunities for all sectors of the community of working age.
Age						Releasing redundant employment land to other uses with a priority towards social infrastructure will enhance opportunities for facilities for a range of community facilities for all sectors including those outside working age. Where land released facilitates the provision of new education and training centres these can help tackle issues of worklessness; which are disproportionately skewed towards young Asian and British Asian males
Religion / Faith						The provision of a range of employment land in sustainable locations will enhance employment opportunities for all sectors of the community of working age. Furthermore releasing land to community facilities could include making provision for certain faith groups
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM22 Improving Job Access and Training				
Department:		Spatial Planning				
Assessing Officer:		SW				
1.	What is the main purpose of the policy?	To improve skills, training and education opportunities so residents can access gainful employment				
2.	Which external drivers for change affect the policy?	Changing employment markets and skills levels required from employers, London Plan and PPS 4 requirements to address deprivation				
3.	List the main activities of the policy?	1) Promoting the delivery of additional educational and training facilities in suitable locations, whilst protecting the employment function of employment land 2) Setting out the mechanisms for ensuring provision is made for the recruitment and training of local residents, whilst not prejudicing viability 3) Setting out mechanisms to ensure jobs are physically accessible to all				
4.	Who implements the policy?	Environment and Regeneration Department				
5.	Who will be affected by the policy?	Existing and future residents, developers				
6.	What outcome do you want to achieve, why and for whom?	To improve skills levels of residents and physical access to employment to enhance opportunities for the more deprived sections of the community				
7.	Are any other organisations involved?	Infrastructure providers, training providers				
8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report				
9.	Who have you consulted on the policy?	These policies were consulted on at 'Issues and Options' stage in June 2008 and 'Preferred Options' stage in March 2010. A schedule of representations and the Council's response at each stage has been collated and published				
10.	Who are the main beneficiaries of the policy?	Existing residents currently out of work				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Those sectors of the community out of but seeking employment will be targeted through local labour agreements and jobs brokerage initiatives. Data from the Local Economic Assessment suggests a higher instance of unemployment among Asian or Asian/ British than White.
Gender						Policy is targeted at those sectors of the community out of work but seeking employment. Data from the Local Economic Assessment suggests a higher instance of unemployment among young men than women. The provision of new education and training facilities

						on surplus employment land will be particularly useful in targeting young unemployed
Disability						Policy is targeted at those sectors of the community out of but seeking employment. Disabled job seekers will be targeted for improved skills and training under the policy. This will be particularly important given central governments aims of encouraging more disabled people to work. Furthermore policy requires decent physical access to jobs for all sectors of the community, therefore including the physically disabled.
Sexual Orientation						Whilst homophobic bullying is understood to be an issue in schools (www.nasuwat.org.uk) there is limited evidence of a direct link between this and low educational achievement, and subsequent worklessness.
Age						Policy is targeted at those sectors of the community out of but seeking employment. Data from the Local Economic Assessment suggests a higher instance of this among young men. However, retraining older members of the community who have become unemployed as manufacturing has declined could form part of this strategy. The Worknet partnership has identified 16-24yr old NEETS and people of 50+ as sectors of high unemployment. The provision of new education and training facilities on surplus employment land will be particularly useful in targeting young unemployed.
Religion / Faith						Whilst the Local Economic Assessment identifies a higher level of unemployment amongst Asian and Asian British groups, no data is available to suggest further disadvantage amongst particular faiths.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM23 Tourism Development and Visitor Attractions					
Department:	Spatial Planning					
Assessing Officer:	SW					
1.	What is the main purpose of the policy?		To increase the boroughs attractiveness as a tourist destination			
2.	Which external drivers for change affect the policy?		London Plan requirements for new hotel spaces in London, hosting 2012 Olympics			
3.	List the main activities of the policy?		1) Focus tourist accommodation and new attractions in centres, whilst supporting sustainable growth in visitor numbers to areas of nature conservation 2) Making appropriate provision for access, including by taxi, coach and cycle 3) Protect existing visitor attractions 4) Minimising disturbance caused by festivals 5) Enhancing the role of Walthamstow market 6) Improving access and use of green assets			
4.	Who implements the policy?		Environment and Regeneration department			
5.	Who will be affected by the policy?		Local businesses, residents			
6.	What outcome do you want to achieve, why and for whom?		To improve the tourist offer within the borough to maximise the legacy of being a host borough for the 2012 Olympics and secure economic gains			
7.	Are any other organisations involved?		Lea Valley Regional Park			
8.	Are there any existing assessments or inspections?		None			
9	Who have you consulted on the policy?		Issues and Options were consulted on in March 2010. The proposed policy wording will be subject to further public consultation, and a schedule of representations and the Council's response at each stage will be collated and published			
10.	Who are the main beneficiaries of the policy?		Local businesses			
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Policy aims to make the borough attractive for visits by all sectors of society
Gender						Policy aims to make the borough attractive for visits by all sectors of society.
Disability						Policy aims to make the borough attractive for visits by all sectors of society. In particular, ensuring appropriate provision for taxis and coaches at tourist attractions will aid accessibility by the physically disabled

