

EMPLOYMENT

In 1999/2000, according to the ONS Labour Force Survey, there were 137,000 of working age in Waltham Forest and 107,000 of those were economically active, this gave an employment rate of 78.1% which was higher than the Greater London Average of the time (76.8%). As mentioned previously the updated re-weighted ONS Labour Force Survey will be coming out shortly and a further profile for Waltham Forest will then be produced. However according to the ONS Annual Labour Force Survey March 2002-February 2003 there are currently 148,000 of working age in Waltham Forest and 104,000 of those are economically active, of those economically active 97,000 are currently employed; this gives a current employment rate of 68.7%; this is on par with the London average of 69.6% and lower than the Great Britain rate of 74.2%

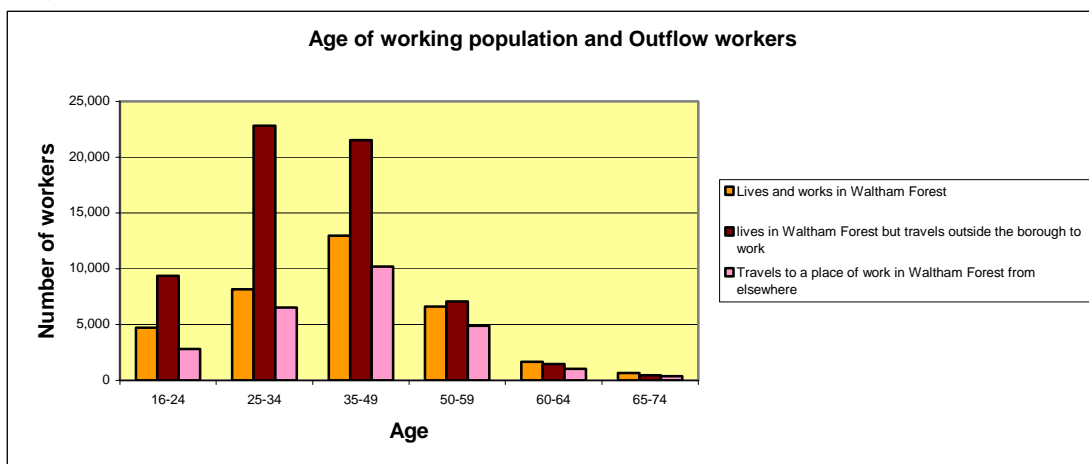
The following information is based on the London Borough of Waltham Forest Workplace Population Report 2004 based on Census 2001 statistics and is compiled from all persons aged 16 to 74 years who were working in the week before the Census in April 2001.

The workplace population within Waltham Forest consists of residents who both live and work in the local authority and non-residents who live elsewhere but who work in Waltham Forest. The workplace population was 60,647 persons in April 2001¹. Of the workplace population local workers (workers who live and work in Waltham Forest) account for 34,796 workers (17,606 males and 17,190 females); workers people coming into Waltham Forest to work (inflow workers) accounted for the remaining 25,851 workers (15,741 males and 10,110 females).

A third category of worker is the outflow worker, this is a resident that live in Waltham Forest but commute out of the borough to work. Of this category 62,720 Waltham Forest residents work outside the Borough². More men than women work outside of the Borough and the net flow of workers in and out of the borough is -36,870.

As can be see by graph 6 below it is the younger population (especially the 25-34 age group) that are outflow workers and the number of outflow workers is substantially higher than the inflow or resident workers.

Graph 6

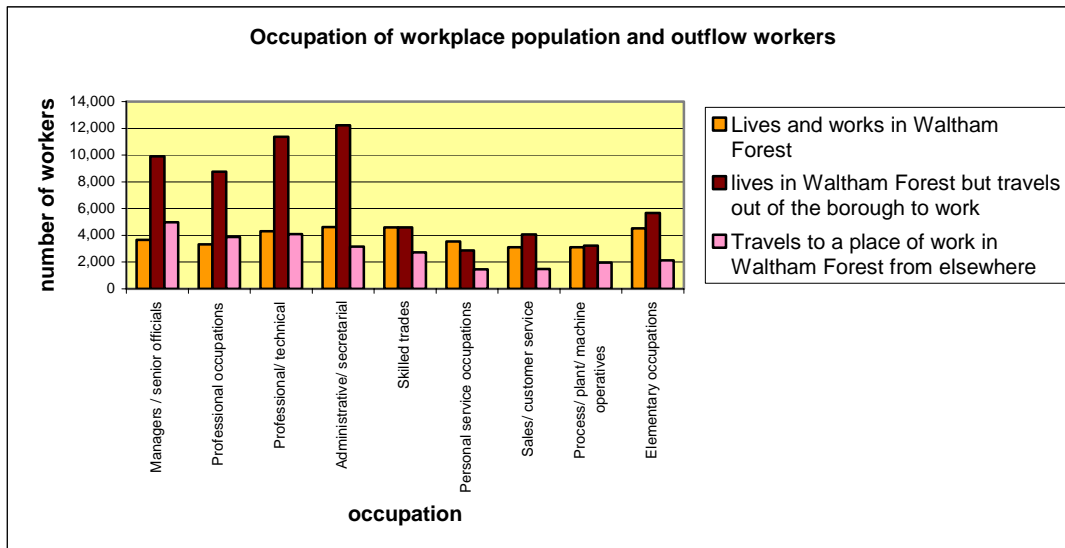


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¹ Census 2001 statistics

² Census 2001 statistics from the Waltham Forest Workforce Population Report 2004

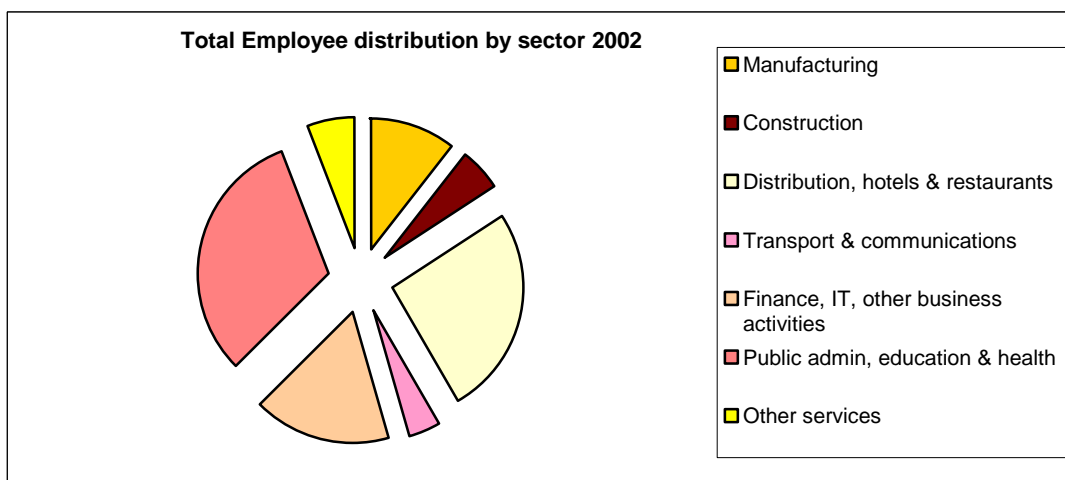


Graph 7 Source ONS Crown Copyright Census 2001

Care must be taken with these figures, as they are not as up to date as they are from the Census 2001 and not from the Annual Labour Force Survey or Annual Business Enquiry