Sexual Orientation						Policy aims to make the borough attractive for visits by all sectors of society
Age						Policy aims to make the borough attractive for visits by all sectors of society. Focussing new attractions to sustainable locations will help make them accessible to young people and the elderly, who may not have access to a car
Religion / Faith						Policy aims to make the borough attractive for visits by all sectors of society
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM 24 Health and Well Being				
Department:		Spatial Planning				
Assessing Officer:		Geneva Vanderzeil				
1.	What is the main purpose of the policy?	To promote health and wellbeing through the shaping of the spatial determinants of health.				
2.	Which external drivers for change affect the policy?	The Borough has significant levels of poor health, and this policy has been developed to try to reduce this through influencing nutrition, physical activity and pollution levels.				
3.	List the main activities of the policy?	<ol style="list-style-type: none"> 1) Reducing the proliferation of any use which is seen to reduce people's ability to be healthy through activities such as restricting the opening of Hot Food Takeaway shops in proximity to schools. 2) Providing convenient pedestrian and cycle access to the Olympic Park and its Legacy and associated sports facilities throughout the Lea Valley; 3) Providing high quality Leisure Centres in accessible locations; 4) Ensuring easy and local access to clinical health services in the borough; 5) Promoting higher levels of everyday exercise from walking and cycling through a more attractive and safer public realm; 6) Promoting a high quality living environment. 				
4.	Who implements the policy?	The Council, its partners and various third sector bodies will work together to implement this policy.				
5.	Who will be affected by the policy?	Local people, developers and the National Health Service				
6.	What outcome do you want to achieve, why and for whom?	An increase in the health and well being of the residents of the Borough.				
7.	Are any other organisations involved?	The Council, the NHS, and private enterprises.				
8.	Are there any existing assessments or inspections?	No				
9.	Who have you consulted on the policy?	Internal and external service providers have been consulted on this policy.				
10.	Who are the main beneficiaries of the policy?	The local population.				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						The restricting of hot food takeaway businesses opening may impact upon black or asian minority groups in the Borough who often open these types of stores. The overall focus on increased health will impact positively on all residents in the Borough regardless of race.
Gender						The overall focus on increased health will impact positively on all

						residents in the Borough regardless of gender.
Disability						The overall focus on increased health will impact positively on all residents in the Borough regardless of ability. For those who are mobility impaired there may be less of a positive benefit in terms of the increase in physical activity.
Sexual Orientation						The overall focus on increased health will impact positively on all residents in the Borough regardless of ability.
Age						The overall focus on increased health will impact positively on all residents in the Borough regardless of age. For those who are mobility impaired there may be less of a positive benefit in terms of the increase in physical activity.
Religion / Faith						For those who are mobility impaired there may be less of a positive benefit in terms of the increase in faith.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM25 Environmental Protection					
Department:	Spatial Planning					
Assessing Officer:	Geneva Vanderzeil					
1.	What is the main purpose of the policy?	The protection of people in the Borough from polluting activities.				
2.	Which external drivers for change affect the policy?	Pollution from existing sources and new development will be reduced and mitigated through this process.				
3.	List the main activities of the policy?	Development will not contribute to or suffer from air, water, land or noise pollution.				
4.	Who implements the policy?	The Council.				
5.	Who will be affected by the policy?	People in the Borough and new development.				
6.	What outcome do you want to achieve, why and for whom?	A reduction in polluting activities and the impact from existing levels of pollution.				
7.	Are any other organisations involved?	No				
8.	Are there any existing assessments or inspections?	Environmental Impact assessments are required as part of development applications.				
9	Who have you consulted on the policy?	Internal consultants				
10.	Who are the main beneficiaries of the policy?	People of the Borough				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						The Council is seeking to reduce pollution and its impacts. It is hoped that this benefits all people in the Borough equally.
Gender						The Council is seeking to reduce pollution and its impacts. It is hoped that this benefits all people in the Borough equally.
Disability						The Council is seeking to reduce pollution and its impacts. It is hoped that this benefits all people in the Borough equally.
Sexual Orientation						The Council is seeking to reduce pollution and its impacts. It is hoped that this benefits all people in the Borough equally.
Age						The Council is seeking to reduce pollution and its impacts. It is hoped that this benefits all people in the Borough equally.
Religion / Faith						The Council is seeking to reduce pollution and its impacts. It is hoped that this benefits all people in the Borough equally.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2					No	
Is the negative impact assessed as being of high significance?					No	

If 'yes', proceed to Stage 2	
Is progression to Stage 2: Full Assessment required?	No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM26 Managing Changes of Use in Town Centres					
Department:		Spatial Planning					
Assessing Officer:		JAY					
1.	What is the main purpose of the policy?	Manage changes of use involving retail and other commercial uses ensuring that town centres continue to fulfil their primary role of providing convenient and accessible shopping facilities.					
2.	Which external drivers for change affect the policy?	Population growth and change and the need to ensure the provision of a good range of town centre services and facilities for borough residents and visitors.					
3.	List the main activities of the policy?	<ul style="list-style-type: none"> 1) Designation of primary shopping frontages where a high proportion of retail uses (use class A1) will be permitted and protected; 2) Designation of secondary shopping frontages where other non retail uses appropriate to a shopping centre (use classes A2, A3, A4 & A5), and community uses will be permitted; 3) Designation of neighbourhood retail parades where loss of retail uses (use class A1) would be resisted; 4) Designation of local retail parades where loss of retail uses (use class A1) would be resisted. 					
4.	Who implements the policy?	Waltham Forest Council					
5.	Who will be affected by the policy?	Residents, Shop Operators, Developers					
6.	What outcome do you want to achieve, why and for whom?	Improved range and types of shopping facilities, well located shopping facilities, improved accessibility to local shops and town centres services and facilities.					
7.	Are any other organisations involved?	Landowners, Public Transport Operators and Businesses					
8.	Are there any existing assessments or inspections?	Policy/Development Monitoring through Annual Monitoring Report					
9.	Who have you consulted on the policy?	The WF Community and Statutory Consultees at the Issues and Options Stage.					
10.	Who are the main beneficiaries of the policy?	Residents, Visitors and Shopkeepers					
The Impact Equality Target Group		Tick the boxes which apply for each 'target group'					
		Positive		Neutral	Negative		Reason / Comment
		High	Low		High	Low	
Race							Policy seeks to ensure that all residents regardless of race have access to a range of shopping facilities in the borough. By protecting local shops, residents' access local shopping facilities will be ensured.

Gender						Policy seeks to ensure that all residents regardless of gender have access to a range of shopping facilities in the borough. By protecting local shops, residents' access local shopping facilities will be ensured.
Disability						Policy seeks to ensure that all residents regardless of disability have access to a range of shopping facilities in the borough. By protecting local shops, residents' access local shopping facilities will be ensured.
Sexual Orientation						Policy seeks to ensure that all residents regardless of sexual orientation have access to a range of shopping facilities in the borough. By protecting local shops, residents' access local shopping facilities will be ensured.
Age						Policy seeks to ensure that all residents regardless of age have access to a range of shopping facilities in the borough. By protecting local shops, residents' access local shopping facilities will be ensured. This policy will particularly benefit the elderly population as it is designed to ensure that local shops remain within reasonable walking distance.
Religion / Faith						Policy seeks to ensure that all residents regardless of religion/faith have access to a range of shopping facilities in the borough. By protecting local shops, residents' access local shopping facilities will be ensured.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM27 New Retail, Office and Leisure Developments				
Department:		Spatial Planning				
Assessing Officer:		JAY				
1.	What is the main purpose of the policy?	To ensure that new retail and town centre uses are well located in the designated centre rather than at out-of-centre locations.				
2.	Which external drivers for change affect the policy?	Government policy – PPS4 and the need to safeguard the long term vitality and viability of the borough's designated centres.				
3.	List the main activities of the policy?	1) Ensure that proposals for the development of new retail, leisure, office, cultural facilities etc and other main town centre uses, are located within Walthamstow Town Centre, the District Centres and Neighbourhood centres; 2) Development proposals will be permitted where the scale and type of development proposed is directly related to the role and function of the centre and its catchment area; and there would be no adverse impact on the vitality and viability of the centre or other centres.				
4.	Who implements the policy?	Waltham Forest Council				
5.	Who will be affected by the policy?	Residents, Shop Operators, Developers				
6.	What outcome do you want to achieve, why and for whom?	Well located new retail and town centre uses in the most sustainable locations to minimise travel for residents and visitors.				
7.	Are any other organisations involved?	Landowners, Developers, Shop Operators, Public Transport Operators and Businesses,				
8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report				
9.	Who have you consulted on the policy?	The WF Community and Statutory Consultees at the Issues and Options Stage.				
10.	Who are the main beneficiaries of the policy?	Residents and Visitors				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Policy seeks to ensure that all residents regardless of race have access to a range of shopping facilities in the borough. By protecting local shops, residents' access local shopping facilities will be ensured.
Gender						Policy seeks to ensure that all residents regardless of gender have access to a range of shopping facilities in the borough. By protecting local shops, residents' access local shopping facilities will be

						ensured.
Disability						Policy seeks to ensure that all residents regardless of disability have access to a range of shopping facilities in the borough. By protecting local shops, residents' access local shopping facilities will be ensured.
Sexual Orientation						Policy seeks to ensure that all residents regardless of sexual orientation have access to a range of shopping facilities in the borough. By protecting local shops, residents' access local shopping facilities will be ensured.
Age						Policy seeks to ensure that all residents regardless of age have access to a range of shopping facilities in the borough. By protecting local shops, residents' access local shopping facilities will be ensured. This policy will particularly benefit the elderly population as it is designed to ensure that local shops remain within reasonable walking distance.
Religion / Faith						Policy seeks to ensure that all residents regardless of religion/faith have access to a range of shopping facilities in the borough. By protecting local shops, residents' access local shopping facilities will be ensured.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM28 Night Time Economy Uses				
Department:		Spatial Planning				
Assessing Officer:		JAY				
1.	What is the main purpose of the policy?	To encourage the location of evening and night-time economy uses in the most appropriate locations and to manage their impacts in the interest of amenity.				
2.	Which external drivers for change affect the policy?	Population growth and change				
3.	List the main activities of the policy?	<ol style="list-style-type: none"> 1) Creation of cultural quarters in town centres and a balanced provision of evening/night-time uses; 2) The design of the development to focus on public safety, crime prevention and the reduction of anti-social behaviour; 3) Cumulative impacts on surrounding residential amenity due to noise, traffic, parking, general disturbance or problems of disorder and nuisance etc to be well managed; 4) Access requirements for people of all ages and abilities to be provided; 5) Adequate levels of parking and public transport to be provided; 6) Ensuring that day-time use does not detract from the character and amenity of the surrounding shops and services (i.e. providing a blank frontage due to closure during the day rather than maintaining an active street frontage). 				
4.	Who implements the policy?	Waltham Forest Council				
5.	Who will be affected by the policy?	Residents, Entertainment and Leisure Operators, Shop Operators, Developers				
6.	What outcome do you want to achieve, why and for whom?	Well managed evening and night time economy uses to ensure minimise their impact on neighbouring amenity.				
7.	Are any other organisations involved?	Landowners, Developers, Shop Operators, Public Transport Operators and Businesses				
8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report				
9.	Who have you consulted on the policy?	The WF Community and Statutory Consultees at the Issues and Options Stage.				
10.	Who are the main beneficiaries of the policy?	Residents and Visitors				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Policy seeks to ensure that all residents regardless of race have access to a range of evening and night time economy facilities in the borough. Drinking establishments tend to be associated with anti social behavior sometimes linked with race hatred.
Gender						Policy seeks to ensure that all residents regardless of gender have