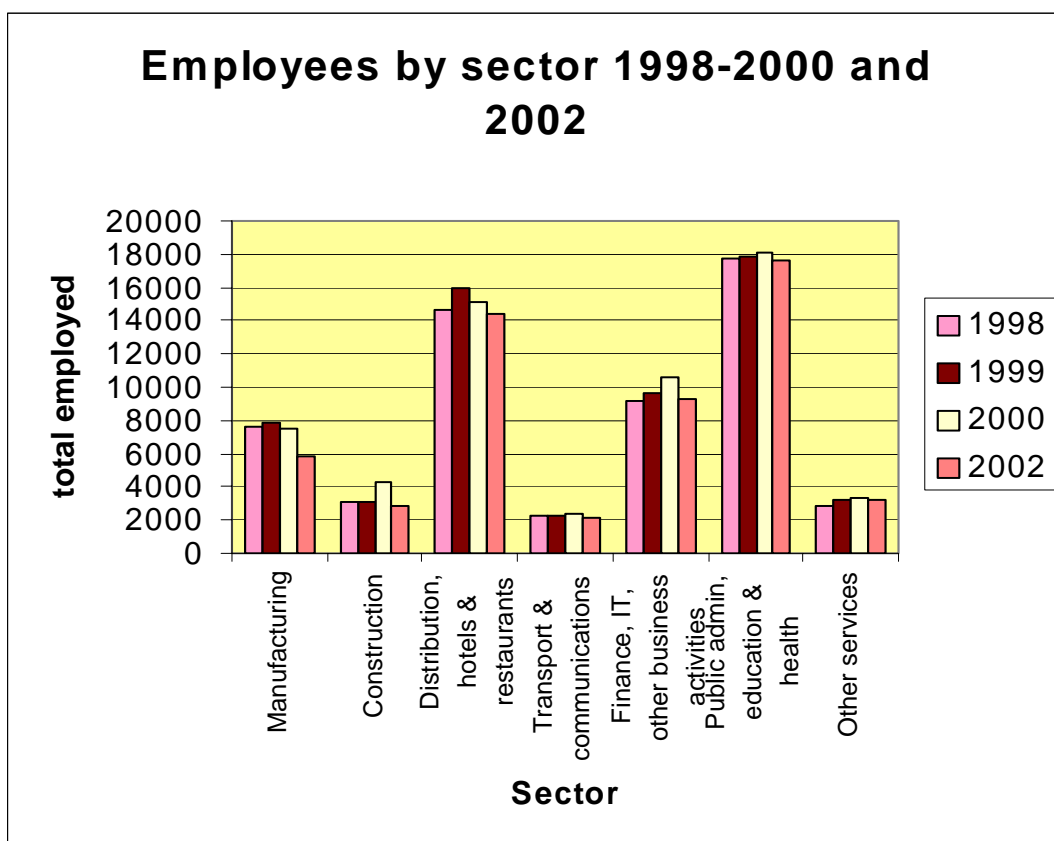
As Graph 7 highlights the largest outflow of workers by occupation is of professional / technical and administrative/ secretarial workers. There is also a large outflow of managers, senior officials and people in professional occupations. There is a net loss to Waltham Forest in every occupation group.

The information for graphs 8 and 9 comes from the Annual Business Inquiry (ABI) - an employer survey conducted in December of each year. The survey samples around 78,000 businesses. The ABI records a job at the location of an employee's workplace (rather than at the location of the business's main office) therefore as with the workplace statistics it records employment provided in the London Borough of Waltham Forest, rather than the employment of all the residents of Waltham Forest.



Graph 8 Source ABI ONS Crown Copyright

Graph 8 shows that the 2002 ABI agrees with Graph 7 above, that it is the hotel and restaurant, public administration, education and health sectors that have the highest rates of employment in the borough and transportation and communication the least.

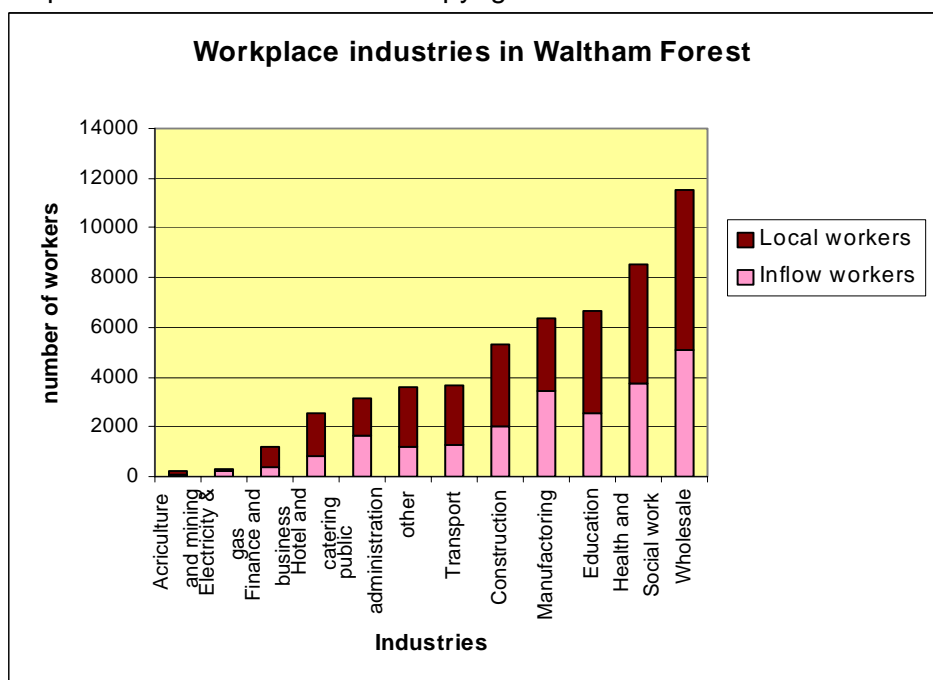


Graph 9 Source Annual Business Inquiry employee analysis ONS (1998-2000 and 2002)

Graph 9 shows the distribution of employees by sector over time; it can be noted that although relatively stable, employment has dipped slightly in 2002 from a peak of 61500 in 2000 to 55470 in 2002.

Due to confidential issues for large local employers employment by industry information is not released at a ward level. The Census 2001 information at borough level highlights that the industry groups employing the most workers in Waltham Forest in 2001 were: the wholesale and retail trade and car repairs sector; health and social work; businesses, real estate and renting; education and manufacturing sectors.

Graph 10³ Source ONS Crown Copyright Census 2001



Graph 10 shows that local workers make up the largest proportion of all the industry workers apart from electricity and gas, public administration and manufacturing where inflow workers form a larger percentage of the sector populations.

The London Borough of Waltham Forest Workplace report states that the movement of workers out of the Borough is:

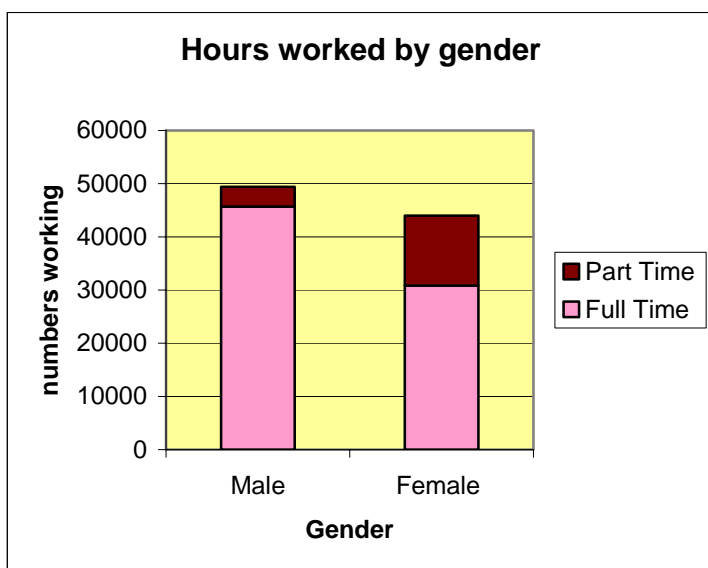
- 11,500 residents in business, real estate and renting work outside the Borough
- 8,500 residents in wholesale, retail and car repairs work outside the Borough
- 6,000 residents in health and social work are working outside the Borough
- More than 5,000 residents in the manufacturing industries work outside Waltham Forest

Whereas the flow of workers into the Borough is:

- 5,000 people resident elsewhere come to work in wholesale, retail and car repair industries in Waltham Forest
- 3,700 people resident elsewhere come to work in health and social work industries in Waltham Forest
- 3,400 people resident elsewhere come to work in manufacturing industries in the Borough

³ From the Waltham Forest Workplace Report

The graph below shows a gender split with more women undertaking part-time roles than men. Part-time work is defined as 30 hours or less a week and full-time is defined as 31 hours or more a week.



Graph 11 Source ONS Crown Copyright Census 2001

The male full-time employment rate (at 88.5%)⁴ of Waltham Forest is below the Great Britain average of 91.1% but the part-time male employment in Waltham Forest (11.5%) is higher than the GB average of 8.9%. However the female full-time employment rate of Waltham Forest (70.2%) is significantly higher than the GB average of 58.7% but the part-time employment rate of females in Waltham Forest (29.8%) is significantly smaller than the GB average of 41.3%. Therefore there are some noticeable differences in employment rates by gender of Waltham Forest when compared with the Great Britain average. The higher level of part-time male workers may account for the smaller number of female part-time workers in Waltham Forest than in the rest of the country as the men are taking part-time jobs that in other parts of the country would be taken up by women. The lower level of male full-time employment and the higher rates of female full-time employment could again be a result of females taking up full-time jobs that men would predominantly apply for, perhaps forcing the men to apply for more part-time roles than elsewhere in the UK.

⁴ figures from Census 2001 data