						access to a range of evening and night time economy facilities in the borough. Drinking establishments tend to be associated with anti social behavior.
Disability						Policy seeks to ensure that all residents regardless of disability have access to a range of evening and night time economy facilities in the borough. Drinking establishments tend to be associated with anti social behavior. This environment may be unwelcoming for people with disabilities.
Sexual Orientation						Policy seeks to ensure that all residents regardless of sexual orientation have access to a range of evening and night time economy facilities in the borough. Drinking establishments tend to be associated with anti social behavior.
Age						Policy seeks to ensure that all residents regardless of age have access to a range of evening and night time economy facilities in the borough. Drinking establishments tend to be associated with anti social behavior. This environment may be unwelcoming for older people.
Religion / Faith						Policy seeks to ensure that all residents regardless of religion and faith have access to a range of evening and night time economy facilities in the borough. Drinking establishments tend to be associated with anti social behavior.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM29 Heritage Assets					
Department:	Spatial Planning					
Assessing Officer:	JAY					
1.	What is the main purpose of the policy?		To ensure that the borough's built heritage assets are well protected.			
2.	Which external drivers for change affect the policy?		Population growth and change, Government Policy (PPS5)			
3.	List the main activities of the policy?		1) Designation of conservation areas. Proposals for the demolition of any building and the inappropriate alterations to existing buildings will be resisted; 2) Designation of listed buildings. Proposals for the demolition of buildings on the local list or inappropriate alterations to these buildings will be resisted; 3) Ensuring the preservation, protection and where possible the enhancement of the archaeological heritage of the borough.			
4.	Who implements the policy?		Waltham Forest Council			
5.	Who will be affected by the policy?		Residents, Developers			
6.	What outcome do you want to achieve, why and for whom?		Well protected and managed built heritage assets.			
7.	Are any other organisations involved?		English Heritage, Landowners, Developers, Property Owners			
8.	Are there any existing assessments or inspections?		Development monitoring in the Annual Monitoring Report			
9.	Who have you consulted on the policy?		The WF Community and Statutory Consultees at the Issues and Options Stage.			
10.	Who are the main beneficiaries of the policy?		Residents and Visitors			
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Policy seeks to ensure that all residents regardless of race can be proud of the borough's heritage assets and can enjoy their value.
Gender						Policy seeks to ensure that all residents regardless of gender can be proud of the borough's heritage assets and can enjoy their value.
Disability						Policy seeks to ensure that all residents regardless of disability can be proud of the borough's heritage assets and can enjoy their value.
Sexual Orientation						Policy seeks to ensure that all residents regardless of sexual orientation can be proud of the borough's heritage assets and can enjoy their value.
Age						Policy seeks to ensure that all residents regardless of age can be proud of the borough's heritage assets and can enjoy their value.

Religion / Faith						Policy seeks to ensure that all residents regardless of religion or and faith can be proud of the borough's heritage assets and can enjoy their value.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM30 Design Principles, Standards and Local Distinctiveness	
Department:	Spatial Planning	
Assessing Officer:	JAY	
1.	What is the main purpose of the policy?	To ensure that good standards of architecture and urban design in the borough.
2.	Which external drivers for change affect the policy?	Population growth and change, Government Policy (PPS1)
3.	List the main activities of the policy?	<ol style="list-style-type: none"> 1) Ensuring that proposals achieve a high standard of urban and architectural design; 2) Requiring proposals to be supported by a clear and robust design rationale based on a sound understanding and analysis of local context and character; 3) Ensuring that proposals provide appropriate physical, legible and safe connections with surrounding streets, paths and neighbouring development; 4) Ensuring that proposals respond to their context in terms of scale, height, and massing, there is a coherent layout and block structure with active street frontages fronting the public realm, have a clear distinction between public and private space; 5) Proposals should be visually attractive, with architecture that respects its context without unduly restricting style, include high quality materials which are attractive and durable and take a design-led, integrated approach to car parking which is appropriately sited and supports the street scene; 6) Ensuring that proposals (where relevant) provide an appropriate level of well-designed, located and usable amenity space; 7) Proposals should incorporate high quality landscaping and tree planting where appropriate and maximise energy efficiency and usage of renewable resources, in accordance other policies on climate change; 8) Requiring residential schemes to address the CABA/HBF “Building for Life” criteria; 9) Ensuring that new development proposals provide appropriate facilities for the benefit of occupiers and visitors.
4.	Who implements the policy?	Waltham Forest Council
5.	Who will be affected by the policy?	Residents, Developers, Property Owners
6.	What outcome do you want to achieve, why and for whom?	Attractive, well designed buildings. To raise design quality of the borough and foster civic pride.
7.	Are any other organisations involved?	Developers, Property Owners

8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report				
9	Who have you consulted on the policy?	The WF Community and Statutory Consultees at the Issues and Options Stage.				
10.	Who are the main beneficiaries of the policy?	Residents and Visitors				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Policy seeks to ensure that all residents regardless of race can be proud of the borough's standards of architecture and urban design. Responding to cultural diversity through design could be a challenge particularly if standardized design solutions are applied.
Gender						Policy seeks to ensure that all residents regardless of gender can be proud of the borough's standards of architecture and urban design.
Disability						Policy seeks to ensure that all residents regardless of disability can be proud of the borough's standards of architecture and urban design. Responding to the special needs of disabled people could be a challenge.
Sexual Orientation						Policy seeks to ensure that all residents regardless of sexual orientation can be proud of the borough's standards of architecture and urban design.
Age						Policy seeks to ensure that all residents regardless of age can be proud of the borough's standards of architecture and urban design. The provision of adaptable buildings to address the specific needs of people through the life cycle could be a challenge.
Religion / Faith						Policy seeks to ensure that all residents regardless of religion and faith can be proud of the borough's standards of architecture and urban design. Responding to cultural diversity as manifested through religion could be a challenge particularly if standardized design solutions are applied.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2					No	
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2					No	
Is progression to Stage 2: Full Assessment required?					No	

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM31 Inclusive Environment and Built Environment					
Department:	Spatial Planning					
Assessing Officer:	JAY					
1.	What is the main purpose of the policy?	To ensure that inclusive design measures are incorporated in design proposals.				
2.	Which external drivers for change affect the policy?	Population growth and change, Government Policy (PPS1)				
3.	List the main activities of the policy?	To ensure that inclusive design principles are applied at the very outset of any development. Applications for new development (including the alteration, extension or change of use of buildings and land) to which the public have access should where practical and reasonable, be designed so that everyone, including disabled people, can conveniently reach and enter any buildings or use any open air facilities. The Council will seek to secure best practice by commending inclusive design guidelines to developers.				
4.	Who implements the policy?	Waltham Forest Council				
5.	Who will be affected by the policy?	Residents, Developers, Property Owners				
6.	What outcome do you want to achieve, why and for whom?	Accessible buildings and spaces for all residents.				
7.	Are any other organisations involved?	Developers, Property Owners				
8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report				
9	Who have you consulted on the policy?	The WF Community and Statutory Consultees at the Issues and Options Stage.				
10.	Who are the main beneficiaries of the policy?	Residents and Visitors				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Policy seeks to ensure that all residents regardless of race have access to all buildings and spaces so that they can conveniently reach and enter buildings and use any open air facilities. The policy will benefit everyone, including disabled people of this group.
Gender						Policy seeks to ensure that all residents regardless of gender have access to all buildings and spaces so that they can conveniently reach and enter buildings and use any open air facilities. The policy will benefit everyone, including disabled people of this group.
Disability						Policy seeks to ensure that all residents regardless of disability can have access to all buildings and spaces so that they can conveniently reach and enter buildings and use any open air

						facilities.
Sexual Orientation						Policy seeks to ensure that all residents regardless of sexual orientation have access to all buildings and spaces so that they can conveniently reach and enter buildings and use any open air facilities. The policy will benefit everyone, including disabled people of this group.
Age						Policy seeks to ensure that all residents regardless of age have access to all buildings and spaces so that they can conveniently reach and enter buildings and use any open air facilities. The policy will benefit everyone, including disabled people of this group.
Religion / Faith						Policy seeks to ensure that all residents regardless of religion/faith can have access to all buildings and spaces so that they can conveniently reach and enter buildings and use any open air facilities. The policy will benefit everyone, including disabled people of this group.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM32 Tall Buildings					
Department:	Spatial Planning					
Assessing Officer:	JAY					
1.	What is the main purpose of the policy?		To ensure that inclusive design measures are incorporated in design proposals.			
2.	Which external drivers for change affect the policy?		Population growth and change, Government Policy (PPS1)			
3.	List the main activities of the policy?		Tall buildings will not normally be appropriate in Waltham Forest. There may, however, be some limited locations which may be suitable for taller buildings, for example in some town centre locations (particularly Walthamstow) and key regeneration sites, subject to detailed analysis of their impact on local context.			
4.	Who implements the policy?		Waltham Forest Council			
5.	Who will be affected by the policy?		Residents, Developers, Property Owners			
6.	What outcome do you want to achieve, why and for whom?		Attractive, well designed buildings and spaces – to raise design quality of the borough and foster civic pride.			
7.	Are any other organisations involved?		Developers, Property Owners			
8.	Are there any existing assessments or inspections?		Development monitoring in the Annual Monitoring Report			
9.	Who have you consulted on the policy?		The WF Community and Statutory Consultees at the Issues and Options Stage.			
10.	Who are the main beneficiaries of the policy?		Residents and Visitors			
Tick the boxes which apply for each ‘target group’						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Policy seeks to ensure that tall buildings are appropriate to the local context and not out of character with their surrounding. This will raise the design quality of the borough, foster civic pride and encourage greater appreciation of the built environment for all racial groups.
Gender						Policy seeks to ensure that tall buildings are appropriate to the local context and not out of character with their surrounding. This will raise the design quality of the borough, foster civic pride and encourage greater appreciation of the built environment for all gender groups.
Disability						Policy seeks to ensure that tall buildings are appropriate to the local context and not out of character with their surrounding. This will raise the design quality of the borough, foster civic pride and encourage greater appreciation of the built environment for all

						including disabled people.
Sexual Orientation						Policy seeks to ensure that tall buildings are appropriate to the local context and not out of character with their surrounding. This will raise the design quality of the borough, foster civic pride and encourage greater appreciation of the built environment for all regardless of sexual orientation.
Age						Policy seeks to ensure that tall buildings are appropriate to the local context and not out of character with their surrounding. This will raise the design quality of the borough, foster civic pride and encourage greater appreciation of the built environment for all regardless of age.
Religion / Faith						Policy seeks to ensure that tall buildings are appropriate to the local context and not out of character with their surrounding. This will raise the design quality of the borough, foster civic pride and encourage greater appreciation of the built environment for all regardless of religion/faith.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM33 Managing Impact of Development on Occupiers and Neighbours					
Department:	Spatial Planning					
Assessing Officer:	JAY					
1.	What is the main purpose of the policy?	To manage the impacts of proposals on neighbouring occupiers.				
2.	Which external drivers for change affect the policy?	Population growth and change, Government Policy (PPS1)				
3.	List the main activities of the policy?	<p>The policy identifies the main consideration the Council will have regard to when considering planning proposals likely to have an adverse impact on neighbouring amenity. These include the following:</p> <ol style="list-style-type: none"> 1) privacy/overlooking; 2) outlook; 3) access to daylight and sunlight; 4) noise and disturbance; 5) the resulting physical relationship with other properties; 6) light pollution and other forms of pollution; 7) arrangements for the storage, collection and disposal of refuse; and 8) safety and security; 9) development will only be acceptable where it would not cause an unacceptable loss of amenity to adjoining or future occupiers. 				
4.	Who implements the policy?	Waltham Forest Council				
5.	Who will be affected by the policy?	Residents, Developers, Property Owners				
6.	What outcome do you want to achieve, why and for whom?	Attractive, well designed buildings. To raise design quality of the borough and foster civic pride.				
7.	Are any other organisations involved?	Developers, Property Owners				
8.	Are there any existing assessments or inspections?	Development monitoring in the Annual Monitoring Report				
9.	Who have you consulted on the policy?	The WF Community and Statutory Consultees at the Issues and Options Stage.				
10.	Who are the main beneficiaries of the policy?	Residents and Visitors				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						A consistent application of planning standards will protect amenity and ensure that all residents regardless of race can live in harmony with neighbouring occupiers and activities.
Gender						A consistent application of planning standards will protect amenity

						and ensure that all residents regardless of gender can live in harmony with neighbouring occupiers and activities.
Disability						A consistent application of planning standards will protect amenity and ensure that all residents regardless of disability can live in harmony with neighbouring occupiers and activities.
Sexual Orientation						A consistent application of planning standards will protect amenity and ensure that all residents regardless of sexual orientation can live in harmony with neighbouring occupiers and activities.
Age						A consistent application of planning standards will protect amenity and ensure that all residents regardless of age can live in harmony with neighbouring occupiers and activities.
Religion / Faith						A consistent application of planning standards will protect amenity and ensure that all residents regardless of religion/faith can live in harmony with neighbouring occupiers and activities.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM34 Improving Community Safety					
Department:	Spatial Planning					
Assessing Officer:	SW					
1.	What is the main purpose of the policy?		To make the borough a safer place to live, work and visit			
2.	Which external drivers for change affect the policy?		Levels of reported crime and fear of crime amongst residents, section 17 of Crime and Disorder Act (reducing crime is not just responsibility of the police)			
3.	List the main activities of the policy?		Minimising opportunities for anti social behaviour and criminal activity in new developments			
4.	Who implements the policy?		Environment and Regeneration Department			
5.	Who will be affected by the policy?		Residents, Developers, Landowners, Police			
6.	What outcome do you want to achieve, why and for whom?		Instance of and fear of crime in the borough is reduced to make the borough a more attractive place to live, work and visit			
7.	Are any other organisations involved?		Police			
8.	Are there any existing assessments or inspections?		Police Crime Reduction Advisor consulted on planning applications			
9.	Who have you consulted on the policy?		Issues and Options were consulted on in March 2010. The proposed policy wording will be subject to further public consultation, and a schedule of representations and the Council's response at each stage will be collated and published			
10.	Who are the main beneficiaries of the policy?		Existing and future residents and businesses			
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Through maximising natural surveillance in new developments, opportunities for race hate crime should be reduced.
Gender						Fear of crime is higher amongst the female gender as evidenced in the residents panel report. Policy is aimed at reducing future instances of, and fear of, crime.
Disability						Fear of crime is higher amongst those with a disability as evidenced in the residents panel report. Policy is aimed at reducing future instances of, and fear of, crime.
Sexual Orientation						The residents panel report demonstrated concern amongst residents of being abused due to their sexual orientation. Policy is aimed at reducing future instances of, and fear of, crime.
Age						Fear of crime affects both older and young people, as evidenced in the residents panel report. This found that the elderly would avoid

						going out after dark, whilst more younger people (i.e. those aged 18-34) found teenagers hanging around shops a problem. Policy is aimed at reducing future instances of, and fear of, crime. Policy also advocates provision of 'diversionary activities' such as recreation opportunities for young people to avoid them getting involved in crime and disorder
Religion / Faith						The residents panel report demonstrated concern amongst residents of being abused due to their religion. Policy is aimed at reducing future instances of, and fear of, crime.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						No
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM35 Water					
Department:	Spatial Planning					
Assessing Officer:	Laura Harnasz					
1.	What is the main purpose of the policy?		To protect and manage water resources in the Borough			
2.	Which external drivers for change affect the policy?		Change of political party/ councillors, national policy, competing aims of policy e.g. for regeneration or meeting housing targets.			
3.	List the main activities of the policy?		1) Managing flood risk; 2) Ensuring water efficiency; 3) Ensuring that development adjacent to waterways does not pose harm to species or habitats or the context in which they are located.			
4.	Who implements the policy?		Development Management team in the Council and developers			
5.	Who will be affected by the policy?		Residents and workers in the Borough			
6.	What outcome do you want to achieve, why and for whom?		<ul style="list-style-type: none"> • Mitigation against the effects of climate change • Reducing behaviour which contributes to climate change e.g. through water efficient measures in buildings • Protecting people against flood risk 			
7.	Are any other organisations involved?		<ul style="list-style-type: none"> • Environment Agency, Thames Water 			
8.	Are there any existing assessments or inspections?		None			
9	Who have you consulted on the policy?		Environment Agency, Internal departments (including Civil Contingencies and Climate Change)			
10.	Who are the main beneficiaries of the policy?		All residents and workers in the borough and in wider areas			
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						All sections of the community will benefit from suitable flood protection and measures taken to safeguard the supply of water. No implications on equalities issues.
Gender						All sections of the community will benefit from suitable flood protection and measures taken to safeguard the supply of water. No implications on equalities issues.
Disability						All sections of the community will benefit from suitable flood protection and measures taken to safeguard the supply of water. No

						implications on equalities issues.
Sexual Orientation						All sections of the community will benefit from suitable flood protection and measures taken to safeguard the supply of water. No implications on equalities issues.
Age						All sections of the community will benefit from suitable flood protection and measures taken to safeguard the supply of water. No implications on equalities issues.
Religion / Faith						All sections of the community will benefit from suitable flood protection and measures taken to safeguard the supply of water. No implications on equalities issues.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						N/A
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:	Development Management Policies Preferred Options – Policy DM36 Biodiversity					
Department:	Spatial Planning					
Assessing Officer:	Laura Harnasz					
1.	What is the main purpose of the policy?		To protect and enhance biodiversity resources in the Borough			
2.	Which external drivers for change affect the policy?		Change of political party/ councillors, national policy, competing aims of policy e.g. for regeneration or meeting housing targets.			
3.	List the main activities of the policy?		<ol style="list-style-type: none"> 1. Protecting habitats and species; 2. Improving access to areas of nature conservation; 3. Protecting and planting trees. 			
4.	Who implements the policy?		Developers, Development Management and the Greenspaces team in the Council			
5.	Who will be affected by the policy?		Residents and workers in the Borough			
6.	What outcome do you want to achieve, why and for whom?		<ul style="list-style-type: none"> • Mitigating against the effects of climate change for people, species and habitats at the global scale. 			
7.	Are any other organisations involved?		<ul style="list-style-type: none"> • Local community groups for the management and maintenance of open spaces. 			
8.	Are there any existing assessments or inspections?		None			
9.	Who have you consulted on the policy?		Natural England, Environment Agency, Internal departments (including Greenspaces and Development Management)			
10.	Who are the main beneficiaries of the policy?		All people in the Borough, with particular emphasis on those in deprived areas or in areas with deficiency in access to nature.			
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						<ul style="list-style-type: none"> ▪ The policy is non-discriminatory and aims to ensure better access to areas of nature conservation for all sections of the community. ▪ No known implications on equalities.
Gender						<ul style="list-style-type: none"> ▪ The policy is non-discriminatory and aims to ensure better access to areas of nature conservation for all sections of the community. ▪ No known implications on equalities.
Disability						<ul style="list-style-type: none"> ▪ The policy is non-discriminatory and aims to ensure better

						<p>access to areas of nature conservation for all sections of the community.</p> <ul style="list-style-type: none"> No known implications on equalities.
Sexual Orientation						<ul style="list-style-type: none"> The policy is non-discriminatory and aims to ensure better access to areas of nature conservation for all sections of the community. No known implications on equalities.
Age						<ul style="list-style-type: none"> The policy is non-discriminatory and aims to ensure better access to areas of nature conservation for all sections of the community. No known implications on equalities.
Religion / Faith						<ul style="list-style-type: none"> The policy is non-discriminatory and aims to ensure better access to areas of nature conservation for all sections of the community. No known implications on equalities.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2						No
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2						N/A
Is progression to Stage 2: Full Assessment required?						No

Policy / Strategy:		Development Management Policies Preferred Options – Policy DM37 - Working with Partners and Infrastructure
Department:		Spatial Planning
Assessing Officer:		RY
1.	What is the main purpose of the policy?	Capitalise on redevelopment opportunities to secure physical, economic and environmental regeneration of the borough and ensure the delivery of key benefits for the wider community.
2.	Which external drivers for change affect the policy?	Population growth and need to improve economic, social and environmental conditions as set out in the Sustainable Communities Strategy
3.	List the main activities of the policy?	<ol style="list-style-type: none"> 1. Seeking a planning obligation in order to facilitate development. Ensuring that all new developments within the Borough are served by adequate physical and social infrastructure; 2. Negotiating planning obligations in relation to proposed development. These may be delivered in kind or through financial contributions; 3. Phasing and pooling of contributions. Pooling contributions relating to significant infrastructure i.e. transport, education and health, including the calculation of planning contribution requirements or a tariff determined through either the Council Planning Obligations Supplementary Planning Document on planning contributions or through a tariff charging schedule; 4. Taking into account the contribution that land use swaps, housing credits and off-site contributions can make, through mixed use development; 5. The S106 contributions includes: housing (affordable); education; employment, training and enterprise; regeneration; transport and highway; environment and outdoor recreation; health and community safety; community and cultural facilities; air quality and recycling; climate change and sustainability; and land use swaps, housing credits and off-site contributions.
4.	Who implements the policy?	The Council, Partners, Developers and Delivery Agencies
5.	Who will be affected by the policy?	Residents in the identified growth areas/centres, the WF Community at large
6.	What outcome do you want to achieve, why and for whom?	Improved housing and employment provision, improved economic, social and environmental conditions
7.	Are any other organisations involved?	Private Housing Developers, Delivery Agencies, Landowners, Transport Providers, (TFL & Network Rail), Businesses, Local Education Providers, Health Authority, Metropolitan Police, Utility Providers etc.
8.	Are there any existing assessments or inspections?	Planning Obligations SPD: Policy/Development Monitoring through Annual Monitoring Report.

9	Who have you consulted on the policy?	The WF Community and Statutory Consultees at the Issues and Options Stage. Further consultation to be undertaken at the Proposed Submissions Stage.				
10.	Who are the main beneficiaries of the policy?	Existing and future residents, developers, visitors and users of infrastructure of the borough.				
Tick the boxes which apply for each 'target group'						
The Impact Equality Target Group	Positive		Neutral	Negative		Reason / Comment
	High	Low		High	Low	
Race						Policy seeks to capitalise on redevelopment opportunities to secure physical, economic and environmental regeneration of the borough and ensure the delivery of key benefits for the wider community.
Gender						Policy seeks to capitalise on redevelopment opportunities to secure physical, economic and environmental regeneration of the borough and ensure the delivery of key benefits for the wider community.
Disability						Policy seeks to capitalise on redevelopment opportunities to secure physical, economic and environmental regeneration of the borough and ensure the delivery of key benefits for the wider community.
Sexual Orientation						Policy seeks to capitalise on redevelopment opportunities to secure physical, economic and environmental regeneration of the borough and ensure the delivery of key benefits for the wider community.
Age						Policy seeks to capitalise on redevelopment opportunities to secure physical, economic and environmental regeneration of the borough and ensure the delivery of key benefits for the wider community.
Religion / Faith						Policy seeks to capitalise on redevelopment opportunities to secure physical, economic and environmental regeneration of the borough and ensure the delivery of key benefits for the wider community.
Further Action						
Does the policy have a negative impact on any of the equality target groups? If 'yes', proceed to Stage 2					No	
Is the negative impact assessed as being of high significance? If 'yes', proceed to Stage 2					No	
Is progression to Stage 2: Full Assessment required?					No	

Conclusion

Local Authorities are required under legislation to undertake an Equality Impact Assessment (EQIA) when reviewing or developing new policies, strategies and functions, to determine if there is an adverse impact, or illegal discrimination, or any unmet need or requirements. This Equality Impact Assessment Report has assessed the policies contained in the LDF Development Management Policies Preferred Options document and has concluded that there are no generally adverse impacts on race, gender, disability, sexual orientation, age and religion/faith.

This assessment has aimed to examine whether the policies contained in the Development Management Policies Preferred Options document has any direct or indirect effects on the target equality groups. In general, it is considered that the Development Management Policies Preferred Options will generally have a positive effect on the equality strands identified above. It will also have a positive effect on community cohesion.

One of the aims of the Development Management Policies Preferred Options is to promote community cohesion, support regeneration, and tackle deprivation and inequalities. The document contains policies to address these issues and the above conclusion is consistent with this focus.

As no outstanding negative impacts have been identified in this strategy, no detailed action plan has been prepared for this document. Together with the Sustainability Appraisal of the Development Management Policies Preferred Options, this report will be made publicly available as part of the public consultation process. Any further issues identified from the consultation will inform the final plan that is adopted following submission to the Secretary of State and the independent examination into the soundness of the plan.

The following three issues have emerged from this assessment, and together they highlight significant challenges for the Development Management Policies Preferred Options and its implementation through the emerging subsidiary plan documents. If these policies are successful, they will help to reduce inequalities across the borough.

The Impact of Growth

There will be significant growth in some parts of borough, in particular, the identified key growth areas of Blackhorse Lane, Northern Olympic Fringe, Walthamstow and Wood Street, where significant new housing, employment and supporting social infrastructure will be delivered. The Development Management Policies Preferred Options seeks to achieve a balance between economic growth by providing the opportunity for other benefits to be secured for local people. These include employment initiatives, new homes, new social and community facilities, sustainable energy technologies, improved public realm and public transport facilities. In implementing policies, all development proposals are expected to carefully consider existing communities needs and seek to integrate physically with existing buildings to create more sustainable places. Furthermore, developments are expected to bring people together providing opportunities for social interaction, but not to exclude people. Well designed development will help to build social cohesion within the community.

The Council acknowledges that growth and intensification of uses will have some negative impact on residents, workers and visitors. In particular, the disruption during the construction period of new development includes noise from building sites, air pollution and general disruption, which will cause inconvenience to everyone. However, this should only be for a limited period of time and the overall benefits will be significant for local people. It is not appropriate to address in detail the ways to mitigate disruption caused by growth through the spatial strategy. Where possible these will be issues addressed through section 106 agreements, which limit hours of working and ensure that works are carried out in accordance within the considerate construction code. These will be negotiated through the planning application process.

In implementing the Development Management Policies Preferred Options, the emerging LDF Development Management Policies document will contain detailed policies which will provide further safeguards. An Equality Impact Assessment Report on this document is also being prepared.

Social Infrastructure

Infrastructure to support growth including schools, further and higher education establishments, healthcare, community facilities, parks, utilities and improvements to transport connectivity will be required over the plan period. A key challenge will be to ensure that the needs of all groups are accommodated as far as it is practical to do so. In this regard, the Development Management Policies Preferred Options includes policies encouraging the provision of multi-use facilities at community hubs. This is in accordance with the plan strategy to optimise the use of land, also ensuring the location of facilities in the most sustainable locations linked by public transport. The key growth areas and the designated town centres will be the focus for improvements in community facilities for all residents and visitors.

Inclusive Design

Inclusive design remains a key challenge for all new development in Waltham Forest. This refers to the design, layout and construction of buildings and spaces in the borough. The Development Management Policies Preferred Options includes specific policies on inclusive design, to ensure environments are accessible to disabled people and those with mobility problems. It also seeks to secure sustainable housing, including housing built to 'Lifetime Homes' standards (enabling people to adapt their homes to meet their changing needs as they become older, more frail or suffer short or long term disabilities). The Development Management Policies Preferred Options provides a policy approach that will create safer places in the borough. This is an important equality issue for all groups in Waltham Forest as access to public buildings and spaces is important to ensure everyone has the same life chances. Creating a safe environment where people's fear of crime is reduced, through the careful design of buildings and spaces will ensure that people feel comfortable to move around the public realm and access employment, training, skills and education.

Monitoring Arrangements

The Planning and Compulsory Purchase Act 2004 introduced the requirement to produce an Annual Monitoring Report (AMR), containing information on the implementation of the Local Development Framework (LDF) and the effectiveness of policies. Performance of the policies within the Local Development Framework Development Management Policies Preferred Options will be monitored through the AMR.

Monitoring is crucial to the successful delivery of the spatial vision and objectives of the Local Development Framework (LDF) and will be undertaken on a continuous basis. The AMR assesses nationally determined core indicators, locally derived indicators and contextual indicators that relate to the specific circumstances of London Borough of Waltham Forest policies designed to address local issues. The outcomes derived through monitoring may lead to policy reviews or careful consideration of all implementation issues in subsidiary plan documents.